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EDUCATION

PhD in Economics, Texas A&M University, 2007
BA in Economics, American University of Beirut, 2001

CURRENT APPOINTMENTS

Assistant Research Scientist, PPRI, TAMU, March 2017 -
Visiting Lecturer, Department of Economics, TAMU, August 2015 -
Non-executive Director, Timberlake Consultants, January 2016 -
Research Fellow at the IZA Institute of Labor Economics, April 2010 -
Research Fellow at the Texas Hunger Initiative, Baylor University, November 2017 -

PREVIOUS APPOINTMENTS

Senior Research Associate, PPRI, TAMU, July 2015 - March 2017
Technical Director, Timberlake Consultants, September 2014 - July 2015
Visiting Lecturer, Cass Business School, City University London, December 2014 - December 2015
Associate Professor of Economics, American University of Sharjah, June 2014 - August 2014
Assistant Professor of Economics, American University of Sharjah, August 2007 - May 2014
Research Affiliate at IZA Institute of Labor Economics, September 2007 - April 2010

PUBLICATIONS

JOURNAL ARTICLES

1. Naufal, George and Genc, Ismail (2018). Impact of Remittance Outflows on Sending Economies: The Case of the Russian Federation forthcoming *Asia-Pacific Population Journal*
2. Malit, Froilan, Al Awad, Mouawia, and Naufal, George “Protection by Informal Diplomacy? Structural Constraints and Coping Mechanisms of an Emigration State in the Gulf Countries” forthcoming *Asian and Pacific Migration Journal*
3. Malit, Froilan, Al Awad, Mouawia, and Naufal, George (2017) “More than a Criminal Tool: The Hawala System’s Role as a Critical Remittance Channel for Low-Income Pakistani Migrants in Dubai” *Remittances Review*, 2(2), 63 – 88
4. Malcolm, Michael and Naufal, George (2016) “Are Pornography and Marriage Substitutes for Young Men?” *Eastern Economic Journal*, 42, 317 – 334

5. Malit, Froilan and Naufal, George (2016) "Asymmetric Information Under the Kafala Sponsorship System: Impacts of Foreign Domestic Workers' Income and Employment Status in the Gulf Cooperation Council (GCC) Countries" *International Migration*, 54(5), 76 – 90
6. Termos, Ali; Genc, Ismail and Naufal, George (2016) "A Tacit Monetary Policy of the Gulf Countries: Is there a Remittances Channel?" *Review of Development Economics*, 20(2), 599 – 610
7. Naufal, George (2015) "Impact of Remittances on Fertility" *IZA World of Labor*, November 2015, 207
8. Naufal, George and Genc, Ismail (2015) "Structural Change in MENA Remittance Flows" *Emerging Markets Finance and Trade*, 51(6), 1175 – 1178
9. Termos, Ali; Naufal, George and Genc, Ismail (2013) "Remittance Outflows and Inflation: The Case of the GCC Countries" *Economics Letters*, 120(1), 45 – 47
10. Barnett, Andy, Yandle, Bruce and Naufal, George (2013) "Regulation, Trust, and Cronyism in Middle Eastern Societies: The Simple Economics of Wasta" *Journal of Socio-Economics*, 44, 41 – 46
11. Gold, Gary and Naufal, George (2012) "Wasta: The Other Invisible Hand: A Case Study of University Students in the Gulf" *Journal of Arabian Studies*, 2(1), 59 – 73
12. Jansen, Dennis; Vacaflares, Diego and Naufal, George (2012) "The Macroeconomic Consequences of Remittances" *ISRN Economics* 2012, Article ID 218071
13. Naufal, George (2011) "Labor Migration and Remittances in the GCC" *Labor History*, 52(3), 307 – 322
14. Naufal, George and Vargas-Silva, Carlos (2010) "Remitters in Dubai" *Swiss Journal of Economics and Statistics*, 146(4), 769 – 780
15. Naufal, George and Vargas-Silva, Carlos (2010) "Migrant Transfers in the MENA region: A Two Way Street in Which Traffic is Changing" *Migration Letters*, 7(2), 168 – 178
16. Kash, Bitia; Naufal, George; Dagher, Rada and Johnson, Christopher (2010) "Individual Factors Associated with Intentions to Leave among Directors of Nursing (DONs) in Nursing Homes" *Health Care Management Review*, 35(3), 1 – 10
17. Kash, Bitia; Naufal, George; Cortés, Leslie and Johnson, Christopher (2010) "Exploring Factors Associated with Turnover among Registered Nurse (RN) Supervisors in Nursing Homes" *Journal of Applied Gerontology*, 29(1), 107 – 127
18. Naufal, George and Termos, Ali (2009) "The Responsiveness of Remittances to the Price of Oil: The Case of the GCC" *OPEC Energy Review*, 33(3/4), 184 – 197
19. Kash, Bitia; Castle, Nick; Naufal, George and Hawes, Catherine (2006) "Effect of staff turnover on staffing: a closer look at registered nurses, licensed vocational nurses, and certified nursing assistants" *Gerontologist*, 46(5), 609 – 619

