

# ARNE UHLENDORFF

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## RESEARCH FIELDS

Labor Economics, Policy Evaluation

## EDUCATION

2019                      Habilitation à Diriger des Recherches - HDR (Accreditation to supervise PhD students), University Cergy-Pontoise

2007                      Ph.D. Economics (summa cum laude), Free University Berlin.

2002                      M.A. Economics (Diplom), University of Cologne.

## CURRENT POSITIONS

2023 - present              Research Director CNRS

2016 - present              Professor of Economics at Ecole Polytechnique (part-time)

2019 - present              Executive and Scientific Director of the chair Sécourisation des Parcours Professionnels

## PREVIOUS POSITIONS

2014 - 2023              CNRS researcher

2014 - 2018              IPP, deputy director

2009 - 2014              University of Mannheim, Research Associate

2007 - 2009              IZA Bonn, Research Associate

## CURRENT AFFILIATIONS

2019 - present              IPP Research Affiliate

2016 - present              Cepremap Research Affiliate

2011 - present              IAB Nuremberg Research Affiliate

2009 - present              IZA Research Fellow

2008 - present              DIW Research Fellow

## RESEARCH VISITS (selection)

01/2021-07/2021              DIW Berlin,

09/2011-12/2011              CREST, Paris,

08/2007-12/2007              Georgetown University, Washington, and DIW DC

## PUBLICATIONS

1. Mandatory Integration Agreements for Unemployed Job Seekers: A Randomized Controlled Field Experiment in Germany (with Gerard van den Berg, Barbara Hofmann and Gesine Stephan), **International Economic Review**, forthcoming.
2. Locus of Control and the Preference for Agency, with Marco Caliendo, Deborah Cobb-Clark and Juliana Silva-Goncalves, **European Economic Review**, 2024, 165, 104616.
3. Managers' Risk Preferences and Firm Training Investment (with Marco Caliendo, Deborah Cobb-Clark, Harald Pfeifer and Caroline Wehner), **European Economic Review**, 2024, 161, 104616.
4. Risk Preferences and Training Investments (with Marco Caliendo, Deborah Cobb-Clark and Cosima Obst), 2023, **Journal of Economic Behavior and Organization**, 205, 668-686.
5. Locus of Control and Investment in Training (with Marco Caliendo, Debora Cobb-Clark, Cosima Obst and Helke Seitz), **Journal of Human Resources**, 2022, 57, 1311-1349.
6. The Impact of Sanctions for Young Welfare Recipients on Transitions to Work, Wages and Dropping Out (with Gerard van den Berg and Joachim Wolff), **Economica**, 2022, 89, 1-28.
7. Evaluating Vacancy Referrals and the Roles of Sanctions and Sickness Absence, **Economic Journal**, 2019, 129, 3292-3322 (with Gerard van den Berg and Barbara Hofmann).
8. Locus of Control and Internal Migration, **Regional Science and Urban Economics**, 2019, 79 (with Marco Caliendo, Deborah Cobb-Clark and Juliane Hennecke).
9. Job Displacement and First Birth over the Business Cycle, **Demography**, 2017, 54, 933-959 (with Barbara Hofmann and Michaela Kreyenfeld).
10. The Impact of Participation in Job Creation Schemes in Turbulent Times, **Labour Economics**, 2017, 48, 182-201 (with Annette Bergemann and Laura Pohlan).
11. Earnings Exemptions for Unemployed Workers: The Relationship between Marginal Employment, Unemployment Duration and Job Match Quality, **Labour Economics**, 2016, 42, 177-193 (with Marco Caliendo and Steffen Künn).
12. Locus of Control and Job Search Strategies, **Review of Economics and Statistics**, 2015, 97, 88-103 (with Marco Caliendo and Deborah Cobb-Clark).
13. Bayesian procedures as a numerical tool for the estimation of an intertemporal discrete choice model, **Empirical Economics**, 2015, 49, 1123-1141 (with Peter Haan and Daniel Kemptner).
14. Unemployment Dynamics among Migrants and Natives, **Economica**, 2014, 81, 348-367 (with Klaus F. Zimmermann)
15. Sanctions for Young Welfare Recipients (with Gerard J. van den Berg and Joachim Wolff), **Nordic Economic Policy Review**, 2014, 177-208.
16. Benefit Duration, Unemployment Duration and Job Match Quality: A Regression Discontinuity Approach (with Marco Caliendo and Kostas Tatsiramos), **Journal of Applied Econometrics**, 2013, 28, 796-824.
17. The impact of training duration on employment outcomes: Evidence from LATE estimates (with Jochen Kluge, Ulf Rinne and Zhong Zhao), **Economics Letters**, 2013, 120(3), 487-490.
18. Vouchers and Caseworkers in Public Training Programs: Evidence from the Hartz Reform in Germany (with Ulf Rinne and Zhong Zhao), **Empirical Economics**, 2013, 45, 1089-1127.
19. Intertemporal Labour Supply and Involuntary Unemployment (with Peter Haan), **Empirical Economics**, 2013, 44, 661-683.
20. Evaluating continuous training measures using the Generalized Propensity Score (with Hilmar Schneider, Zhong Zhao and Jochen Kluge), **Journal of the Royal Statistical Society Series A**, 175, 2012, 587-617.

