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Current employment and affiliations

2024 –	Associate Professor of Economic Policy (*Politica Economica*), Department of Economics and Management, University of Florence, Italy
2018-	Fellow, Global Labor Organization (GLO)
2017-	Affiliated Scholar, Center for Population, Development and Labour Economics (POP), United Nations University (UNU-MERIT), Maastricht
2011 -	Research Fellow, Institute of Labor Economics IZA, Bonn
2011-	Member of the Center for Economic Research (RECent), Department of Economics "Marco Biagi", University of Modena and Reggio Emilia, Modena

Previous positions

2019 –2024	Associate Professor of Economic Policy (*Politica Economica*), Department of Economics "Marco Biagi", University of Modena and Reggio Emilia, Modena
2010 - 2019	Assistant Professor of Economic Policy (*Ricercatore / Ricercatore Confermato*), Department of Economics "Marco Biagi", University of Modena and Reggio Emilia, Modena
2011 – 2017	Visiting Research Fellow, IZA, Bonn
2006 – 2010	Research Associate (since 2007 part-time), IZA, Bonn
2009 – 2010	Senior Research Fellow/Post-doc (*Assegno di ricerca Senior*), Faculty of Political Sciences "Roberto Ruffilli", Forlì Campus, University of Bologna
2007 – 2009	Research Fellow/Post-doc (*Assegno di ricerca*), Faculty of Political Sciences "Roberto Ruffilli", Forlì Campus, University of Bologna

Education

2002-2006	Ph.D. in Economics, European University Institute, Florence, Italy.
1999-2001	MSc Economics, European Studies, University of Southern Denmark, Odense.
1995-1999	Bachelor in Economics, Klaipeda University, Lithuania.

Research interests

Labor Economics, Population and Household Economics, Economics of Development and Transition, Migration, Gender, Applied Microeconometrics.

Publications in refereed journals

The Financial Decisions of Immigrant and Native Households: Evidence from Italy (with G. Bertocchi and M. Brunetti). ***Italian Economic Journal***, 2023, 9, 117-174.

The Great Recession and Labor Market Adjustment: Evidence from Latvia (with H. Lehmann and T. Razzolini). ***Comparative Economic Studies***, 2020 , 62, 149-181.

Redefining Informality and Measuring its Determinants: Evidence from the Russian Labour Market (with H. Lehmann). ***Journal of International Development***, 2015, 27 (4), 464 – 488.

Children, Kitchen, Church: Does Ethnicity Matter? (with Klaus F. Zimmermann). ***Review of Economics of the Household***, 2014, 12 (1): 83-103.

Post-enlargement emigration and new EU members' labor markets. ***IZA World of Labor***, 2014 (invited policy paper).

Migration and Aging: Implications for the migration scale. ***IZA World of Labor***, 2014 (invited policy paper).

The Wage and Non-wage Costs of Displacement in Boom Times: Evidence from Russia (with Hartmut Lehmann, Alexander Muravyev and Tiziano Razzolini), ***Journal of Comparative Economics***, 2013, 41: 1184-1201.

Did Support for Economic and Political Reforms Increase During the Post-Communist Transition, and If So, Why? (with Riccardo Rovelli). ***Economics of Transition***, 2013, 21 (2): 193-240.

Job Separations and Informality in the Russian Labor Market (with Hartmut Lehmann and Tiziano Razzolini). ***Research in Labor Economics***, 2012, 34: 257-290.

Do Ethnic Minorities "Stretch" Their Time? UK Household Evidence on Multitasking (with Klaus F. Zimmermann). ***Review of Economics of the Household***, 2011, 9 (2): 181-206.

East-West Migration and Gender: Is There a Differential Effect for Migrant Women? ***Labour Economics***, 2010, 17(2): 443-454.

Labor Market Outcomes of Immigrants and Non-Citizens in the EU: An East-West Comparison (with Martin Kahanec). ***International Journal of Manpower***, 2009, 30(1+2): 97-115.

Scale, Diversity and Determinants of Labour Migration in Europe (with Klaus F. Zimmermann). ***Oxford Review of Economic Policy***, 2008, 24 (3): 428-452.

The Gender Earnings Gap inside a Russian Firm: First Evidence from Personnel Data – 1997 to 2002 (with Thomas Dohmen and Hartmut Lehmann). ***Journal for Labour Market Research (Zeitschrift für ArbeitsmarktForschung)***, 2008, 41(2/3): 157-180.