WORKING PAPERS / WORK IN PROGRESS

1. “The Impact of Violent Conflict on Breastfeeding” (with Michael Malcolm and Vidya Diwakar) (2nd revise and resubmit at *Feminist Economics*)
2. “Child Discipline in Times of Conflict” under review at *Oxford Economic Papers* (with Michael Malcolm and Vidya Diwakar)
3. “Fiscal Multipliers and Remittance Outflows in Saudi Arabia” (with Almukhtar Al-Abri and Ismail Genc) (minor revise and resubmit at *Review of Middle East Economics and Finance*)
4. “High school experience and academic achievement in tertiary education: A case study” (with Samer Kherfi) *IZA Discussion Paper 8472*

BOOK

Naufal, George and Genc, Ismail (2012) “Expats and the Labor Force: The Story of the Gulf Cooperation Council Countries” Palgrave Macmillan

BOOK CHAPTERS

1. Genc, Ismail and Naufal, George (2018) “Outward Remittances from the Gulf” forthcoming in *South Asian Migration in the Gulf* edited by Mehdi Chowdhury and Irudaya Rajan, Palgrave Macmillan
2. Malit, Froilan; Morrison, Jennifer, and Naufal, George (2018) “Conditional Migrant Integration in the United Arab Emirates: Consequences on Foreign Workers’ Welfare” forthcoming in *Migration and the Crisis of the Modern Nation State?* edited by Frank Jacob and Adam Luedtke, Vernon Press
3. Naufal, George; Genc, Ismail and Vargas-Silva, Carlos (2017) “Attitudes of Students in the GCC region towards the Arab Spring: A Case Study of Students in the UAE” in *Arab Migrant Communities in the GCC* edited by Zahra Babar, Oxford University Press
4. Naufal, George; Malit, Froilan and Genc, Ismail (2016) “Contemporary Indian Labor Migration in the GCC Region: Emerging Challenges and Opportunities” in *India Migration Report* edited by S. Irudaya Rajan, Taylor and Francis
5. Naufal, George (2015) “The Economics of Migration in the Gulf Cooperation Council Countries” Regional Studies: Persian Gulf in the *Handbook of the Economics of International Immigration* edited by Barry R. Chiswick and Paul W. Miller, Elsevier B.V.
6. Genc, Ismail; Naufal, George and Abu Al-Foul Bassam (2014) “Female Labor Force Participation in Islamic Countries” in M. K. Hassan and M. K. Lewis *Handbook on Islam and Economic Life*, Edward Elgar Ltd.
7. Naufal, George; Genc, Ismail (2013) “The Effects of Remittances” in Al-Noaimi, Ali Rashid, and Irena Omelaniuk (eds.), *Labor Mobility: An Enabler for Sustainable Development*, Emirates Center for Strategic Studies and Research (ECSSR)

8. Naufal, George and Vargas-Silva, Carlos (2011) “Migrant Transfers in the MENA region: A Two-Way Street in Which Traffic is Changing” in I. Sirkeci, J. Cohen and D. Ratha (eds.) *Migration and Remittances during the Financial Crisis and Beyond*, Washington D.C.: The World Bank, 365 – 374
9. Gronberg, Timothy, Jansen, Dennis and Naufal, George (2006) “Efficiency and Performance in Texas Public Schools” in Timothy J. Gronberg, Dennis W. Jansen (eds.) *Improving School Accountability (Advances in Applied Microeconomics, Volume 14)*, Emerald Group Publishing Limited, 81 – 101

POLICY REPORTS

1. Naufal George, Chon Ohbet, Shaffer Melissa, and Kash Bitu. *Effectiveness of Workplace Health Promotion Programs*. August 2017, College Station, Texas
2. Naufal George, Malit Froilan, Taha Samira, and Caspers Heather. *Mapping Remittances from the Gulf: The Case of Jordanians in the United Arab Emirates*. April 2017, College Station, Texas
3. Carmichael Dottie, Naufal George, Wood Steve, Caspers Heather and Marchbanks III Miner. *Liberty and Justice: Pretrial Practices in Texas*. March 2017, College Station, Texas
4. Chaudhuri Nandita, Dyer Jim, Naufal George, Cabrera David, Caspers Heather, Peairson Shannon, Halperin Lisa, and Hugill Warren Laura. *Accelerate TEXAS Program Evaluation: 2015 – 2016 Cross-Site Annual Report*. January 2017, College Station, Texas
5. Carmichael Dottie, Wood Steve, Caspers Heather, and Naufal George. *Guidelines for Indigent Defense Caseloads: Addendum for Juvenile and Appellate Cases*. December 2016, College Station, Texas