21. Do the Skilled and Prime-Aged Unemployed Benefit More from Training? Effect Heterogeneity of Public Training Programs in Germany (with Ulf Rinne and Marc Schneider), **Applied Economics**, 43, 2011, 3465-3494.
22. Social Networks, Job Search Methods and Reservation Wages: Evidence for Germany (with Marco Caliendo and Ricarda Schmidl), **International Journal of Manpower**, 2011, 32, 796 – 824.
23. The IZA Evaluation Dataset (with Marco Caliendo, Armin Falk, Lutz Kaiser, Hilmar Schneider, Gerard van den Berg and Klaus F. Zimmermann), **International Journal of Manpower**, 2011, 32, 731 - 752.
24. Estimation of multinomial logit models with unobserved heterogeneity using maximum simulated likelihood (with Peter Haan), **Stata Journal**, 2006, 6, 229-245.
25. Transitions from Welfare to Employment: Does the Ratio between Labor Income and Social Assistance matter? (with Hilmar Schneider), **Journal of Applied Social Sciences Studies**, 2005, 125, 51-61.

### WORKING PAPERS

1. A Structural Analysis of Vacancy Referrals with Imperfect Monitoring and the Strategic Use of Sickness Absence (with Gerard van den Berg and Hanno Förster), IZA DP 16495, revise and resubmit at **Journal of Labor Economics**.
2. The Role of Within-Occupation Task Changes in Wage Development (with Ronald Bachmann, Gökay Demir and Colin Green), IZA DP 15647, submitted.
3. Consumption Choices and Earnings Expectations: Empirical Evidence and Structural Estimation, IZA DP 15443, submitted.
4. Predicting Re-Employment: Machine Learning Versus Assessments by Unemployed Workers and by Their Caseworkers, with Gerard J. van den Berg, Max Kunaschk, Julia Lang and Gersine Stephan, IZA DP 16426, submitted.

### WORK IN PROGRESS (SELECTION)

1. Unemployment Benefits Generosity and Job Search Outcomes. Evidence from a Regression Kink Design in France (with Antoine Ferey and Federica Meluzzi).
2. Search Clubs for Young Job Seekers in Deprived Neighborhoods. Evidence from a Randomized Field Experiment (with Gerard van den Berg, Sylvie Blasco, Bruno Crépon and Daphné Skandalis).
3. Monitoring, Benefit Sanctions and Employment Outcomes. Evidence from a Judge Design (with Martin Söderström and Johan Vikström).
4. Unemployment Insurance for Self-Employed Workers (with Gerard van den Berg, Elke Jahn, Michael Oberfichtner and Gesine Stephan).
5. Do Early Integration Agreements and Action Plans Help not-yet Unemployed Persons to avoid Unemployment? (with Gerard van den Berg and Gesine Stephan).
6. School to Work Transitions. Evidence from a Field Experiment (with Pierre Cahuc and Jérémy Hovelin).

## **PUBLICATIONS IN REFEREED GERMAN JOURNALS**

1. Ökonometrie vs. Projektdesign: Lehren aus der Evaluation eines Modellprojekts zur Umsetzung des Workfare-Konzepts (with Hilmar Schneider and Klaus F. Zimmermann), **Jahrbücher für Nationalökonomie und Statistik**, 2013, 233 (1), 65-85.
2. Determinanten des Suchverhaltens von Arbeitslosen. Ausgewählte Erkenntnisse basierend auf dem IZA Evaluationsdatensatz (with Marco Caliendo), **Zeitschrift für Arbeitsmarktforschung**, 2011, 44, 119-125.
3. Mit Workfare aus der Sozialhilfe? Lehren aus einem Modellprojekt (with Hilmar Schneider and Klaus F. Zimmermann), **Zeitschrift für Arbeitsmarktforschung**, 2011, 44, 197-203.
4. Die Wirkungen der Hartz-Reform im Bereich der beruflichen Weiterbildung (with Hilmar Schneider), **Zeitschrift für Arbeitsmarktforschung**, 2006, 39, 477-490.
5. Der Einfluss von Persönlichkeitseigenschaften und sozialen Ressourcen auf die Arbeitslosigkeitsdauer, **Kölner Zeitschrift für Soziologie und Sozialpsychologie**, 2004, 56, 279-303.

