

Curriculum Vitae

ADRIAN CHADI

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Employment

Associate Professor in Economics at the University of Southampton, since 2024
Assistant Professor for Personnel Economics and HRM at the University of Konstanz, 2017-2024
(on parental leave: summer semester 2018, winter semester 2020/21, and summer semester 2021)
Postdoctoral Research Assistant at the Institute of Labour Law and Industrial Relations in the
European Union (IAAEU) and at the Chair of Personnel Economics, University of Trier, 2012-2017
Study Coordinator for the Master of Business Administration, University of Münster, 2008-2012
Freelance Work at the Institute of Accounting and Auditing, University of Münster, 2007

Education

Ph.D. in Economics (Grade: summa cum laude), University of Münster, 2011
Diploma in Business Administration, University of Münster, 2006
Bachelor of Science in Information Systems, University of Münster, 2006

Research Areas of Interest

Behavioral Economics, Labor Economics, Personnel Economics, Human Resource Management, Leadership, Happiness Research, Education, Health, Survey Methodology, Experimental Methods

Refereed Journal Articles

- [23] Chadi, Adrian and Clemens Hetschko (forthcoming): Income or Leisure? On the Hidden Benefits of (Un-) Employment, *European Economic Review*.
- [22] Chadi, Adrian and Konstantin Homolka (forthcoming): Perceived co-worker attractiveness and task performance in work groups, *Applied Economics Letters*.
- [21] Chadi, Adrian and Konstantin Homolka (2023): Under (Peer) Pressure: Experimental Evidence on Team Size and Task Performance, *Managerial and Decision Economics*, 44(7), 3769-3786.
- [20] Chadi, Adrian and Laszlo Goerke (2023): Seeking Shelter in Times of Crisis? Unemployment, Perceived Job Insecurity and Trade Union Membership, *Economica*, 90(359), 1041-1088
- [19] Chadi, Adrian and Konstantin Homolka (2022): Little Lies and Blind Eyes – Experimental Evidence on Cheating and Task Performance in Work Groups. *Journal of Economic Behavior & Organization*, 199, 122-159.
- [18] Chadi, Adrian, Mario Mechtel and Vanessa Mertins (2022): Smartphone Bans and Workplace Performance, *Experimental Economics*, 25, 287–317.
- [17] Chadi, Adrian (2021): Identification of Attrition Bias Using Different Types of Panel Refreshments, *Economics Letters*, 201, 109777.
- [16] Chadi, Adrian and Clemens Hetschko (2021): How Job Changes Affect People's Lives – Evidence from Subjective Well-being Data, *British Journal of Industrial Relations*. 59(2), 279-306.