Book chapters, research reports, other publications

Editorial (with C. F. Baum, S. Scicchitano and K. F. Zimmermann). Special Issue *"Population Change: Effects on the Environment, Society and Economy"*, ***Eurasian Economic Review*** (forthcoming)

Multitasking. In: Zimmermann, K.F.(Ed.) ***Handbook of Labor, Human Resources and Population Economics***, 2023, Springer, Cham, https://doi.org/10.1007/978-3-319-57365-6_312-1

Migration and the Demographic Shift (with Klaus F. Zimmermann). In: Piggott, J. and A. Woodland (Eds.), ***Handbook of the Economics of Population Aging***, 2016, Elsevier, North Holland, Vol. 1A, Ch. 3: 119-177.

Returning Home at Times of Trouble? Return Migration of EU Enlargement Migrants during the Crisis (with Klaus F. Zimmermann). In: Kahanec, M, and Zimmermann, K.F. (Eds.), ***Labor Migration, EU Enlargement, and the Great Recession***, 2016, Springer: Berlin, et al: 397-418.

Worker Displacement in Russia and Ukraine : A Comparative Analysis Using Micro Data (with Hartmut Lehmann, Alexander Muravyev, Norberto Pignatti and Tiziano Razzolini). In : Tilman Brueck and Hartmut Lehmann (Eds.), ***In the Grip of Transition: The Economic and Social Consequences of Restructuring in Russia and Ukraine***, 2012, Palgrave MacMillan: 8-46.

The Evolution of Labour Relations Inside a Russian Firm During Late Transition: Evidence from Personnel Data (with Hartmut Lehmann). In : Tilman Brueck and Hartmut Lehmann (Eds.), ***In the Grip of Transition: The Economic and Social Consequences of Restructuring in Russia and Ukraine***, 2012, Palgrave MacMillan: 98-127.

Ethnic Minorities in the European Union: An Overview (with Martin Kahanec and Klaus F. Zimmermann). In: M. Kahanec and K. F. Zimmermann (Eds.), ***Ethnic Diversity in European Labor Markets***, 2011, Cheltenham: Edward Elgar Publishing: 1-30.

Lessons from Migration after EU Enlargement (with Martin Kahanec and Klaus F.). In: M. Kahanec and K. F. Zimmermann (eds.) ***EU Labor Markets after Post Enlargement Migration***, 2010, Springer, Berlin et al.: 3-45.

Enlargement Fatigue? L'Altro Punto di Vista (with Riccardo Rovelli, in Italian). In: Giuliana Laschi and Mario Telò (eds.) ***L'Europa nel Sistema Internazionale. Sfide, Ostacoli e Dilemmi Nello Sviluppo di Una Potenza Civile***, 2009, Il Mulino: 357-389.

Study on the Social and Labour Market Integration of Ethnic Minorities (with K.F. Zimmermann, M. Kahanec, A. Constant, D.J. DeVoretz, L. Gataullina). ***Report for the High Level Advisory Group on Social and Labour Market Integration of Ethnic Minorities and the European Commission***, IZA Research Report No.16, Bonn, 2008. Contract reference No: VC/2006/0309.

Working papers and research in progress

Italians Do It Better? Immigrant Self-Employment in Italy (with M. Brunetti, work in progress), Chapter prepared for the ***Handbook of Research on Immigration and Entrepreneurship***, (Editors: M. Lofstrom and C. Bansak), Edward Elgar Publishing

Is Self-Employment for Migrants? Evidence from Italy (with M.Brunetti). IZA Discussion Paper No. 16314, GLO Discussion Paper No. 1313, DEMB Working Paper No. 224 (2023), submitted.

Informal Employment in Russia: Definitions, Incidence, Determinants and Labour Market Segmentation (with H. Lehmann). OECD Economics Department Working Paper No. 1098, (2013).

Self-Selection and the Returns to Geographic Mobility: What Can be Learned from the German Reunification "Experiment". IZA Discussion Paper No. 2524, (2006).

Reconciling the Estimates of Potential Migration into the Enlarged European Union. IZA Discussion Paper No. 2519, (2006).

