

YASHODHAN GHORPADE

Languages Hindi, English (Native), French (Advanced), Marathi, Urdu (Basic)
Research Interests Risks, Shocks and Household Coping Strategies; Conflict; Informality; (im)Mobility
Other Interests Tennis, Modern and Contemporary Art, Contemporary Fiction, Theatre
IT Skills STATA, ArcGIS, QGIS, MS Office

EDUCATION AND QUALIFICATIONS

Aug – Nov 2023 **Visiting Research Fellowship** (UNU-WIDER, Helsinki, Finland)
Research Fellow on Climate Change and Conflict-induced mobility

2011 – 2016 **PhD in Economics** (completed January 2016)
Institute of Development Studies/ Department of Economics, University of Sussex, UK
Thesis Title: Essays on Household Behaviour at the Intersection of Conflict and Natural Disasters: The 2010 Floods in Pakistan
Committee: Profs. Patricia Justino, Jean-Pierre Tranchant, Alan L. Winters (CB), Jackie Wahba (CB)

2005-2006 **MA in Development Economics, with Distinction**
University of East Anglia, Norwich, UK
Dissertation Title: Economic and Cultural Determinants of Household Child Labour and Education Choices – Understanding the Child Gem Polishers of Jaipur (**awarded distinction**)

2002-2005 **BA (Honours) Economics**
Hans Raj College, University of Delhi, Delhi, India

RECORD OF EMPLOYMENT

Feb 2021 – present **Senior Economist, Social Protection and Jobs (E. Asia and Pacific), World Bank**
Social Protection & Jobs Country focal point for Myanmar (Jul 2022 – present) and Malaysia (Feb 2021 – Aug 2022)

Operational Engagements:

- ICR for Reducing Rural Poverty and Malnutrition in Laos (P162565) – **ADM TTL**
- Myanmar Maternal and Child Cash transfer project (P164129, \$280 Million) – **ADM TTL**
- Myanmar Community Support Project (P181413) – team member

RAS Projects:

- Informal Employment in Malaysia (P176112) – **ADM TTL**
- Strengthening the Critical Occupations List and Leveraging the Malaysian Diaspora (P176961) – **ADM TTL**

ASA Projects:

- Malaysia Human Development PASA (P181093, P174719 – **ADM TTL**): co/led studies on Skills development, Refugees' labour market integration, Labor market discrimination.
- Myanmar HD Monitoring an Analysis ASA (P500610 – **co-TTL**): led studies on Youth emigration/ "Brain-drain", Household vulnerability and wellbeing in response to shocks, Labour market demand and supply responses to exogenous shocks, mapping cash transfer programs during conflict.
- Malaysia Public Expenditure Review (**co-author**) on subsidy reform and benefit incidence analysis using the Commitment to Equity (CEQ) framework.
- Regional Companion Report to WDR on Migration (**co-author/ contributor**) leading analyses on climate change and conflict-induced migration, high-skilled emigration

Technical Assistance/ Policy Dialogue:

Malaysia: Informality, Social Insurance coverage, Refugees' Labor Market Integration, Social Safety Net reform

Myanmar: Voluntary and Forced Migration, Humanitarian-Development Coordination, Nutrition-Sensitive Social Protection

Cross-regional Support to the World Bank **Sahel Adaptive Social Protection Project**, co-leading research and analytical engagements on internal mobility and fragility in the Sahel

Sep 2017 – Jan 2021 **Economist, Social Protection and Jobs GP (MENA), World Bank**

Operational Engagements:

- **Task Team Leader (ADM Responsible)** for \$300 million SPJ project, “Lebanon Emergency Crisis and COVID-19 Response Project” (approved in January 2021)
- **Co-TTL** of \$200 million SPJ emergency operation “Yemen Emergency Social Safety Net Enhancement and COVID-19 Response Project” (approved in December 2020)
- **Co-TTL** of \$25 million joint Agriculture and Social Protection operation “Yemen Emergency Desert Locust Response Project” (approved in June 2020)
- **Core team member** of the Yemen Emergency Crisis Response Project (including 4 rounds of additional financing), contributing to implementation support, project AF preparation, analytics, and impact evaluation.

