We invite applications for positions as Pre-Doctoral Research Associates for up to two years. The working locations are Bonn or Berlin, Germany.

**The position**

We are looking to hire outstanding and motivated pre-doctoral research associates in the team of Simon Jäger. The full-time positions will be based at IZA in their locations in Bonn or Berlin, Germany. Duration is one or two years, with a flexible (including immediate) start date.

The focus of the position will be policy-oriented and data-intensive research on micro-mechanisms underlying the behavior of aggregate labor markets and the role of institutions in:
- wage setting and labor income inequality,
- unions, worker representation, and firm performance.

The predoctoral research associates are fully integrated into the research community IZA. Previous research associates of the PI have placed in top PhD programs including at MIT and Harvard.

**Ideal candidate profile**

The positions are ideally suited for candidates planning to attend graduate school in economics and require a Bachelor’s or Master’s degree in economics or related fields. The ideal candidates will have:
- boundless enthusiasm for empirical research incl. handling and analyzing large data sets,
- strong coding skills, and
- the ability to independently and diligently solve challenging problems.

**How to apply**

To apply, please email the following documents compressed into one ZIP file:

- **Cover letter**, explaining:
  - Your broad or specific research interests in economics
  - Your motivation for pursuing the position
  - Highlight relevant courses (chiefly in econometrics, but also in labor economics, public economics, macroeconomics) and skills (e.g., Stata, coding)
- **CV**, including:
  - education (e.g., degrees obtained)
  - relevant experience (e.g., work, RA, coding)
  - publications
  - awards
  - research projects
  - contact information for potential references
- **Unofficial transcript(s)**
- **Writing sample** (e.g., thesis, short research papers, extended problem sets with original empirical analyses, including code used)

Optional: reference letters from faculty, which, if included, should be sent directly from the letter writer to hiring@iza.org

Interested?

Applications will be reviewed on a rolling basis; all applications received by August 31, 2023, will be given full consideration. Shortlisted applicants will be asked to participate in an interview and a coding exercise. We will only notify short-listed applicants.

Questions and potential references can be sent to:

**Lydia Simons**
Head of Organization, Personnel and Legal Affairs
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Schaumburg-Lippe-Str. 5–9, 53113 Bonn, Germany
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Email: hiring@iza.org

The Institute

At our two locations in Bonn (headquarters) and Berlin, our scientists conduct research on central topics of labor market economics. We see ourselves as bridge builders, conveying relevant knowledge to the public, politics and business. Evidence-based research results are crucial to ensure that as many people as possible can participate fairly in the labor market.

Furthermore, we are a central platform for a global network of around 2,000 outstanding scientists working with us on an economically sound understanding of how labor markets and labor market policies work. We support young researchers on their way to academic excellence and thus make our contribution to the establishment of labor market research.

For more information, visit: [www.iza.org](http://www.iza.org)