
Education

- 10/2016 - 11/2020 **Doctoral studies in economics (Dr. rer.pol.)**, Friedrich-Alexander-Universität Erlangen-Nürnberg, Dissertation topic: Gender Differences in the Labor Market, *Degree: Summa cum laude*
Supervisors: Prof. Regina T. Riphahn, Ph.D. & Prof. Dr. Silke Anger.
- 10/2014 - 09/2016 **M.Sc Socioeconomics**, Friedrich-Alexander-Universität Erlangen-Nürnberg, *Degree: Master of Science (1,71)*
- 10/2011 - 09/2014 **B.A. Socioeconomics**, Friedrich-Alexander-Universität Erlangen-Nürnberg, *Degree: Bachelor of Arts (2,06)*

Work Experience

Institute for Employment Research (IAB)

since 11/2020 **Research Department PASS**, Post-doctoral researcher (tenure track), responsible for coordinating the PASS-survey until the start of the field period

Friedrich-Alexander Universität Erlangen-Nürnberg

10/2020-03/2021 **Chair of Economic Sociology**, Post-doctoral researcher

07/2016-09/2020 **Chair of Statistics and Empirical Economics**, Doctoral Researcher & teaching assistant

Peer-Reviewed Journal Publications

- 22) Collischon, M., Herget, A., Riphahn, Regina T. (2024), Minijobs as stepping stones to regular employment: overall trends and the role of Midijob reforms, *Journal for Labour Market Research*, doi: [10.1186/s12651-024-00377-8](https://doi.org/10.1186/s12651-024-00377-8)
- 21) Collischon, M., Wunder, A., Zimmermann, F., (2024), Immigrants' Pathways to the Income Elite in Germany, *Sociology*, doi: [10.1177/00380385241257485](https://doi.org/10.1177/00380385241257485)
- 20) Zimmermann, F., Collischon, M. (2023), Do Organizational Policies Narrow Gender Inequality? Novel Evidence from Longitudinal Employer-Employee Data, *Sociological Science*, doi: [10.15195/v10.a2](https://doi.org/10.15195/v10.a2)
- 19) Collischon, M. (2023), Gender Inequality in the one percent: A look under the hood of high incomes in Germany, *The British Journal of Sociology*, doi: [10.1111/1468-4446.13008](https://doi.org/10.1111/1468-4446.13008)
- 18) Abraham, M., Collischon, M., Grimm, V., Kreuter, F., Moser, K., Niessen, C., Schnabel, C., Stephan, G., Trappmann, M., Wolbring, T. (2022), COVID-19, normative attitudes and pluralistic ignorance in employer-employee relationships, *Journal for Labour Market Research* 56(1), 1-14, doi: [10.1186/s12651-022-00325-4](https://doi.org/10.1186/s12651-022-00325-4)
- 17) Collischon, M. (2022), Methods to Estimate Causal Effects - An Overview on IV, DiD and RDD and a Guide on How to Apply them in Practice, *Soziale Welt* 73(4), 713-735, doi: [10.5771/0038-6073-2022-4-713](https://doi.org/10.5771/0038-6073-2022-4-713)
- 16) Bähr, S., Batinic, B., Collischon, M. (2022), Heterogeneities in the latent functions of employment: New findings from a large-scale German survey, *Frontiers in Psychology* 13, doi: [10.3389/fpsyg.2022.909558](https://doi.org/10.3389/fpsyg.2022.909558)
- 15) Collischon, M., Patzina, A. (2022), COVID-19 and gender differences in social trust: Causal evidence from the first wave of the pandemic, *Socius*, doi: [10.1177/23780231221117910](https://doi.org/10.1177/23780231221117910)