RAS Projects:

- Co-led **WB Social Protection engagement** in Kingdom of Saudi Arabia (> \$1,000,000 annual), including design of a **Guaranteed Minimum Income (GMI)**-based safety net reform and execution, and analysis of pilots of **Hybrid Means Test-based** targeting for social assistance.
- **Led** design, oversight, and analysis of **National Social Protection surveys** (2017 and 2019)
- Contributed to the design of **skills surveys** (based on STEP), **foreign labour admissions** policy of National Labour Market Strategy, empirical paper on mobility for foreign workers, analysis of the **gender gap** in wages.

ASA Projects:

- **TTL (ADM) for “Yemen Human Capital and Gender Assessment”** (\$250,000)– a multisectoral, conflict-sensitive ASA, including the Yemen Human Development Survey, a nationally representative household survey, led questionnaire design, sampling, analysis plan, oversight of CAPI design, analysis, and dissemination.
- **Co-led Impact Evaluation** of the Yemen Cash for Nutrition pilot project along with IFPRI
- **Co-led** the design, of the Lebanon Vulnerability Assessment Panel Survey to track the impact of the economic and COVID-19 crises on human capital and economic wellbeing; Co-led WB partnership with WFP on Lebanon mVAM Phone Surveys.

Technical Assistance/ Policy Dialogue:

Yemen: Targeting, Humanitarian-Development Coordination, Nutrition-Sensitive Social Protection

Lebanon: Energy Subsidy Reform, Social Safety Nets scale-up, Targeting

Saudi Arabia: Social Safety Net reform, Foreign Labour Admissions Policy

Sep 2016 – Aug 2017 **Economist, Education Global Practice (South Asia), World Bank**

- **Co-authored** Regional Companion Report to World Development Report 2018; served as team focal point for secondary data analysis using harmonized household survey data.
- **Led** study on assessing the targeting performance and impact of the Education Voucher Scheme in Punjab, Pakistan drawing on field visits, administrative data analysis and stakeholder interviews.
- **Team member** in education and skills development projects in Afghanistan (ASDP – I and II, NATEJA, EQRA) and Pakistan (Punjab Education Project, Sindh Skills Project); contributed analytical inputs and to operational engagements including project preparation and implementation support.

Sep 2016 – Sep 2018 **Young Professional, Education and Social Protection GPs, World Bank**

Apr – Jun 2016 **Consultant, World Bank (Poverty and Equity Global Practice), Yangon, Myanmar**

- Undertook data analysis and drafted text for the Myanmar Country Poverty Profile sections on Shocks and Vulnerability, and the Characteristics of the Poor (using MPLCS 2015 survey dataset)
- Undertook quantitative analysis to assess existing Proxy Means Tests-based targeting systems; developed a simplified Poverty Scorecard (using a PMT design) for further field testing.

Jan – Dec 2013 **Visiting Fellow, International Food Policy Research Institute, Washington DC**

- Contributed to design of Pakistan Rural Household Panel Survey, led design of modules on conflict, shocks/ coping strategies, and social protection; Authored and presented paper on spatial patterns and wellbeing implications of conflict in Pakistan.

Oct 2011 – Sep 2016 **Consultant/ Doctoral Researcher, Institute of Development Studies, UK**

- Co-authored paper on Household Coping Strategies in Response to Conflict and Shocks in Afghanistan
- Contributed to study to examine how state and non-state actions affect economic and security outcomes.
- Designed, supervised, and facilitated household surveys and lab-in-the-field experiments in urban areas of Maharashtra, India
- Contributed to design of household survey questionnaire on conflict, food security and childhood poverty in Mali.

