

ZAHRA SIDDIQUE

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Research Fields: Micro-econometrics, Labor economics, Development economics

Employment

August 2021-	Associate Professor in Economics, University of Bristol
January 2018- July 2021	Senior Lecturer in Economics, University of Bristol
October 2012- December 2017	Lecturer in Economics, University of Reading; Department Director of Postgraduate Research August 2015 to December 2017
August 2011- September 2012	Senior Research Associate, Institute for the Study of Labor (IZA)
August 2008-July 2011	Research Associate, Institute for the Study of Labor (IZA)

Education

PhD in Economics	Northwestern University, Evanston, Illinois, USA (2008) Dissertation: Ethnicity, Race and Gender in the Labor Market Committee: Prof Christopher Taber (Chair), Prof Charles Manski, Prof Dale Mortensen
MA in Economics	Northwestern University, Evanston, Illinois, USA (2003)
BSc Honors in Economics	Lahore University of Management Sciences (2002)

Publications and Forthcoming Papers

- Chaturvedi, S., K. Mahajan and Z. Siddique. 2025. Gendered language in job ads and applicant behavior: Evidence from India. *Labour Economics*. Volume 96, 102726. Earlier versions of this paper appear as “Words Matter: Gender, Jobs and Applicant Behavior.”
Media: [Ideas for India](#), [Telegraph India](#), [RES](#)
- Chaturvedi, S., K. Mahajan and Z. Siddique. 2024. Using Domain Specific Word Embeddings to examine the Demand for Skills. *Research in Labor Economics*. Vol. 52B Big Data Applications in Labor Economics. Emerald Publishing Limited, Leeds, 171-223. doi: 10.1108/S0147-91212024000052B029.
- Chesher, A., A. Rosen and Z. Siddique. 2023. Estimating endogenous effects on ordinal outcomes. CeMMAP working paper CWP66/19. Forthcoming in *Review of Economics and Statistics*.
- Siddique, Z. 2022. Media reported violence and female labor supply. *Economic Development and Cultural Change*. 70(4): 1337-1365. [Lead Article]
Media: [Video related to this research on faculti.net](#), [iS](#), [VoxDev](#), [UoB School of Economics blog](#), [Ideas for India](#).
- Bhalotra, S., U. Kambhampati, S. Rawlings and Z. Siddique. 2021. Intimate Partner Violence: The influence of job opportunities for men and women. *The World Bank Economic Review*, 35(2): 461-479.
Media: [UoB School of Economics blog](#).

- Asadullah, N., E. De Cao, F. Z. Khatun and Z. Siddique. 2021. Measuring gender attitudes using list experiments. *Journal of Population Economics*, 34: 367-400. [Lead Article]
Media: [LSE blog](#), GlobalDev ([1](#)-[2](#))
- Rawlings, S. and Z. Siddique. 2020. Domestic violence and child mortality in the developing world. *Oxford Bulletin of Economics and Statistics*, 82(4): 723-750.
Media: [CEPS blog](#), [UoB School of Economics blog](#), [News Deeply](#).
- Jaeger, D. and Z. Siddique. 2018. Are drone strikes effective in Afghanistan and Pakistan. *CESifo Economic Studies*, 64(4), 667-697.
Media: [Foreign Policy](#).
- Biavaschi, C., C. Giulietti and Z. Siddique. 2017. The Economic Payoff of Name Americanization. *Journal of Labor Economics*, 35(4): 1089-1116.
Media: [Freakonomics blog](#), [Chris Blattman](#), The Economist ([1](#)-[2](#)), [Slate](#) and Financial Times (March 31, 2014).
- Siddique, Z. 2014. Randomized control trials in an imperfect world, IZA World of Labor.
- Siddique, Z. 2013. Partially Identified Treatment Effects under Imperfect Compliance: the case of Domestic Violence. *Journal of the American Statistical Association*, 108:502, 504-513
- Khamis, M., N. Prakash and Z. Siddique. 2012. Consumption and Social Identity: Evidence from India. *Journal of Economic Behavior and Organization*, 83(3), 353-371
Media: [Livemint](#)
- Basu, A., N. Chau and Z. Siddique. 2012. Tax Evasion, Minimum Wage Non-Compliance and Informality. *Research in Labor Economics*, 2012, 34: 1-53.
- Siddique, Z. 2011. Evidence of Caste-Based Discrimination. *Labour Economics*, 18 (S1), S146-S159

Honors, Fellowships and Awards

- Runner up prize for best research output in 2017 for 'The Economic Payoff of Name Americanization' in the Prosperity & Resilience theme at the University of Reading
- University of Reading 2020 Research Fellowship, 2016
- University of Reading Research Endowment Trust Fund for project 'The Economic Payoff of Name Americanization', 2014
- Fellow of the Higher Education Academy, since 2014
- Graduate Research Grant, Northwestern University, 2006
- Graduate Research Fellowship, Institute for Policy Research, Northwestern University, 2004-2005
- Deans Honor List, Lahore University of Management Sciences, 1998-2002

Additional Administrative Roles and Positions

- 2024-present: J-PAL Invited Researcher
- 2024-present: Widening Participation Lead, School of Economics, University of Bristol
- 2023-present: EDGE Network steering committee member
- 2023-present: EDI committee member, School of Economics, University of Bristol
- 2022-2023: Program Director for BSc Economics and Finance, University of Bristol
- 2020-2021: Recruitment committee member for hiring Pathway 1 (research & teaching focus) staff at the School of Economics, University of Bristol
- 2018: Recruitment committee member for hiring Pathway 3 (teaching focus) staff at the School of Economics, University of Bristol
- 2018-2023: PGR committee member at the School of Economics, University of Bristol
- 2017-2020: External Examiner for Department of Economics, Royal Holloway University of London