## **OLDER WORKING PAPERS (inactive)**

1. Self-Employment Dynamics, Cross-Mobility Patterns and True State Dependence (with Marco Caliendo), IZA Discussion Paper 3900.
2. Employment effects of welfare reforms – Evidence from a dynamic structural life-cycle model (with Peter Haan and Victoria Prowse), IZA Discussion Paper 3480.
3. From Low Pay to No Pay and Back Again? A Multi-State Model of Low Pay Dynamics, IZA Discussion Paper 2482.

## **BOOK CHAPTERS AND POLICY REPORTS**

1. Economic job search and decision-making models, *The Oxford Handbook of Job Loss and Job Search*, edited by Ute-Christine Klehe and Edwin A. J. van Hooft, Oxford University Press (with Gerard J. van den Berg), 2018, 243-255.
2. Arbeitssuche und Beschäftigungserfolg: Aktionspläne zeigen wenig Wirkung, IAB Kurzbericht 17/2018 (with Gerard J. van den Berg, Barbara Hofmann, Philipp Ramos Lobato and Gesine Stephan).
3. Wirkungen von Sanktionen für junge ALG-II-Bezieher: Schnellere Arbeitsaufnahme, aber auch Nebenwirkungen, IAB Kurzbericht 05/2017 (with Gerard J. van den Berg and Joachim Wolff).
4. Eingliederungsvereinbarungen in der Arbeitslosenversicherung: Nur ein Teil der Arbeitslosen profitiert von frühen Abschlüssen, IAB Kurzbericht 03/2016 (with Gerard J. van den Berg, Barbara Hofmann and Gesine Stephan).
5. Clubs Jeunes Chercheurs D'Emploi, Evaluation d'une action pilote. Études et Recherches, Octobre 2015 / No.5, Pôle Emploi (with Sylvie Blasco, Bruno Crépon, Daphné Skandalis, Gerard J. van den Berg, Élodie Alberola and Francois Aventure).
6. Vermittlungsfachkräfte halten mehr Spielraum für sinnvoll, IAB Kurzbericht 22/2014 (with Gerard J. van den Berg, Barbara Hofmann and Gesine Stephan).
7. Was Vermittlungsfachkräfte von Eingliederungsvereinbarungen halten: Befragungsergebnisse aus einem Modellprojekt (with Gerard J van den Berg, Barbara Hofmann and Gesine Stephan), IAB Forschungsbericht 11/2014.

8. Einwanderungspolitik der USA stark reformbedürftig, DIW Wochenbericht 51-52/2007, 785-789 (with Amelie Constant).
9. Evaluation der Maßnahmen zur Umsetzung der Vorschläge der Hartz-Kommission - Modul 1b: Förderung beruflicher Weiterbildung und Transferleistungen – Bericht 2006, IZA Research Report no.10, Bonn, 2007 (with H. Schneider, K. Brenke, D. Hess, L. Kaiser and J. Steinwede).
10. Evaluation der Maßnahmen zur Umsetzung der Vorschläge der Hartz-Kommission - Modul 1b: Förderung beruflicher Weiterbildung und Transferleistungen – Bericht 2005, IZA Research Report no.7, Bonn, 2006 (with H. Schneider, K. Brenke, D. Hess, L. Kaiser and J. Steinwede).
11. Lohnkosten im internationalen Vergleich, DIW Wochenbericht 14/2004, 161-169 (with Tilman Brück and Malte Woweries).

## **EDITORIAL ACTIVITIES**

### **Associate Editor**

Annals of Economics and Statistics, 2019-

### **Guest Editor**

Proceedings of the 9<sup>th</sup> International Conference of German Socio-Economic Panel Study Users, Journal of Applied Social Science Studies (Schmollers Jahrbuch), 131(2), 2011 (Guest Editor with Kathrin Leuze, Thomas Siedler and Ingrid Tucci).