Jan – Jun 2014 **Associate Tutor –Institute of Development Studies, UK**

- Teaching assistance and group mentoring for MA module and Training Workshop for Research Managers and Practitioners on Impact Evaluation Techniques. Assisting Prof. Edoardo Masset.
- Taught MA students modules on Introductory Quantitative Data Analysis and STATA for Beginners

Feb 2010 – Aug 2011 **Portfolio Leader, Oxford Policy Management, New Delhi**

- As Acting Country Director (Nov 2010 – Aug 2011) developed and implemented Business Development Strategy.
- Co-led and contributed to studies on child labour in cotton cultivation in India (for UNICEF), Child Care and Social Protection systems (for UNICEF Regional office for CEE/CIS), Child Rights in Tajikistan (for UNICEF Tajikistan), Baseline study for UNFPA Nepal Country Assistance Program

Jul 2009 – Jan 2010 **Research Collaborator, International Labour Organization, New Delhi**

- Led and authored research study on the impact of the 2008-09 economic crisis on vulnerable households and children

Feb 2008 – Jun 2009 **Consultant, Social Protection Unit, World Bank New Delhi**

- Conducted primary and secondary research for two studies on the targeting of SSNs in South Asia
- Co-authored Policy Note on targeting systems and practices in South Asia drawing on literature reviews, operational data from 22 World Bank projects and interviews with team leaders.
- Developed (in a team) quantitative and qualitative research survey instruments and analysis framework; Assisted in training and supervision of survey enumerators; performed data-cleaning and initial data analysis.

Mar 2007 – Jan 2008 **Research Analyst, International Food Policy Research Institute, New Delhi**

- Undertook research and simulated the impact of agricultural marketing deregulation in Uttarakhand, India
- Assisted in training of field surveyors and quality control for surveys.

PUBLICATIONS

Published Papers

‘Social Protection and Labor Market Policies for the Informally Employed: A Review of Evidence from Low- and Middle-Income Countries.’ (with Camila Franco Restrepo and Luis Eduardo Castellanos Rodriguez).

Social Protection and Jobs Discussion Paper No. 2403, World Bank, Washington, D.C. <http://hdl.handle.net/10986/41328>
License: CC BY-NC 3.0 IGO.

‘Social Protection at the Humanitarian-Development Nexus: Insights from Yemen.’ (with Ali Ammar) *Social Protection and Jobs Discussion Paper*, No. 2104. World Bank, Washington, DC. <https://openknowledge.worldbank.org/handle/10986/35421>
License: CC BY 3.0 IGO.”

‘Calamity, Conflict and Cash Transfers: How Violence affects Access to Aid in Pakistan. *Economic Development and Cultural Change*. Vol. 68, no.4 (July 2020) 1131-1184.

Can Rigorous Impact Evaluations Improve Humanitarian Assistance? (with Jyotsna Puri, Vegard Iversen, Anastasia Aladysheva, and Tilman Brück) *Journal of Development Effectiveness* 9(4): 519–42.
<http://dx.doi.org/10.1080/19439342.2017.1388267>. Published 24 October 2017

Extending a Lifeline or Cutting Losses? Conflict and Household Receipts of Remittances in Pakistan. *World Development* Vol. 99, pp. 230–252, 2017.

‘Girls don’t become Craftsmen’: Determinants and Experiences of Children’s Work in Gemstones Polishing in Jaipur. *The Journal of Development Studies* Vol. 53, No. 4, 600–617. July 2017.

Misfortune, misfits and what the city gave and took: The stories of South-Indian child labour migrants 1935-2005. (With Vegard Iversen) *Modern Asian Studies*. Volume 45, Issue 5, pp. 1177-1226. July 2011.

Horticulture Marketing and Governance in India: Insights from Uttarakhand (with Bart Minten, Anneleen Vandeplas and Jo Swinnen). *Journal of South Asian Development* Vol. 5.1 June 2010.

Policy Note: *South Asian Regional Study on Targeting Systems and Practices* (with Carolina Sanchez-Paramo and Puja Vasudeva Dutta). The World Bank: South Asia Social Protection Unit. Washington DC. July 2010.

Books

Informal Employment in Malaysia: Trends, Challenges and Opportunities for Reform (with Amanina Abdur Rahman, Alyssa Farha Jasmin, Natalie Fang Ling Cheng, and Soonhwa Yi). February, 2024. Washington, DC: World Bank.