Editorial activities

2023–2025: Guest-Editor for the Special Issue *"Population Change: Effects on the Environment, Society and Economy"* in ***Eurasian Economic Review*** , Springer (Guest Editors: Christopher F. Baum, Sergio Scicchitano, Klaus F. Zimmermann)

Teaching experience

Environmental Economics (Principi di Economia dell'Ambiente, in Italian): University of Florence, Department of Engineering, Master degree, 2024 - present

Economics (Economia Politica, in Italian): University of Florence, Department of Statistics, Informatics, Applications "Giuseppe Parenti", 3rd year undergraduate, 2024 – present

Lectures in ***Economics of Migration***: University of Florence, Department of Economics and Management, Doctoral Programme in Development Economics and Local Systems, 2025 - present

Methods for Policy Impact Evaluation: University of Modena and Reggio Emilia, Master in Economics and Public Policy, 2020 - 2024

Labor Economics and Policies: University of Modena and Reggio Emilia, 3rd year undergraduate, 2012 - 2024

Labor Economics (in Italian, part of the course with prof. Tindara Addabbo): University of Modena and Reggio Emilia, Master in Labor Relations, 2013 - 2024

Lectures in ***Labor Economics***: University of Modena and Reggio Emilia, Dottorato/PhD, 2012 – 2023

Other lectures and tutorships:

Lectures and tutorships on the economics of transition and business situation in Russia and CEE (part of the course International Marketing Laboratory, with prof. Gianluca Marchi), University of Modena and Reggio Emilia, 2011.

Lectures on the economics of migration (part of the course Labor Economics, with prof. Hartmut Lehmann), University of Bologna, Faculty of Political Science "Roberto Ruffilli", Forlì, 2010.

Tutor for the empirical exercise classes with Stata, University of Bologna, Faculty of Political Science "Roberto Ruffilli", Forlì, 2008 – 2010.

Lectures on the economics of migration (part of the course Economics of Transition: Labor Markets in an Integrated World, with prof. Hartmut Lehmann), University of Bologna, Faculty of Political Science "Roberto Ruffilli", Forlì, 2008 - 2009.

Lectures on the economics of migration (part of the course Development Economics with prof. Hartmut Lehmann), University of Bologna, Faculty of Political Science, Bologna, 2008.

Evaluation of doctoral dissertations / PhD Committee member

2019, 2024: University of Florence

2018: Higher School of Economics, Moscow

2009: CERGE, Charles University, Prague

Participation in scientific projects

PRIN 2017: Scientific Role: Participant of the local unit University of Modena and Reggio Emilia. (Principal Investigator: Graziella Bertocchi).

FAR 2017 (Fondo di Ateneo per la Ricerca 2017, Progetto di Ricerca di Dipartimento), "Determinants and economic effects of international migration". Scientific role: Principal Investigator.

FAR 2016 (Fondo di Ateneo per la Ricerca 2016, Progetto di Ricerca di Dipartimento), "Gender, Family and Culture, Across Time and Space". Scientific role: Participant (PI: Graziella Bertocchi).

2011-2014: "IZA projects on informal employment in Georgia and Russia" (funded by: Volkswagen Foundation and Fritz Thyssen Foundation). Scientific role: Participant.

2006-2016: IZA project "EU Enlargement and the Labor Markets" (funded by IZA). Scientific role: Participant.

2007-2010: "Inside the Black Box: Russian and Ukrainian Firms and Internal Labor Markets in Economic Transition" (funded by: Research Network of the German Research Foundation (DFG) "Flexibility in Heterogeneous Labour Markets"). Scientific role: Participant.

2006-2008: IZA project "Study on the Social and Labour Market Integration of Ethnic Minorities" (funded by: European Commission. Contract reference No: VC/2006/0309). Scientific role: Participant/ Member of the Core Research Team.

2007: IZA project "The Economics and Persistence of Migrant Ethnicity" (funded by: Volkswagen Stiftung). Scientific role: Participant.

Scientific consultancy

2014: Short-term Consultant to the OECD

2013: Preparation of the Technical background paper for the OECD on informality in Russia (with H. Lehmann)

Other professional activities

2024 – 2025: Member of the Scientific Committee and of the Local Organizing Committee, 5th Development Economists Meeting (DevEconMeet), Department of Economics and Management, University of Florence.

2019 – 2022: Member of the PhD Board (*Collegio Docenti*) , University of Modena and Reggio Emilia.

2019 (Spring/Autumn): Coordination of Department Economics Seminars, Department of Economics "Marco Biagi", University of Modena and Reggio Emilia.