## **REFEREEING**

**Journals:** American Economic Review, Review of Economic Studies, Journal of the European Economic Association, Review of Economics and Statistics, Economic Journal, Journal of Applied Econometrics, Journal of Human Resources, Journal of Public Economics, Journal of the American Statistical Association, Science Advances, Annals of Economics and Statistics, Applied Economics Quarterly, B.E. Journal of Economic Analysis & Policy, Economic Development and Cultural Change, Economic Inquiry, Education Economics, Empirical Economics, European Sociological Review, German Economic Review, Industrial and Labor Relations Review, International Journal of Manpower, IZA Journal of Labor Economics, IZA Journal of Migration, Journal of Applied Social Science Studies, Journal of Comparative Economics, Journal of Economic Behavior and Organization, Journal of Economic Inequality, Journal of Economic Psychology, Journal of Economics and Statistics, Journal of Labor Research, Journal of Population Economics, Journal of Risk and Insurance, Journal of the Royal Statistical Society Series A, Labour Economics, Labour, Oxford Bulletin of Economics and Statistics, Oxford Economic Papers, Regional Studies, Regional Science and Urban Economics, Research in Labor Economics, Scottish Journal of Political Economy, Scandinavian Journal of Economics, Small Business Economics, Social Science Research, Kölner Zeitschrift für Soziologie und Sozialpsychologie, Zeitschrift für Arbeitsmarktforschung, Zeitschrift für Soziologie.

**Institutions:** German Science Foundation (DFG), Leibniz Association, Swiss National Science Foundation (SNSF), The Research Foundation – Flanders (Belgium) (FWO), ERC Starting Grants

## **TEACHING**

Applied Econometrics at Ecole Polytechnique (Master Students) (since 2020/2021)

Econometrics III (Panel and Duration models) in the Master in Economics (since 2018/2019)

Introduction to Econometrics in the Bachelor program at Ecole Polytechnique (since 2018/2019)

Econometrics II in the Master in Economics (2017, 2018, 2019, 2020)

Ph.D. Course “Microeconometrics” (HEC:2014, 2015)

Petite Class in Econometrics for Master students (Ecole Polytechnique: 2015, 2016)

Ph.D. Course “Discrete Choice and Duration Models” (Mannheim: 2011, 2012, 2013, 2014)

MA Seminar “Empirical Labor and Health Economics” (Mannheim: 2010, 2011, 2013)

Bachelor Seminar “Migration Economics” (FU Berlin: 2005, 2007)

Bachelor Seminar “Labor Economics” (FU Berlin: 2003, 2006)

Bachelor Seminar “Economic Policy” (FU Berlin: 2004)

## **SEMINAR PRESENTATIONS**

**2023:** PSAE – Paris-Saclay Applied Economics, TU Dortmund, RWI Essen

**2022:** University of Luxembourg, CREST

**2021:** University of Lucca, University of Potsdam, Berlin Applied Micro Seminar (BAMS), University of Maastricht, CREST

**2020:** University of St. Gallen, IAB Nuremberg

**2019:** RWI Essen, DARES

**2018:** University of Trier, University of Nuremberg

**2017:** University of Strasbourg

**2016:** Université Catholique de Louvain, University of Bonn

**2015:** DIW Berlin, FU Berlin, Tilburg University, ZEW Mannheim,

**2014:** University of Lüneburg, ISER/University of Essex, LMU Munich, CEPS Luxembourg

**2013:** Institute for Evaluation of Labour Market and Education Policy (IFAU, Uppsala), University of Cergy-Pontoise, RWI Essen, University Hohenheim, Free University Berlin, Goethe University Frankfurt, University of Wuppertal

**2012:** University of Dortmund, Niedersächsisches Institut für Wirtschaftsforschung (NIW), Université Catholique de Louvain

**2011:** University of Freiburg, Paris School of Economics

**2010:** University of Strasbourg

**2009:** BeNA Seminar (Berlin), University of Maastricht, RWI Essen, Tinbergen Institute (Amsterdam), IAB (Nuremberg)

**2008:** University of Cologne, Tilburg University

**2007:** American University, Georgetown University, George Washington University, Washington Statistical Society, Word Bank (Washington D.C.)

## **KEYNOTE LECTURES**

Belgian Day of Labor Economics, Brussels, 2015

ZEW Workshop on the Development and Consequences of Atypical Employment, Mannheim, 2015

## **WORKSHOP ORGANIZATION**

Fifth joint IZA-CREST Conference on the Evaluation of Labor Market Programs, October 2023, Palaiseau.