BOOK REVIEWS

Naufal, George (2012) “Review of Handbook of Research Methods in Migration” *Migration and Development*, 1(1), 180 – 186

NON REFEREED / INVITED PUBLICATIONS AND PROCEEDINGS

1. Froilan, Malit and Naufal, George 2016. Taxing Remittances: Consequences for Migrant Labour Populations in the GCC Countries. Explanatory Note No. 1/2016, Gulf Labour Markets and Migration (GLMM)
2. Naufal, George and Genc, Ismail 2014. The Story of Remittance Flows from the GCC Countries. Explanatory Note No. 5/2014, Gulf Labour Markets and Migration (GLMM)
3. Naufal, George and Genc, Ismail 2014. Labor Migration in the GCC Countries: past, present and future. Singapore Middle East Papers (SMEP) – National University of Singapore 9 (2), 1 – 27
4. Naufal, George and Termos, Ali 2010. Remittances from the GCC Countries: A Brief Outlook, Viewpoints Special Edition Migration and the Gulf *Middle East Institute* Viewpoints, February 2010, 37 – 41
5. Barnett, Andy and Naufal, George 2008. The Economic Outlook of the GCC, *Bunuk Magazine* Issue 1, 55 – 60

GRANTS

PRINCIPAL INVESTIGATOR

1. Economic Research Forum (ERF), Egypt – (\$10,000): “Armed Conflict, School Drop-Out and Child Labor: Evidence from Iraq” August 2017 – December 2017
2. International Organization for Migration (IOM), United Nations – (\$34,500): “Mapping Jordanian Remittances from the Gulf” September 2016 – September 2017
3. Federal Reserve Bank of New York – (\$105,000): “Training in different econometrics techniques and statistical software” October 2015 – October 2016
4. Center for International and Regional Studies, Georgetown University, Qatar – (\$1,663): “Attitudes of Foreign Students in the GCC towards the Arab Spring: A Case Study of Students in the UAE” April 2013 – December 2013
5. American University of Sharjah, Faculty Research Grant (\$6,000): “Remitters of the UAE”, September 2008 – September 2009

CO - PRINCIPAL INVESTIGATOR

1. Texas Indigent Defense Commission – (\$139,992): “Budget Rider: Evaluate Indigent Defense Cost Containment Initiatives Across the State of Texas” September 2017 – November 2018
2. Nueces County – (\$40,190): “Program Evaluation for a Pre-Trial Assessment Initiative in Nueces County” October 2017 – January 2018
3. US department of Justice, Bureau of Justice Assistance – (\$398,978): “Smart Defense Initiative Web Portal Project” January 2016 – September 2018
4. Texas Judicial Council, Office of Court Administration (OCA) – (\$103,511): “Prertial Bond Study” January 2016 – December 2016

CONSULTING ACTIVITIES

1. Consultant for the International Labour Organization (ILO): “Future of Work: Skills and Migration in the Middle East” May 2017 – August 2017
2. Consultant for The Economic and Social Commission for Asia and the Pacific (ESCAP), United Nations: “Impact of Remittance Outflows on the Sending Economies – The Case of Russia”: September 2016 – September 2017
3. Consultant for Tamara C2: Co-Investigator for a white paper on “Women Migrants, Remittances and their Impact in the GCC region” presented to Western Union, Dubai UAE: September 2012 – May 2013
4. Consultant for Institute for Social and Economic Research (ISER), Zayed University: Co-Investigator for An Investigation into the Labor Market Behavior and Characteristics of Emirati Unemployed with Special

Emphasis on Young Unemployed, a National Research Foundation (NRF) funded project, Dubai UAE: October 2011 – December 2011

5. Consultant for Institute for Social and Economic Research (ISER), Zayed University: Co-Investigator for a Study on The Impact of Labor Policy on Demographics, a Federal Demographic Council (FDC) funded project, Dubai UAE: October 2011 – November 2011
6. Consultant for Ajman Chamber of Commerce: Principal Investigator for an Economic Assessment Study for the planned Ajman Exhibition Center and Hotel Facility, Ajman UAE: March 2009 – May 2009
7. Consultant for the Dubai Council for Economic Affairs: Principal Investigator for a Remittances Market Study, Dubai UAE: January 2008 – January 2009

AWARDS / RECOGNITION

Teacher of the Year at the School of Business and Management (AUS) for the 2012 – 2013 academic year
Recognized as Veteran Friendly Faculty (TAMU) for the 2015 – 2016 academic year