May 2019: invited lecturer (one-week intensive course), Labour Economics, University of Münster, Germany.

2016: Member of the Scientific Committee, Conference on "Gender Gaps in the Labor Market", GRAPE/University of Warsaw.

July 2013, July 2014: Invited expert, Russian Summer School on Labor Economics (RSSLE), Higher School of Economics, Moscow.

December 2008: Invited expert, UNDP Regional Consultation Meeting on migration, ILO ITC Turin.

2005: Visiting Researcher (short-time visit) DIW, SOEP, Berlin.

2005-2006: Research Assistant, Finance and Consumption Programme, Department of Economics, European University Institute, Florence.

Refereeing:

Economic Development and Cultural Change, Economics of Transition, Empirical Economics, Eurasian Economic Review, International Journal of Manpower, International Migration Review, IZA Journal of European Labor Studies, IZA Journal of Labor & Development, IZA Journal of Migration, IZA World of Labor, Journal of Common Market Studies (invitation), Journal of the European Economic Association, Journal of Labor Economics (invitation), Journal of Population Economics, Labour Economics, The Manchester School, Population Research and Policy Review, Research in Labor Economics, Review of Economics of the Household, Baltic Journal of Economics, HSE Economic Journal (Ekonomicheskij Zhurnal Vysshej Shkoly Ekonomiki, in Russian), Politica Economica - Journal of Economic Policy

Projects for Institutions:
Polish National Science Center (2021),
Czech Science Foundation (2015),
Research Executive Agency of the European Commission (invited as *potential* expert to evaluate proposals submitted to the Horizon2020 call, 2015).

Other:
Referee/Expert Evaluation for the 2015 Russian National Award in Applied Economics.

Scholarships, awards, honors

2012: Paper "The Costs of Job Loss in Russia" (with Hartmut Lehmann, Alexander Muravyev and Tiziano Razzolini) is honorably mentioned (nomination among 4 other papers) by the Award Committee of the Russia's National Prize in Applied Economics 2012

2009: Jean Monnet Postdoctoral Fellowship, Robert Schuman Centre for Advanced Studies, European University Institute, Florence (won, but did not take)

2002-2006: European University Institute and Italian Ministry of Foreign Affairs grant for Doctoral studies.

2002: Soros Foundation grant for summer school at the Central European University, Budapest.

1999-2001: Rotary Foundation grant for M.Sc. studies in Odense, Denmark.

Presentations at conferences, workshops and seminars

2025: Institute of East and Southeast European Studies (IOS), Regensburg (invited seminar, online, June)

2023**:** University of Florence (invited seminar, November)

2022**:** GLO Global Conference (online, December), BOMOPAV Economics Meeting, Rimini (online, discussant, July)

2019**:** BOMOPAV Economics Meeting, Modena (discussant, April), University of Muenster (invited seminar, May).

2018**:** Society of the Economics of the Household (SEHO) Conference, Paris School of Economics (May), Inaugural Baltic Economic Conference, Vilnius (June).

2016**:** Bank of Lithuania, Vilnius (invited seminar, January), BOMOPAV Economics Meeting, Bologna (discussant, April), GRAPE/University of Warsaw Conference

"Gender Gaps in the Labor Market" (discussant, July), IZA/OECD/World Bank/UCW Workshop: Job Quality in Post-transition, Emerging and Developing Countries (October).

2015**:** 10th IZA/World Bank Conference on Employment and Development, Bonn (June), Institute for Structural Research (IBS)/World Bank Jobs Conference "Technology, Skills and Inequalities", Warsaw (invited, October).

2014: University of Modena and Reggio Emilia (seminar, December), University of Florence (invited seminar, November), XXIX Italian Association of Labour Economists AIEL Conference, Pisa (September), OECD/SSE Riga/Latvian Ministry of Foreign Affairs Conference "Coping with Emigration in the Baltic and East European Countries: Lessons Learned and New Challenges", Riga (invited, April), BOMOPAV Economics Meeting, Padova (discussant, April)

2013: 6th IZA/ASE Workshop on EU Enlargement and the Labor Markets, Bucharest (November), Harvard Center for Population and Development Studies, MA, USA (with Klaus F. Zimmermann, invited, September), 8th IZA/World Bank Conference on Employment and Development, Bonn (August), BOMOPAV Economics Meeting, Venice (discussant, April), BICEPS/ Stockholm School of Economics in Riga (invited seminar, January)