- 14) Collischon, M. (2022), Identifying Supervisory or Managerial Status in German Administrative Records, *Journal of Economics and Statistics*, online first, doi: [10.1515/jbnst-2022-0035](https://doi.org/10.1515/jbnst-2022-0035)
- 13) Collischon, M., Kuehnle, D., Oberfichtner, M. (2022), Who benefits from cash-for-care? The effects of a home care subsidy on maternal employment, childcare choices, and children's development, *Journal of Human Resources*, online first, doi: [10.3368/jhr.0720-11051R1](https://doi.org/10.3368/jhr.0720-11051R1)
- 12) Eberl, A., Collischon, M., Wolbring, T. (2022), Subjective Well-Being Scarring Through Unemployment: New Evidence from a Long-Running Panel, *Social Forces*, online first, doi: [10.1093/sf/soac022](https://doi.org/10.1093/sf/soac022)
- 11) Eberl, A., Collischon, M., Jahn, K. (2021), The impact of the abolition of compulsory service on life satisfaction, *Research in Social Stratification and Mobility*, online first, doi: [10.1016/j.rssm.2021.100673](https://doi.org/10.1016/j.rssm.2021.100673)
- 10) Collischon, M.(2021), Personality Traits as a Partial Explanation for Gender Wage Gaps and Glass Ceilings, *Research in Social Stratification and Mobility*, online first, doi: [10.1016/j.rssm.2021.100596](https://doi.org/10.1016/j.rssm.2021.100596)
- 9) Collischon, M., Eberl, A. (2021), Social capital as a partial explanation for gender wage gaps, *The British Journal of Sociology*, online first, doi: [10.1111/1468-4446.12833](https://doi.org/10.1111/1468-4446.12833)
- 8) Collischon, M., Eberl, A. (2021), The Link between Relative Pay and Job Satisfaction Revisited, *European Sociological Review*, 37(2), 238-252. doi: [10.1093/esr/jcaa045](https://doi.org/10.1093/esr/jcaa045)
- 7) Collischon, M., Cygan-Rehm, K. and Riphahn, R. (2020), Employment Effects of Payroll Tax Subsidies, *Small Business Economics*, online first, doi: [10.1007/s11187-020-00344-w](https://doi.org/10.1007/s11187-020-00344-w)
- 6) Collischon, M., Eberl, A. (2020), Let's talk about Fixed Effects: Let's talk about all the good things and the bad things, *Kölner Zeitschrift für Soziologie und Sozialpsychologie (KZfSS)*, 72(2), 289-299. doi: [10.1007/s11577-020-00699-8](https://doi.org/10.1007/s11577-020-00699-8)
- 5) Collischon, M. (2020), Trends in the Gender Wage Gap in the US: A replication study of Blau and Kahn (Journal of Economic Literature 2017), *International Journal for Re-Views in Empirical Economics*, 4(2020-2). doi: [10.18718/81781.17](https://doi.org/10.18718/81781.17)
- 4) Collischon, M. (2020), The Returns to Personality Traits across the Wage Distribution, *LABOUR*, 34(1), 48-79. doi: [10.1111/labr.12165](https://doi.org/10.1111/labr.12165)
- 3) Reichelt, M., Collischon, M., Eberl, A. (2019), School tracking and its role in social reproduction: reinforcing educational inheritance and the direct effects of social origin, *The British Journal of Sociology*, 70(4), 1323-1348. doi: [10.1111/1468-4446.12655](https://doi.org/10.1111/1468-4446.12655)
- 2) Collischon, M. (2019), Is there a Glass Ceiling over Germany?, *German Economic Review*, 20(4), e329-e359. doi: [10.1111/geer.12168](https://doi.org/10.1111/geer.12168)
- 1) Collischon, M. (2019), Relative Pay, Rank and Happiness: A Comparison Between Genders and Part- and Full-Time Employees, *Journal of Happiness Studies*, 20, 67-80. doi: [10.1007/s10902-017-9937-z](https://doi.org/10.1007/s10902-017-9937-z)

In preparation

Structural legacies and the motherhood penalty: How past societal contexts shape mothers' employment preferences and outcomes in reunified Germany, with A. Eberl and M. Reichelt, *SocArXiv preprint*, 2020, doi: [10.31235/osf.io/xym2u](https://doi.org/10.31235/osf.io/xym2u)