Fourth joint IZA-CREST Conference on the Evaluation of Labor Market Programs, October 2022 (online)

Third joint IZA-CREST Conference on the Evaluation of Labor Market Programs, September 30 – October 1, 2021 (online)

Advances in Social Sciences Using Administrative and Survey Data, March 28-29, 2019, Paris (member of the scientific committee)

Second joint IZA-CREST-OECD Conference on the Evaluation of Labor Market Programs, October 2019, Bonn

First joint IZA-CREST-OECD Conference on the Evaluation of Labor Market Programs, October 11-12, 2018, Paris

Conference on Field Experiments in Policy Evaluation, Nuremberg, October 18-19, 2012, joint conference of the IAB Nuremberg and the University of Mannheim

Conference on Job Search Assistance, Monitoring and Sanctions, Nuremberg, June 8-9, 2012, joint conference of the IAB Nuremberg and the University of Mannheim

9th International German Socio-Economic Panel User Conference (SOEP2010), Berlin, June 30 to July 2nd, 2010 (member of the scientific committee)

3rd Annual IZA Conference on the Evaluation of Labor Market Programs, Bonn, October 19-20, 2007

## **RESEARCH GRANTS / FUNDED RESEARCH PROJECTS**

- 2022-2023 Project on the evaluation of the vocational training measures within the “Plan 1 Jeune 1 Solution” (78,000 €, joint with Audrey Rain and Franceso Filippucci, funded by France Stratégie).
- 2021-2024 Project on supporting young low-skilled individuals to find a job after their vocational training (100,000 €, joint with Pierre Cahuc and Jeremy Hervelin, funded by the Chaire Securation des Parcours Professionnels and Pole Emploi).
- 2018-2020 Project on the impact of the amount of UI benefits on job search outcomes based on a Regression Kink Design in France, funded by the Chaire Securation des Parcours Professionnels (8,000 €).
- 2012-2014 Field Experiment on “Counseling of young unemployed job seekers in search clubs”, funded by the European Commission, program progress 2011 (611,500 €, joint with Gerard J. van den Berg, Bruno Crepon, Sylvie Blasco, and Daphné Skandalis).
- 2008-2009 German Science Foundation (DFG) “Job Search Behavior of the Unemployed” (35,659 €, joint with Marco Caliendo).

## **DEPARTMENT SERVICES**

- 2020 - Head of the Recruitment Committee at CREST.
- 2019 - Director at the Chaire Securisation des Parcours Professionnels.
- 2018 - LABEX ECODEC: CO-PI of the axe "Evaluating the Impact of Public Policies and Firms' Decisions".
- 2015 – 2019 Coordinator CREST research seminar microeconometrics

## **PHD Students**

Federica Meluzzi, “Gender Differences in the Labour Market and Public Policies”, January 2021 -

Morgane Hofmann, “Developing and Testing New Experimental Approaches based on Machine Learning for the Evaluation of Active Labour Market Policies”, September 2020 -

Felix Pasquier, “Evaluation of Public Policies and its Robustness to Effect Heterogeneity”, September 2020 –

Pauline Leveneur, “Individual health, career paths and the local environment” September 2021 –

Pierre Rousseaux, “Unemployment Insurance and Job Search ”, September 2023 -

## **PARTICIPATION IN PHD AND HDR COMMITTEES**

Pascal Hess (University of Maastricht, scheduled for 2024, Reviewer)

Niklas Gohl (University of Potsdam, Reviewer)

Roland Rathelot (HDR, IPParis, 2023, President)

Laurent Davezies (HDR, IPParis, 2022, Reviewer)

Elisabeth Leduc (University of Brussels, 2022, Reviewer)

Sara Signorelli (IPParis, 2021, Reviewer)

Esther Mbih (IPParis, 2020, President of the Jury)

Jérémy Havelin (IPParis, 2020, President of the Jury)

Antoine Bertheau (IPParis, 2020, President of the Jury)

Hélène Benghalem (Université Paris Saclay, 2019)

Daphné Skandalis (Université Paris Saclay, 2018)

Sandra Nevoux (Ecole Polytechnique, 2018, President of the Jury)

Audrey Rain (Université Panthéon, 2017)

Sashka Dimova (Aarhus University, 2014)

Audrey Rain (Université Panthéon, 2017)

Sashka Dimova (Aarhus University, 2014)