2012: IZA/Higher School of Economics Workshop: Labor Market Adjustment in the Commonwealth of Independent States, Central Asia and China in the Wake of the Great Recession, Moscow (October), 5th IZA/CEUR Workshop on EU Enlargement and the Labor Markets: Migration, Crisis and Adjustment in an Enlarged E(M)U II, Budapest (October)

2011: IZA/World Bank Workshop "Institutions and Informal Employment in Emerging and Transition Economies", Bonn (June), BOMOPA Economics Meeting, Modena (April), University of Modena and Reggio Emilia (seminar, March)

2010: University of Bologna (seminar, November), IZA Bonn (seminar, October), Stockholm School of Economics in Riga / BICEPS (invited seminar, September), XIth International Academic Conference on Economic and Social Development, Higher School of Economics, Moscow (April), Bank of Estonia, Tallinn (invited seminar, January)

2009: ESCIRRU Conference, Higher School of Economics, Moscow (October), IZA Topic Week "The Political Economy of Labor Market Reform in Transition and Emerging Economies", Bonn (discussant, October), 11th IZA/CEPR European Summer Symposium in Labour Economics (ESSLE), Buch/Ammersee (September), Conference "Transitions – Transformations: Trajectories of Social, Economic and Political Change after Communism", University of Jena (invited, July), Fourth IZA/World Bank Conference on Employment and Development, Bonn (May), Xth International Academic Conference on Economic and Social Development, Higher School of Economics, Moscow (April), EU Commission DG Economic and Financial Affairs (invited seminar, February), 3rd Italian Congress of Econometrics and Empirical Economics, Ancona (January)

2008: IZA Workshop "Analysis of Labor Market Adjustment in Transition and Emerging Economies Using Large Micro-Data Sets", IZA Bonn (presenter with Riccardo Rovelli, and discussant, November), University of Bologna (seminar, November), METROPOLIS Conference, Bonn (October), IZA Workshop: EU Enlargements and the Labor Markets, IZA Bonn (October), AIEL Conference, Brescia (September), EEA Congress, Milan (August), ESPE Conference, UCL, London (June), University of Bologna (seminar, May), BOMOPA Meeting, Modena (April), Stockholm University, Linnaeus Center for Integration Studies (invited seminar, March)

2007: Moscow Higher School of Economics (invited seminar, December), 3rd Integrated Conference of the Volkswagen Study Group on Migration and Integration, Bonn (November), EALE Conference, Oslo (September), IZA Workshop: EU Enlargement and the Labor Markets, IZA Bonn (September), EEA Congress, Budapest (August), IZA Topic Week: Nonmarket Time in Economics, IZA, Bonn (May-June), 4th IZA Annual Migration Meeting, IZA Bonn (discussant, May), 2nd Italian Congress of Econometrics and Empirical Economics, Rimini (January)

2006: IZA Workshop on EU Enlargement and the Labor Markets, Berlin (discussant, November), IZA Prize Conference, Berlin (poster session, November), EALE Conference, Prague (September), EEA Congress, Vienna (August), ESPE Conference, Verona (June), 3rd IZA Annual Migration Meeting, IZA Bonn (discussant, May), 2nd Migrant Ethnicity Meeting, IZA Bonn (discussant, May), 1st PhD Presentation Meeting, LSE London (February)

2005: BRUCCHI LUCHINO Labour Economics Workshop, Milan (December), 2nd IZA Annual Migration Meeting, University of Illinois, Chicago (September), IZA Summer School in Labour Economics, Buch / Ammersee (April)

Pre-2005: 1st IZA Annual Migration Meeting, IZA Bonn (discussant, June 2004), Conference on Economic, Econometric and Cross-Disciplinary Aspects of European Union Enlargement, European University Institute, Florence (May 2004), IX Spring Meeting of Young Economists, Warsaw (April 2004), CESIfo Conference on Migration and the Welfare State, Munich (November 2003), CEU Summer University (SUN) "Competition Policy in the Transition: Theory, Implementation and Challenges" (July 2002)

Personal information

Citizenship: Lithuanian
Residence: Italy
Languages: Russian (native), Lithuanian (fluent), English (fluent), Italian (advanced)
Married, one son

October, 2025