Gender Roles, Child Moves and Parental Well-being: A Panel Study on Short and Long Term Effects for Germany, with A. Eberl and T. Wolbring, *SocArXiv preprint*, 2021, doi: [10.31235/osf.io/wy85h](https://doi.org/10.31235/osf.io/wy85h)

Long-run effects of wage subsidies on maternal labor market outcomes, with K. Cygan-Rehm and R.T. Riphahn, *LASER DP 378*

Publications for a wider audience

Collischon, M., Zimmermann, F. (2024), Gender Pay Gap variiert stark zwischen den Branchen , *IAB Grafik aktuell*, [Link](#)

Bähr, S., Collischon, M., (2024), Subjektive soziale Teilhabe: Die Kluft zwischen Personen mit SGB-II-Leistungsbezug und Gesamtbevölkerung ist während der Pandemie nicht gewachsen , *IAB Forum*, [Link](#)

Collischon, M., Zimmermann, F. (2024), Der Equal Pay Day unter der Lupe: Die Lohnlücke zwischen Männern und Frauen unterscheidet sich je nach Region erheblich, *IAB Forum*, [Link](#)

Collischon, M., Stegmaier, J., Wolf, M., Wolff, J. (2023), Eine Mehrheit in der Bevölkerung befürwortet Sanktionen mit Augenmaß, *IAB Forum*, [Link](#)

Collischon, M., Zimmermann, F. (2023), In Betrieben mit Gleichstellungsmaßnahmen ist die Verdienstlücke kleine, *IAB Kurzbericht*, [Link](#)

Collischon, M. (2023), Frauen sind im höchsten Einkommenssegment stark unterrepräsentiert, *IAB Forum*, [Link](#)

Collischon, M., Bähr, S. (2023), Erwerbsarbeit erfüllt wichtige psychologische Funktionen, *Die Kerbe 3-2023*, [Link](#)

Bähr, S., Collischon, M. (2022), Erwerbsarbeit erfüllt wichtige psychologische Funktionen, *IAB Forum*, [Link](#)

Collischon, M. (2022), Persönlichkeitsmerkmale tragen insbesondere bei hohen Einkommen zur Lohnlücke zwischen den Geschlechtern bei, *IAB Forum*, [Link](#)

Collischon, M., Cygan-Rehm, K. and Riphahn, R. (2021), Minijobs in Kleinbetrieben: Sozialversicherungspflichtige Beschäftigung wird verdrängt, *IAB Forum*, [Link](#)

Third-party Funding

2023-2025 Hans-Böckler Stiftung Research Grant, €174,000 for the project *COVID-19 and polarization*, together with Alexander Patzina

2023 ECSR Thematic Conference Grant, €5,000 for the conference *COVID-19 and Social Inequality in Well-being*, together with Jacqueline Kroh and Alexander Patzina

Workshops

04/2023 **Applying IV, DiD and RDD to Estimate Causal Effects in (Higher) Education Research**, German Centre for Higher Education Research and Science Studies (DZHW)

Teaching experience (WT=Winter Term, ST=Summer Term)

- STs 2022, 2023, 2024 **Introduction to Microeconomics**, *undergraduate level, 5 ECTS*, lectureship at the Evangelische Hochschule Nürnberg (EVHN)
- WTs 2021/22; 22/23 **Introductory course to Econometrics (seminar)**, *Master, 5 ECTS; FAU*
- STs 2021-2024 **Economy, Organization and Inequality (seminar)**, *undergraduate level, 5 ECTS*
- STs 2020, 2021 **Microeconomics (seminar)**, *graduate level, 5 ECTS*, lectureship at the Evangelische Hochschule Nürnberg (EVHN)
- WT 2019/20 **Gender Differences in the Labor Market (seminar)**, *undergraduate level, 5 ECTS*
- STs 2017, 2018, 2019, 2020 **Introduction to Empirical Economics (Exercise Session)**, *undergraduate level, 5 ECTS*
- WTs 2016/17, 2017/18, 2018/19, 2019/20, 2020/21 **Econometrics (Exercise Session)**, *graduate level, 5 ECTS*
- ST 2016 **Empirical Methods and Statistics (Exercise Session)**, *undergraduate level, 5 ECTS*
- WT 2014/2015 **Introduction to L^AT_EX (seminar)**, *undergraduate level, 5 ECTS, with Reinhard Wittenberg and Andreas Eberl*