- 2016-2017: University of Reading Pathway Institutional Lead for Development Studies with the ESRC accredited SeNSS Consortium
- 2013-2015: Disability Representative, Department of Economics, University of Reading
- 2009-2012: Managing Editor, Journal of Population Economics
- 2011: Visiting Research Fellow at the Development Policy Research Center, Lahore University of Management Sciences
- 2005: Consultant for the World Bank, worked on LEAPS project (Learning and Education Achievement in Punjab Schools) with Jishnu Das, Development Research Group

Workshops:

- 2023: Co-organizer of development economics workshop with Bath and Exeter
- 2022: Co-organizer of development economics workshop with Bath and Exeter
- 2021: Co-organizer of the Royal Economic Society Easter Training School at UoB
- 2019: Co-organizer of UoB workshop on Economic Policy Interventions and Behavior
- 2015-2017: Organizer of Annual PhD workshop at the University of Reading
- 2015: Co-organizer of SPEIR Policy in Practice workshop 'Domestic Violence in Developing Countries' at the University of Reading
- 2014: Co-organizer of DEEM workshop on Conflict at the University of Reading
- 2011: Co-organizer of inter-disciplinary workshop on Discrimination and Ethnicity at the Institute for the Study of Labor (IZA)

Referee for: AEJ: Applied, CESifo Economic Studies, Economic Development and Cultural Change, Economic Modelling, Economics and Human Biology, Economic Journal, European Economic Review, European Journal of Development Research, Explorations in Economic History, International Journal of Manpower, International Security, Journal of Economic Inequality, Journal of Development Economics, Journal of Development Studies, Journal of Economic Behavior and Organization, Journal of the European Economic Association, Journal of Human Resources, Journal of Labor Economics, Journal of Population Economics, Journal of Public Economics, Journal of Quantitative Criminology, Labour Economics, Management Science, Oxford Bulletin of Economics and Statistics, PLOS ONE, Quantitative Economics, Quarterly Journal of Economics, Research in Labor Economics, Review of Economics and Statistics, Review of Economics of the Household, World Bank Economic Review.

Grant Reviewer for: Health Research Board (Ireland), Israel Science Foundation, Leibniz Competition (Germany), National Science Foundation (USA), Swiss National Science Foundation, IZA/FCDO Growth and Labour Markets in Low-Income Countries (G²LM|LIC), IZA/DFID Growth and Labour Markets in Low-Income Countries (GLM|LIC), Member of ESRC Peer Review College

Teaching

- At the University of Bristol: Gender, Race and Identity in Economics (since 2023-2024), Economics of Developing Countries (since 2017-2018), Applied Economic Dissertation (2018-2019, 2019-2020, 2020-2021)
- At the University of Reading: Intermediate Econometrics (2015-2016, 2016-2017), Introductory Econometrics, BSc module (2013-2014, 2014-2015), Introductory Quantitative Techniques 2 (2012-2013, 2013-2014, 2014-2015, 2015-2016), Math for Economics (2013-2014), Introductory Econometrics, BA module (2012-2013)

Conferences and Invited Presentations

2025: University of Sussex Business School (scheduled)

2024: Conference on Growth, Institutions and Development organized by the EDI group at Brunel University

2023: University Paris-Dauphine, University of Manchester, Path2Dev 2023 conference

2022: 10th EconomicsDays @ ENS de Lyon, University of York workshop on Labour and Family Economics, European Economic Association annual conference, Royal Economic Society annual conference, Indian Institute of Management Calcutta (virtual), University of Liverpool

2020: University of Verona, EALE/SOLE/AASLE Conference

2019: Newcastle University, 5th DIAL Conference on Development Economics, Ghent University, 2nd IZA/World Bank/NJD Conference on Jobs and Development, Cornell University

2018: NEUDC Annual Conference, Institute for Development and Economic Alternatives Seminar, Bath Workshop on Micro and Macro Foundations of Conflict

2017: Leicester Workshop on the Economics of Domestic Violence, Tinbergen Institute/Erasmus University Rotterdam

2016: Tinbergen Institute/Erasmus University Rotterdam Workshop 'Discrimination at work', Queen Mary University of London: School of Business and Management Seminar, CESifo Venice Summer Institute: The Economics of Peace and War, ESPE Annual Conference

2015: IZA/World Bank Conference, University of Cologne

2014: Institute for Development and Economic Alternatives Seminar

2013: University of Southampton, Royal Holloway University of London: external speaker at Department of Economics Annual PhD Conference, PEPA workshop on Programme Evaluation: Theory and Practice CeMMAP London

2012: Oxford University: CSAE Seminar, RES Annual Conference

2011: NY Federal Reserve Seminar, NEUDC Annual Conference, Rutgers University, World Bank: Poverty and Applied Micro Seminar, CUNY Graduate Centre, Uppsala University, Stockholm University, Joint LUMS/DPRC Seminar, Cornell University, ASREC Annual Conference, University of Minnesota: Trade and Development Seminar, University of Minnesota: Carlson School of Management Seminar, Dalhousie University

2010: WEA Annual Conference, Joint EALE/SOLE Conference, MEA Annual Conference, Queen Mary University of London

2009: NEUDC Annual Conference, University of Edinburgh, Joint EEA/ESEM Conference, Joint IZA/World Bank Conference, Joint IZA/SOLE Conference, ASREC Annual Conference, MEA Annual Conference, EEA Annual Conference