- [15] Chadi, Adrian (2019): Dissatisfied with Life or with Being Interviewed? Happiness and the Motivation to Participate in a Survey, *Social Choice and Welfare*, 53(3), 519-553.
- [14] Chadi, Adrian, Marco de Pinto and Gabriel Schultze (2019): Young, Gifted and Lazy? The Role of Ability and Labor Market Prospects in Student Effort Decisions, *Economics of Education Review*, 72(October), 66-79.
- [13] Chadi, Adrian and Laszlo Goerke (2018): Missing at Work – Sickness-related Absence and Subsequent Career Events, *Journal of Economic Behavior & Organization*, 153(9), 153-176.
- [12] Chadi, Adrian and Marco de Pinto (2018): Selecting Successful Students? Undergraduate Grades as Admission Criterion, *Applied Economics*, 50(28), 3089-3105.
- [11] Chadi, Adrian and Clemens Hetschko (2018): The Magic of the New: How Job Changes Affect Job Satisfaction, *Journal of Economics & Management Strategy*, 27(1), 23-39.
- [10] Chadi, Adrian and Matthias Krapf (2017): The Protestant Fiscal Ethic: Religious Confession and Euro Skepticism in Germany, *Economic Inquiry*, 55(4), 1813-1832.
- [9] Chadi, Adrian, Sabrina Jeworrek and Vanessa Mertins (2017): When the Meaning of Work Has Disappeared—Experimental Evidence on Employees’ Performance and Emotions, *Management Science*, 23(6), 1696-1707.
- [8] Chadi, Adrian and Clemens Hetschko (2016): Flexibilisation without Hesitation? Temporary Contracts and Job Satisfaction, *Oxford Economic Papers*, 68(1), 217-237.
- [7] Chadi, Adrian (2015): Concerns about the Euro and Happiness in Germany during Times of Crisis, *European Journal of Political Economy*, 40(December), 126–146.
- [6] Chadi, Adrian (2014): Regional Unemployment and Norm-induced Effects on Life Satisfaction, *Empirical Economics*, 46(3), 1111-1141.
- [5] Chadi, Adrian (2013): The Role of Interviewer Encounters in Panel Responses on Life Satisfaction, *Economics Letters*, 121(3), 550-554.
- [4] Chadi, Adrian (2013): Third Person Effects in Interview Responses on Life Satisfaction, *Journal of Applied Social Science Studies*, 133(2), 323-333.
- [3] Chadi, Adrian (2012): I Would Really Love to Participate in Your Survey! Bias Problems in the Measurement of Well-being, *Economics Bulletin*, 32(4), 3111-3119.
- [2] Chadi, Adrian (2012): Employed But Still Unhappy? On the Relevance of the Social Work Norm. *Journal of Applied Social Science Studies*, 132(1), 1-26.
- [1] Chadi, Adrian (2010): How to Distinguish Voluntary from Involuntary Unemployment: On the Relationship between the Willingness to Work and Unemployment-induced Unhappiness. *Kyklos*, 63(3), 317-329.

Discussion Papers

Chadi, Adrian (2017): There Is No Place like Work: Evidence on Health and Labor Market Behavior from Changing Weather Conditions, IAAEU Discussion Paper 09/2017.

Manuel Hoffmann, Roberto Mosquera and Adrian Chadi (2020): Vaccines at work, IZA Discussion Paper No. 12939. [R&R *Management Science*]

Chadi, Adrian and Manuel Hoffmann (2021): Television, Health and Happiness: A Natural Experiment in West Germany, IZA Discussion Paper No. 14721.

Unpublished Manuscripts

A Cashless Payment Option in Face-to-Face Fundraising (with Laszlo Goerke, Konstantin Homolka and Sabrina Jeworrek)

Minimum Wages and Gift-Exchange (with Mario Mechtel and Vanessa Mertins)

Television and the Labor Market: Evidence from Natural Experiments in West and East Germany (with Sven Hartmann and Manuel Hoffmann)

Selection into Leadership and Perceptions of Inequality: The Case of Consistency (with Urs Fischbacher, Moath Hussien, Katrin Schmelz and Irenaeus Wolff)

Media Coverage

Academic Times, Business Insider, Deutsche Welle, Deutschlandfunk Nova, European Scientist, Frankfurter Allgemeine Zeitung, GEO, Guardian, Hamburger Abendblatt, Handelsblatt, Il Foglio, Landeszeitung Lüneburg, Lausitzer Rundschau, LSE Business Review, Neon, Nordwest Zeitung, NouvelleR, PERSONALquarterly, Pfälzischer Merkur, Quote (NL), Rheinische Post, Saarbrücker Zeitung, Salzburger Nachrichten, Spiegel Online, Süddeutsche Zeitung, Tagesspiegel, Times of Higher Education, Trierische Volksfreund, Volksstimme, Die Welt, Wirtschaft im Südwesten, Wirtschaftswoche, XING Klartext, Yahoo Finanzen, Die ZEIT, ZEIT Wissen

Invited Seminars and Keynotes

C-BEAR Keynote Annual Lecture, University of Southampton, 2024

London School of Economics (LSE) Wellbeing Seminar, 2022

Research Seminar at Erasmus School of Economics, Tinbergen Institute Rotterdam, 2018

