

Curriculum Vitae
James R. Spletzer
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Education

B.A. Economics and Mathematics, Knox College, 1985
Ph.D. Economics, Northwestern University, 1990
Dissertation: "The Dynamics of Post-Secondary Educational Attainment"
Chairman: Joseph G. Altonji

Work Experience

1990-2001 Research Economist, Bureau of Labor Statistics
2001-Current Senior Research Economist, Bureau of Labor Statistics

Refereed Journal Publications

- "Wages, Productivity, and the Dynamic Interaction of Businesses and Workers" (with John C. Haltiwanger and Julia I. Lane). *Labour Economics*, Vol. 14, No. 3, June 2007, pp. 575-602.
- "The Contribution of Establishment Births and Deaths to Employment Growth." *Journal of Business and Economic Statistics*, Vol. 18, No. 1, January 2000, pp. 113-126.
- "General and Specific Training: Evidence and Implications" (with Mark A. Loewenstein). *Journal of Human Resources*, Vol. 34, No. 4, Fall 1999, pp. 710-733.
- "Formal and Informal Training: Evidence from the NLSY" (with Mark A. Loewenstein). *Research in Labor Economics*, Vol. 18, 1999, pp. 403-438.
- "Dividing the Costs and Returns to General Training" (with Mark A. Loewenstein). *Journal of Labor Economics*, Vol. 16, No. 1, January 1998, pp. 142-171.
- "Delayed Formal On-the-Job Training" (with Mark A. Loewenstein). *Industrial and Labor Relations Review*, Vol. 51, No. 1, October 1997, pp. 82-99.
- "Reexamining the Added Worker Effect." *Economic Inquiry*, Vol. 35, No. 2, April 1997, pp. 417-427.
- "Worker Characteristics, Job Characteristics, and the Receipt of On-the-Job Training" (with Joseph G. Altonji). *Industrial and Labor Relations Review*, Vol. 45, No. 1, October 1991, pp. 58-79.

Conference Proceedings

- “Why do Different Wage Series Tell Different Stories?” (with Katharine G. Abraham and Jay C. Stewart). *American Economic Review Papers and Proceedings*, Vol. 89, No. 2, May 1999, pp. 34-39.
- “Productivity Differences Across Employers: The Role of Employer Size, Age, and Human Capital” (with John C. Haltiwanger and Julia I. Lane). *American Economic Review Papers and Proceedings*, Vol. 89, No. 2, May 1999, pp. 94-98.

Book Chapters

- “Business Employment Dynamics” (with Richard L. Clayton). Presented at the April 2005 NBER-CRIW conference on producer dynamics; forthcoming in the conference volume, edited by Timothy Dunne, J. Bradford Jensen, and Mark J. Roberts.
- “The Effect of Worker Reallocation on the Earnings Distribution: Longitudinal Evidence from Linked Data” (with Julia Lane, Javier Miranda, and Simon Burgess). In *The Creation and Analysis of Employer-Employee Matched Data*, edited by John C. Haltiwanger, Julia I. Lane, James R. Spletzer, Jules J.M. Theeuwes, and Kenneth R. Troske, pp. 345-374. North-Holland Press, 1999.
- “Divergent Trends in Alternative Wage Series” (with Katharine G. Abraham and Jay C. Stewart). In *Labor Statistics Measurement Issues*, edited by John Haltiwanger, Marilyn E. Manser, and Robert Topel, pp. 293-324. University of Chicago Press, 1998.

Other Professional Publications

- “Establishment Wage Differentials” (with Julia I. Lane and Laurie A. Salmon). *Monthly Labor Review*, Vol. 130, No. 4, April 2007, pp. 3-17.
- “Worker Mobility Before and After Hurricane Katrina” (with Richard L. Clayton). *Monthly Labor Review*, Vol. 129, No. 8, August 2006, pp. 11-21.
- “Business Employment Dynamics: Tabulations by Employer Size” (with Shail J. Butani, Richard L. Clayton, Vinod Kapani, David M. Talan, and George S. Werking Jr.). *Monthly Labor Review*, Vol. 129, No. 2, February 2006, pp. 3-22.
- “Worker Training: What We’ve Learned From the NLSY79” (with Harley J. Frazis). *Monthly Labor Review*, Vol. 128, No. 2, February 2005, pp. 48-58.
- “Annual Measures of Gross Job Gains and Gross Job Losses” (with Joshua C. Pinkston). *Monthly Labor Review*, Vol. 127, No. 11, November 2004, pp. 3-13.
- “Business Employment Dynamics: New Data on Gross Job Gains and Losses” (with R. Jason Faberman, Akbar Sadeghi, David M. Talan, and Richard L. Clayton). *Monthly Labor Review*, Vol. 127, No. 4, April 2004, pp. 29-42.
- “Annual Measures of Job Creation and Job Destruction Created from Quarterly Microdata” (with Joshua C. Pinkston). *American Statistical Association 2002 Proceedings of the Section on Business and Economic Statistics*, pp. 3311-3316.
- “Measuring Job Flows and Establishment Flows With BLS Longitudinal Establishment Microdata” (with Timothy R. Pivetz and Michael A. Searson). *Monthly Labor Review*, Vol. 124, No. 4, April 2001, pp. 13-20.

- “Introduction” (with John C. Haltiwanger, Julia I. Lane, Jules J.M. Theeuwes, and Kenneth R. Troske). In *The Creation and Analysis of Employer-Employee Matched Data*, edited by John C. Haltiwanger, Julia I. Lane, James R. Spletzer, Jules J.M. Theeuwes, and Kenneth R. Troske, pp. xi-xxii. North-Holland Press, 1999.
- “International Symposium on Linked Employer-Employee Data” (with John Haltiwanger, Julia Lane, Jules Theeuwes, and Ken Troske). *Monthly Labor Review*, Vol. 121, No. 7, July 1998, pp. 48-49.
- “Longitudinal Establishment Microdata at the Bureau of Labor Statistics: Development, Uses, and Access.” *American Statistical Association 1997 Proceedings of the Section on Government Statistics and Section on Social Sciences*, pp. 255-260.

Book Editor

The Creation and Analysis of Employer-Employee Matched Data. Edited by John C. Haltiwanger, Julia I. Lane, James R. Spletzer, Jules J.M. Theeuwes, and Kenneth R. Troske. North-Holland Press, 1999.

Work in Progress

- “Are the New Jobs Good Jobs?” (with Katharine G. Abraham). Presented at the NBER-CRIW conference “Labor in the New Economy,” November 2007 (<http://www.nber.org/confer/2007/CRIWf07/abraham.pdf>).
- “Household vs. Establishment Measures of Employment: Problems in Measuring Self-Employment and Job Changing, and the Role of Multiple Jobs” (with Katharine Abraham, John Haltiwanger, and Kristin Sandusky). Presented at the Princeton Data Improvement Initiative conference, February 2007; to be presented at the American Economic Association annual meetings, January 2008.
- Co-organizer (with Katharine Abraham and Michael Harper) of the November 2007 conference “*Labor in the New Economy*” sponsored by the NBER Conference on Research in Income and Wealth, with conference volume expected to be published by the University of Chicago Press (<http://www.nber.org/confer/2007/CRIWf07/CRIWf07prg.html>).