Research Visits

- 02/2019-03/2019 New York University Abu Dhabi, *Faculty of Social Sciences*, Host: Malte Reichelt

Conference and Workshop Organization

- 08/2023 Workshop organization: “COVID-19 and Social Inequality in Well-being“, *(together with Jacqueline Kroh and Alexander Patzina)*, LifBi Bamberg
- 03/2023 Workshop organization: “Prozessproduzierte, insb. administrative Daten und Record Linkage in den Sozialwissenschaften “ of the Section “Methods of Empirical Social Research “ of the German Sociological Association, *(together with Alexander Patzina and Tobias Wolbring)*, FAU Nürnberg

Presentations and Talks

- 2024 Workshop on Microeconomics (Lüneburg); European Population Conference (EPC) 2024 (Edinburgh)
- 2023 LIVES international conference (Lausanne); 4th Conference of the Academy of Sociology (AS, Bern); IAAEU Workshop on Labour Economics (Trier); 30 Years IAB Establishment Panel Workshop (Nürnberg); LMU Seminar Rational Choice Sociology: Theory and Empirical Applications (Venice)
- 2022 7th Lindau Nobel Laureate Meeting; 14th annual International Network of Analytical Sociologists (INAS) Conference (Florence); LMU Seminar Rational Choice Sociology: Theory and Empirical Applications (Venice)
- 2021 34th Annual Conference of the European Society for Population Economics (ESPE, online); 3rd Conference of the Academy for Sociology (online); Annual Conference of the European Consortium for Sociological Research (ECSR, online); LMU Seminar Rational Choice Sociology: Theory and Empirical Applications (Venice)

- 2020 12th IAB Workshop Unemployment and Well-Being (Nürnberg); Konferenz des Rates für Sozial- und Wirtschaftsdaten 8|KSWD (Berlin); IAB-EU Konferenz Labour Market Transitions: Challenges for Public Policies and Research (Nürnberg); EALE SOLE AASLE World Conference 2020 (online); Research Committee 28 on Social Stratification and Mobility (RC28) Spring Meeting (Turku, canceled); 34th ESPE conference (Barcelona, canceled); 2020 SASE Meeting (online)
- 2019 Research Committee 28 on Social Stratification and Mobility (RC28) Spring Meeting (Frankfurt); 1st Workshop of the Anglo-German Early Career Researcher Network on School-to-Work Transitions and Consequences for Individual Life Courses (IAB & UCL, Nürnberg, invited talk); 33rd ESPE conference (Bath); 31st European Association of Labor Economists (EALE) Conference (Uppsala); 2nd Conference of the Academy for Sociology (Konstanz), LMU Seminar Rational Choice Sociology: Theory and Empirical Applications (Venice)
- 2018 IAB Workshop Unemployment and Well-Being (Nürnberg); 10th IAB Workshop Perspectives on (Un)employment (Nürnberg); 32nd ESPE Conference (Antwerpen); IZA World Labor Conference 2018 (Berlin); 33rd Annual Congress of the European Economic Association (EEA, Köln); 30th EALE Conference (Lyon); LMU Seminar Rational Choice Sociology: Theory and Empirical Applications (Venice)
- 2017 LMU Seminar Rational Choice Sociology: Theory and Empirical Applications (Venice); 29th EALE Conference (St. Gallen); 5th Phd Workshop in Empirical Economics (Potsdam); 7|KSWD (Berlin); 23th BGPE Research Workshop (Würzburg)
- 2016 LMU Seminar Rational Choice Sociology: Theory and Empirical Applications (Venice)