Research Seminar Labour Economics, University of Hamburg, 2017

Research Seminar in Economics, Ifo Institute Munich, 2017

Research Seminar in Economics, RWTH Aachen, 2016

Economics Seminar, University of Freiburg, 2015

Berliner Netzwerk Arbeitsmarktforschung, DIW Berlin, 2015

SOEP Brownbag Seminar, DIW Berlin, 2015

Research Seminar in Economics, Free University Berlin, 2012

Conference and Workshop Presentations

Field Experiments in Economics and Business, Heilbronn, 2024

Thurgau Experimental Economics Meeting, Kreuzlingen, 2024

Konstanz-Warwick Workshop on Social Norms, Konstanz, 2023

1st Matterhorn Symposium on Behavior, Institutions, and Cooperation, Brig, 2023

Fall Academy “Challenging Inequality”, Konstanz, 2023

Annual Meeting of the German Economic Association*, Regensburg, 2023

NBER Summer Institute on Economics of Health*, Cambridge, 2023

American Economic Association Annual Meeting*, New Orleans, 2023

CESifo Area Conference on Economics of Digitization*, Munich, 2022

Asian and Australasian Society of Labour Economics Conference*, Tokyo, 2022

Australasia Meeting of the Econometric Society (online)*, 2022

Asian Meeting of the Econometric Society (online)*, 2022

Asian Meeting of the Econometric Society in East and South-East Asia (online)*, 2022

Annual Conference of the European Association of Labour Economists*, Padua, 2022

Annual Meeting of the German Economic Association*, Basel, 2022

Symposium of the German Economic Association of Business Administration, Konstanz, 2022

International SOEP User Conference*, Berlin, 2022

Annual Conference of the European Society for Population Economics*, Calabria, 2022

Recent Advances in the Economics of Philanthropy (online), 2022

Royal Economic Society Annual Conference (online)*, 2022

IZA Workshop: Economics of Time Use and Mental Health (online)*, 2021
Annual Meeting of the German Economic Association (online), 2021
Annual Conference of the European Association of Labour Economists (online), 2021
Symposium on Economic Experiments in Developing Countries (online)*, 2021
Annual Congress of the European Economic Association (online), 2021
Annual Conference of the European Society for Population Economics (online), 2021
Royal Economic Society Annual Conference (online), 2021
IZA Workshop on Environment and Labor Markets (online)*, 2021
IAAEU Workshop on Media Economics (online), 2021

Annual Meeting of the German Economic Association (online)*, 2020
EALE SOLE AASLE World Conference (online)*, 2020
TUM Workshop on Digitalization in Economics and Management, Heilbronn, 2020

Field experiments in Policy Evaluation, Nuremberg, 2019
Annual Meeting of the German Economic Association, Leipzig, 2019
Annual Conference of the European Association of Labour Economists*, Uppsala, 2019
European Meeting of the Economic Science Association, Dijon, 2019
IAREP/SABE Conference on Economic Psychology and Behavioural Economics*, Dublin, 2019
Annual Congress of the European Economic Association, Manchester, 2019
Annual Conference of the Western Economic Association*, San Francisco, 2019
Annual Conference of the European Society for Population Economics, Bath, 2019
CESifo Area Conference on Employment and Social Protection*, Munich, 2019
Royal Economic Society Annual Conference*, Warwick, 2019
Colloquium on Personnel Economics, University of Augsburg, 2019
American Economic Association Annual Meeting*, Atlanta, 2019
Workshop on Social Behavior*, Vechta, 2019