PROFESSIONAL ACTIVITIES

1. Contributed two cases to Krugman, *International Economics*, 9th edition Global Edition. Pearson Education, 2012 – Chapter 4 “Foreign Workers: The Story of the GCC” and Chapter 19 “Gold Smuggling and the Birth of the UAE Dirham” both co-authored with Ismail Genc.
2. Referee for: *Eastern Economic Journal* (2), *Economic Inquiry* (1), *Economic Modelling* (5), *Economic Systems* (2), *Empirical Economics* (1), *Forum for International Research in Education* (1), *Global Economy Journal* (1), *International Economic Review* (2), *International Migration* (1), *International Migration Review* (1), *International Review of Applied Economics* (3), *The International Journal of Human Resource Management* (1), *IZA Journal of Migration* (2), *IZA World of Labor* (1), *Journal of Arabian Studies* (1), *Journal of Business Strategies* (2), *Journal of Comparative Migration Studies* (1), *Journal of Developing Areas* (1), *Journal of Development Studies* (1), *Journal of International Migration and Integration* (1), *Journal of Population Economics* (1), *Migration Studies* (3), *Oxford Development Studies* (1), *Palgrave Macmillan* (1), *Perspectives on Global Technology and Development* (1), *Quarterly Review of Economics and Finance* (1), *Remittances Review* (1), *Review of Middle East Economics and Finance* (1), *Societies* (1), *Southern Economic Journal* (1), *World Development* (5)
3. Member of the Editorial Board for *Remittances Review*, since 2016

CONFERENCE PRESENTATIONS

1. American Economic Association, Pennsylvania, USA, January 2018
2. Economic Research Forum, Cairo, Egypt, December 2017
3. Gulf Research Meeting, Cambridge, United Kingdom, August 2016
4. Annual Conference of the Texas Association of Pretrial Services, The Woodlands, Texas, April, 2016
5. Middle East Studies Association (MESA), New Orleans, USA, October, 2013
6. Survey Research in the Gulf: Challenges and Policy Implications, Doha, Qatar. February, 2011
7. Middle East Studies Association (MESA), Washington D.C., USA, December 2011
8. Southern Economics Association (SEA), Atlanta, Georgia USA, November 2010
9. Southern Economics Association (SEA), San Antonio Texas USA, November 2009

10. Gulf Research Meeting, Cambridge, United Kingdom, July 2010
11. Association for Public Policy Analysis and Management (APPAM) Maastricht Conference on Migration, Maastricht University, Maastricht, Netherlands, February 2010
12. Western Economic Association International (WEAI), Vancouver, Canada, June 2009
13. Eurasia Business and Economics Society (EBES), Istanbul, Turkey, June 2009
14. Midwest Economic Association (MEA), Chicago, Illinois USA, March 2006.

INVITED SEMINARS

1. Strengthening the Jordanian Economy Diaspora Links: Round Table Discussion, International Organization for Migration (IOM), Amman, Jordan May 2017 / *Presenter*
2. Expert Group Meeting on Enhancing Economic and Social Benefits of International Migration in North and Central Asia, United Nations Economic and Social Commission for Asia and the Pacific (ESCAP) Moscow, The Russian Federation April 2017 / *Presenter*
3. Consultation on Recruitment in the Middle East, International Labour Organization (ILO) Istanbul, Turkey April 2014 / *Presenter*
4. Monthly Dialogue Series – School of Foreign Affairs, Center for International and Regional Studies, Georgetown University, Doha Qatar September 2013 / *Featured Speaker*
5. Regional Consultative Meeting on International Migration and Development in the Arab Region (jointly organized by ESCWA, IOM and League of Arab States) Cairo Egypt June 2013 / *Moderator*
6. Labour Mobility – Enabler of Sustainable Development, Abu Dhabi May 2013 / *Panelist and presenter*
7. Georgetown University, Department of Economics, Doha Qatar November 2012 / *Seminar presenter*
8. 2nd Conference by the Center for Technology and Economic Development (CTED) at New York University Abu Dhabi: Enhancing Economic Development through Technology: Focus on Africa and Other Developing Regions, Abu Dhabi, February, 2012 / *Session chair*
9. University of North Texas, Department of Economics, Denton, Texas USA September, 2010 / *Seminar presenter*
10. European Report on Development, European University Institute: ERD 2010 Research workshop: Experiences and lessons from social protection programmes across the developing world: what role for the EU? University Paris I Panthéon-Sorbonne's, main building, Paris, France, June, 2010 / *Discussant*
11. Africa and the Indian Ocean, New York University Abu Dhabi, UAE, March, 2010 / *Presenter*
12. Sam Houston State University, Department of Economics, Huntsville Texas USA, November 2009
13. University of Southern Mississippi, Department of Economics, Hattiesburg, Mississippi USA, February 2007 / *Seminar presenter*