Science communication

- 2023 Talk „Psychologische Funktionen von Erwerbsarbeit - Ein Einwurf aus der Wissenschaft“, *Soziale Betriebe Stärken - Teilhabe nachhaltig gestalten - Caritas Fachtagung (Düsseldorf)*
- 2022 Talk „Psychologische Funktionen von Erwerbsarbeit - Bedeutung für die soziale Teilhabe“, *23. Erwerbslosenparlament (Schwerin)*
- 2022 Talk „Psychologische Funktionen von Erwerbsarbeit - Bedeutung für die soziale Teilhabe“, *Bundesnetzwerk für Arbeit und soziale Teilhabe (Berlin)*
- 2020 Talk „Erklären Persönlichkeitseigenschaften Geschlechterlohnlücken?“, *NUE-Dialog (Nürnberg)*
- 2019 Talk „Mütter an den Herd? Effekte des Betreuungsgelds auf Erwerbstätigkeit und Kitabesuch“, *Lange Nacht der Wissenschaften (Nürnberg)*

In the media

- Minijobs [Focus online](#), [Süddeutsche Zeitung](#), Tagesspiel (Print), [Berlin direkt \(video\)](#)
- Minijobs and Gender Inequality [Südwest Presse](#)
- Gender Pay Gap and Organizational Policies [Bayerischer Rundfunk](#), [N-TV](#)

Refereeing

Journals Acta Sociologica (2), Applied Economics (3), Applied Economics Letters, American Sociological Review, British Journal of Industrial Relations, European Societies (3), European Sociological Review (4), Frontiers in Psychology (2), German Economic Review, Industrial Relations, International Journal of Manpower, International Journal for Re-Views in Empirical Economics, Journal for Labour Market Research (4), Journal of Applied Economics (2), Journal of Economics and Statistics, Journal of Economic Inequality, Journal of Happiness Studies, LABOUR, PLOSOne (3), Research in Social Stratification and Mobility (2), Science Advances, Social Forces, Social Problems, Socius, Soziale Welt, The Quarterly Review of Economics and Finance, World Development

Total: 42 reviews

Grants & Awards

- 2023 Hermann-Gutmann Foundation prize for scientific achievements, *for the publication Subjective Well-Being Scarring Through Unemployment: New Evidence from a Long-Running Panel*
- 2023 Best Poster Award (Silver), *LMU Rational Choice Sociology Workshop*
- 2021 Hermann-Gutmann Foundation prize for scientific achievements, *for the publication The Link between Relative Pay and Job Satisfaction Revisited*
- 2019 Travel grant of the Vinzl Foundation, €544, *for the Conference of the Academy of Sociology in Constance*
- 2019 RC28 Travel Award, \$750, *for the RC28 Spring Meeting in Frankfurt*
- 2018 Best Poster Award (Gold), *LMU Rational Choice Sociology Workshop*
- 2018 DAAD Conference Travel Grant, €700, *for the EALE-Conference in Lyon*
- 2018 EEA Student Travel Grant, €400, *for the EEA-Conference in Cologne*

Affiliations

- since 07/2023 LASER Research Associate, Labor and Socio-Economic Research Center, Universität Erlangen-Nürnberg
- since 04/2023 IZA Research Associate, Forschungsinstitut zur Zukunft der Arbeit, Bonn

Workshop Attendance

- BGPE **Advanced Microeconomics**, *Instructor: Zvika Neeman*
- BGPE **Advanced Econometrics**, *Instructor: Jeffrey M. Wooldridge*
- BGPE **Urban Economics**, *Instructor: Gilles Duranton*
- Essex Summer School **Survival Analysis and Event History Modelling**, *Instructor: Alejandro Quiroz Flores*
- IAB GradAB Module **Sociological and economic basis of labour market research**, *Instructors: Martin Abraham, Claus Schnabel*

Nürnberg, August 19, 2024