Annual Meeting of AKempor*, Salzburg, 2018
Annual Meeting of the Southern Economic Association*, Washington, 2018
Workshop on Team Dynamics and Peer Effects, IAAEU Trier, 2018
North-American ESA Conference*, Antigua Guatemala, 2018
Annual Health Economics Conference*, College Station, 2018
Advances in Field Experiments*, Boston, 2018
Nordic Conference on Behavioral and Experimental Economics*, Odense, 2018
Conference on Decision Sciences, University of Konstanz, 2018
Annual Conference of the European Association of Labour Economists, Lyon, 2018
Commission on HRM (of the German Academic Association for Business Research)*, Munich, 2018
Annual Meeting of the German Economic Association, University of Freiburg, 2018
Annual Congress of the European Economic Association, Cologne, 2018
International German Socio-Economic Panel User Conference, BBAW Berlin, 2018
World Meeting of the Economic Science Association*, Humboldt-University Berlin, 2018
Annual Conference of the European Society for Population Economics, Antwerp University, 2018
Workshop on Labour Economics*, IAAEU Trier, 2018
Royal Economic Society Annual Conference*, University of Sussex, 2018
Texas Experimental Association Symposium*, San Antonio, 2018
Annual Symposium for Agricultural and Applied Economics Research*, College Station, 2018
International IAB Workshop on Unemployment and Well-being, Nuremberg, 2018
American Economic Association Annual Meeting*, Philadelphia, 2018

UniGR-Meeting on Labour and Personnel Economics, Trier, 2017
ZEW/IAB Workshop on Human Resource Management*, Nuremberg, 2017

Conference on Education, Skills and the Economic Challenges of the Future*, IAW Tübingen, 2017
Annual Conference of the European Association of Labour Economists*, St. Gallen, 2017
LISER-LAB Inaugural Workshop, Belval/Esch-sur-Alzette, 2017
European Meeting of the Economic Science Association, Vienna, 2017
IZA Workshop on Environment and Labor Markets, IZA Bonn, 2017
Tiber Symposium on Psychology and Economics, Tilburg, 2017
Annual Congress of the European Economic Association*, Lisbon, 2017
Annual Conference of the European Society for Population Economics*, Glasgow, 2017
Annual meeting of the German Academic Association for Business Research, St. Gallen, 2017
Workshop on Labour Economics, IAAEU Trier, 2017
Royal Economic Society Annual Conference*, University of Bristol, 2017
Annual Symposium for Agricultural and Applied Economics Research*, College Station, 2017
Workshop on Microeconomics, University of Lüneburg, 2017
Colloquium on Personnel Economics, University of Zurich, 2017
Symposium on Alienation and Meaning in Production and Consumption, Munich, 2017

Workshop on Subjective Survey Data in Labour Market Research, IAAEU Trier, 2016
Jamboree of the School in Economics and Finance*, University of Luxembourg, 2016
Commission on HRM (of the German Academic Association for Business Research), Paderborn, 2016
Annual Conference of the European Association of Labour Economists, Ghent, 2016
Annual Meeting of the German Economic Association, University of Augsburg*, 2016
Annual Congress of the European Economic Association, Geneva, 2016
User Conference of the National Educational Panel Study (NEPS)*, Bamberg, 2016
Foundations of Utility and Risk Conference, Coventry, 2016
Annual Conference of the European Society for Population Economics, DIW Berlin, 2016
Society of Labor Economics Annual Meeting, Seattle, 2016
International Meeting on Experimental and Behavioral Social Sciences, LUISS Rome, 2016
Network for Integrated Behavioural Science Annual Conference, University of East Anglia, 2016
Spring Meeting of Young Economists, University Institute of Lisbon, 2016
Royal Economic Society Annual Conference*, University of Sussex in Brighton, 2016
HEIRS International Conference, LUMSA University Rome, 2016
Colloquium on Personnel Economics, University of Vienna, 2016
Workshop on Microeconomics, University of Lüneburg, 2016
Experimental Methods in Policy Conference, Ixtapa, 2016
Workshop on Economics, IAAEU Trier, 2016
Economics, Health and Happiness Conference, Lugano, 2016