Ready to Learn: Before School, In School, and Beyond School in South Asia. (with Tara Bêteille, Namrata Tognatta, Michelle Riboud, and Shinsaku Nomura) South Asia Development Forum. Washington, DC: World Bank. Doi: 10.1596/978-1-4648-1327-6.

High-value Crops and Marketing: Strategic Options for Development in Uttarakhand (with Bart Minten, Anneleen Vandeplas and Ashok Gulati). Asian Development Bank and IFPRI, New Delhi. 2009.

Working Papers

'Soft Skills and Hiring Discrimination: Insights from a Correspondence Study in Malaysia' with Sarah Ann Janzen, Amanina Abdur Rahman and Christian Rivamontan. Policy Research working paper; *forthcoming* Washington, D.C.: World Bank Group.

'Changes in Household Dynamics in South Yemen.' With Phoebe W. Ishak and Alia Aghajanian. Policy Research working paper; no. WPS 10618 Washington, D.C.: World Bank Group.
<https://doi.org/10.1596/1813-9450-10618>

'The Valuation of Flexible Work Arrangements: Insights from a Discrete Choice Experiment in Malaysia' with Alyssa Jasmin, Amanina Abdur Rahman. Policy Research working paper; no. WPS 10630 Washington, D.C.: World Bank Group. <https://openknowledge.worldbank.org/handle/10986/40739>

'Social Insurance for Digital Platform Workers: Insights from a Discrete Choice Experiment in Malaysia' with Amanina Abdur Rahman, Alyssa Jasmin. Policy Research working paper; no. WPS 10629 Washington, D.C.: World Bank Group. <https://openknowledge.worldbank.org/handle/10986/40741>

Winning or buying hearts and minds?: Cash Transfers And Political Attitudes In Pakistan. (with Patricia Justino) *WIDER Working Paper* 2019/91. Helsinki: UNU-WIDER

The cash for nutrition intervention in Yemen: Impact evaluation study. (with Sikandra Kurdi and Hosam Ibrahim) 2019. *MENA RP Working Paper* 19. Washington, DC and Cairo, Egypt: International Food Policy Research Institute (IFPRI).
<https://doi.org/10.2499/p15738coll2.133219>

Extending a Lifeline or Cutting Losses? Conflict and Household Receipts of Remittances in Pakistan. HiCN Working Paper No. 236, *Households in Conflict Network*. October 2016.

'Calamity, Conflict and Cash Transfers: How Violence affects Access to Aid in Pakistan. HiCN Working Paper No. 236, *Households in Conflict Network*. May 2016.

What methods may be used in impact evaluations of humanitarian assistance? (With Jyotsna Puri, Anastasia Aladysheva, Vegard Iversen and Tilman Bruck) *3ie Working Paper* 22. New Delhi: International Initiative for Impact Evaluation (3ie). December 2014. Also published as *IZA Discussion Paper* No. 8755. IZA Discussion Paper Series. Bonn: Institute for the Study of Labor.

Coping Strategies in Natural Disasters and under Conflict: A Review of Household Responses and Notes for Public Policy. HiCN Working Paper 136, *Households in Conflict Network*. September 2012.

Policy Briefs

'Forewarned, but not Forearmed? Lessons for the Recent Floods in Pakistan from 2010.' Social Protection & Jobs Policy & Technical Note; 26. World Bank, Washington, DC. 2022. © World Bank.
<https://openknowledge.worldbank.org/handle/10986/38048> License: CC BY 3.0 IGO.

Responding to conflict: Does "Cash Plus" work for preventing malnutrition?: New evidence from an impact evaluation of Yemen's Cash for Nutrition Program. (with Sikandra Kurdi, Clemens Breisinger; Hosam Ibrahim; and Afrah Al-Ahmadi) 2019. IFPRI Policy Brief. Washington, DC: International Food Policy Research Institute (IFPRI). <https://doi.org/10.2499/9780896293601>

Grassroots Perspectives of Child Labour: Views from Child Workers and Their Parents in India Briefing note (with Ian MacAuslan, Valentina Barca, and Gitanjali Pande) Oxford Policy Management (OPM); November 2012; ISSN 2042-0595.

Work in Progress

'Plague, War and Exodus? The Effects of Desert Locust Swarms on Migration Intentions in Yemen' *mimeo*: UNU-WIDER

'Chapter 5. Enhancing Tax and Spending Equity'. in *World Bank (2023) Malaysia Public Expenditure Review*. With Matthew Wai-Poi, Ririn Salwa Purnamasari, Ian Houts and Zainab Ahmad. *forthcoming*

'The Labor Market effects of Conflict in Myanmar' with Muhammad Saad Imtiaz. *mimeo*: World Bank

'Cash after the Coup: Assessing the impact of Military Takeover on Cash and Voucher Assistance programs in Myanmar' with Theingie Han and Muhammad Saad Imtiaz. *mimeo*: World Bank

'Labor Market Competition and Complementarity between Refugees and Host Communities in Malaysia' with Jean-Francois Maystadt, Anna Katharina Gasten and Alyssa Jasmin. *mimeo*: World Bank and UNHCR

'Cash Transfers and Political Attitudes in Pakistan: Evidence from the Benazir Income Support Programme' with Patricia Justino. Paper under review.

'On the Off-Chance: Flood Anomaly and Short-term Migration in Pakistan.' Paper under preparation

PROFESSIONAL ASSOCIATIONS

Member, Advisory Council, Population Foundation of India, New Delhi: March 2005 – January 2015

Affiliate, Households in Conflict Network: January 2012 – *present*

ACADEMIC REFEREE

World Development, Journal of Peace Research, Journal of South Asian Development, Campbell Systematic Reviews

AWARDS AND SCHOLARSHIPS

World Bank 2023 HD VPU Team Award – Yemen Human Capital and Gender Assessment (ADM TTL)

World Bank 2021 MNAVPU Team Award – Lebanon Emergency Crisis and Covid19 Response Social Safety Net Project (ADM TTL)

World Bank 2021 MNAVPU Team Award – Yemen Emergency Human Development Response Operations (co-TTL)

World Bank 2021 MNAVPU Team Award – Yemen Emergency Desert Locust Response Program (co-TTL)

World Bank Above and Beyond Awards MNC02 - 2021

World Bank HD Awards for Excellence in using Evidence to build Human Capital – 3rd Prize in Impact Evaluation for “The Cash for Nutrition Intervention in Yemen: Impact Evaluation Study.” (study lead, WB)

World Bank 2019 MNAVPU Team Award –Transforming Saudi Arabia's Social and Labor Policies (co-TTL)

World Bank 2018 MNAVPU Team Award –Yemen Emergency Crisis Response Project (team member)

EU Marie Curie Initial Training Network Early Stage Researcher Award – *full scholarship* for Doctoral Studies at Institute of Development Studies, UK

DfID Commonwealth Shared Scholarship Scheme – *full scholarship* for MA programme at the University of East Anglia, UK

GRANTS RECEIVED

WB KNOMAD Trust Fund Grant for “A Comparative Study of Refugees and Host Communities in Malaysia.” (2021-24, Role: TTL, *Value: US\$50,000*)

WB-UNHCR Joint Data Center on Forced Displacement Trust Fund Grant for “A Comparative Study of Refugees and Host Communities in Malaysia.” (2021-24, Role: TTL for World Bank – Grant held by UNHCR, *Value: US\$350,000*)

WB PROBLUE Trust Fund Grant for “Blue Social Protection: Connecting Social Protection and the Blue Economy in a Changing Climate.” (2020, Role: co-TTL, *Value: US\$650,000*)

WB MENA Gender Innovation Lab Grant for “Evaluating the Impact of SMEPS Training and Livestock Interventions on Women’s Entrepreneurship in Yemen.” (2019, Role: TTL, *Value: US\$150,000*)

WB State and Peacebuilding Fund Trust Fund Grant for ‘Yemen Human Development Survey’ and ‘Strengthening Humanitarian-Development Coordination in Yemen’ (2019, Role: TTL, *Value: US\$ 325,000*)

Graduate Student Grant – ‘Aiding Resilience’, MINERVA Research Project; University of Maryland (2014, *US\$ 27,000*)