ZEW/IAB Workshop on Human Resource Management, ZEW Mannheim, 2015
Workshop on Experimental Labour and Personnel Economics, IAAEU Trier, 2015
Nordic Conference on Behavioral and Experimental Economics, University of Tampere, 2015
Symposium of the German Economic Association of Business Administration*, Hamburg, 2015
Workshop in Economics on Health and Labor Markets, University of Lüneburg, 2015
Annual Meeting of the German Economic Association, University of Münster, 2015
European meeting of the Economic Science Association, University of Heidelberg, 2015
Tiber Symposium on Psychology and Economics, Tilburg University, 2015
Workshop on Institutions & Organizations*, University Pompeu Fabra Barcelona, 2015
Annual Conference of the European Society for Population Economics, University of Izmir, 2015
Journées Louis-André Gerard-Varet, University of Aix-en-Provence, 2015
CESifo Area Conference on Employment and Social Protection*, Munich, 2015
Human Resource Management in a Global Environment*, Augsburg, 2015
Annual Meeting of the European Public Choice Society, University of Groningen, 2015
Colloquium on Personnel Economics, University of Vienna, 2015
Workshop on Economics, IAAEU Trier, 2015

Workshop on Co-determination and Employee Participation, IAAEU Trier, 2014
Annual Conference of the European Association of Labour Economists, Ljubljana, 2014

The XII Quality of Life Conference, Free University Berlin, 2014
Annual Meeting of the German Economic Association, Hamburg, 2014
Annual Congress of the European Economic Association, University of Toulouse, 2014
Annual Meeting of the International Association for Applied Econometrics, London, 2014
Journées Louis-André Gerard-Varet, University of Aix-en-Provence, 2014
Annual Conference of the European Society for Population Economics, Braga, 2014
Maastricht Behavioral and Experimental Economics Symposium, Maastricht University, 2014
Annual Meeting of the Austrian Economic Association, Vienna University, 2014
Annual Meeting of the French Experimental Economics Association, Besançon, 2014
Scottish Economic Society Annual Conference, Perth, 2014
Spring Meeting of Young Economists, Vienna University, 2014
International Meeting on Experimental and Behavioral Social Sciences, Oxford, 2014
Colloquium on Personnel Economics, University of Cologne, 2014
New Firms and the Quality of Work Workshop, IAW Tübingen, 2014
Workshop on Economics, IAAEU Trier, 2014
1st Experimental Methods in Policy Conference*, Curacao, 2014

ZEW Workshop “The Impact of Human Resource Management”, Mannheim, 2013
TEPP Conference “Research on Health and Labour”, University of Le Mans, 2013
Annual Conference of the European Association of Labour Economists, Torino, 2013
Statistical Week of the German Statistical Society, Free University Berlin, 2013
Tiber Symposium on Psychology and Economics, Tilburg University, 2013
International Conference on Public Happiness, LUMSA University Rome, 2013
Beyond Wages - a Workshop on Human Capital and Labour Markets, British Academy London, 2013
SEEK Conference, ZEW Mannheim, 2013
Workshop on Economics, IAAEU Trier, 2013

Workshop on Public Economics*, WZB Berlin, 2012
Tiber Symposium on Psychology and Economics, Tilburg University, 2012
International German Socio-Economic Panel User Conference, DIW Berlin, 2012
Workshop in Empirical Economics*, University Potsdam, 2012

International Conference on Market and Happiness, University Milano-Bicocca, 2011
International SOEP Symposium (Workshop on Life Satisfaction), University Bremen, 2011

* *Not attended, paper presented by co-author*

Event Organisation

Workshop on Economics (co-host) [4 x]
Workshop on Subjective Survey Data in Labour Market Research (main host)
Thurgau Experimental Economics Meeting (co-host) [3 x]

Affiliations

Thurgau Institute of Economics (TWI), since 2017
Institute of Labor Economics (IZA) - Research Affiliate, since 2019

Third-Party Funding, Grants and Prizes

Teaching award from the University of Konstanz in the Department of Economics, 2022
Funding for project on “Selection into Leadership and Perceptions of Inequality” (238.625€), 2020
Best Paper Award of the German Academic Association for Business Research, 2017
Grant from the German Economic Association (500€), 2016
Joseph A. Schumpeter Price of Trier University (1.000€), 2015
Grant from the German Economic Association (500€), 2014