



Herwig Immervoll

The World Bank
1818 H Street NW, Washington DC, 20433, United States
phone: +1 202 473 1000
e-mail: himmervoll@worldbank.org, herwig.immervoll@gmail.com

July, 2011

Curriculum Vitae

Date of Birth

31 December, 1970.

Nationality

Austrian.

Present Position

Senior Economist and Social Protection Specialist
The World Bank, Washington, DC
Europe and Central Asia Region

Head of Employment-Oriented Social Policies (on leave)
Organisation for Economic Co-Operation and Development (OECD), Paris
Directorate for Employment, Labour and Social Affairs

Job History

- 01/2008-* OECD, Paris: Directorate for Employment, Labour and Social Affairs.
- 07/2011* Head of Employment-Oriented Social Policies (currently on leave)
- 03/2006-* OECD, Paris: Centre for Tax Policy and Administration.
- 12/2007* Economist.
- 01/2003-* OECD, Paris: Directorate for Employment, Labour and Social Affairs.
- 12/2007* Economist / Social Policy Analyst
- 04/2001-* European Centre for Social Welfare Policy and Research, Vienna, Austria.
- 12/2002* Research Fellow.
- 11/1998-* University of Cambridge, England: Department of Applied Economics.
- 12/2002* Research Associate.
- 1998* Robert Gordon University, Aberdeen, Scotland.
Research Assistant.
- 1997* Amnesty International, Austria.
Austrian compulsory alternative civilian service (*Zivildienst*).

- 1993 Neue Kronenzeitung, Vienna Austria - major Austrian daily newspaper.
Freelance journalist writing for the Economics and Business section.
- 1990-93 IBM Austria.
Systems Engineer.

Appointments

- Research Fellow (2004 – present)
Institute for the Study of Labour (IZA), Bonn, Germany.
- Research Associate (2006 – present)
Institute for Social and Economic Research (ISER), University of Essex, UK.
- Research Associate (2008 – present)
National Centre for Social and Economic Modelling (NATSEM), Canberra, Australia.
- Research Affiliate (2003 – present)
European Centre for Social Welfare Policy and Research, Vienna, Austria.
- Member (2004 – present)
EUROMOD Advisory Group.
- Member (2010 – present)
Board of Governors, Foundation of International Studies on Social Security (FISS).
- Honorary Research Associate (2003 – 2004)
Department of Applied Economics, University of Cambridge, UK.

Education

- 1999-02 PhD in Economics (with distinction) at Vienna University of Economics and Business Administration and University of Innsbruck (Institute of Public Finance), Austria.
- 1993-98 Master (*Magister*) degree in Economics at the Vienna University of Economics and Business Administration, Austria.
- 1993-98 Master (*Magister*) degree in Business Administration at the Vienna University of Economics and Business Administration, Austria.
- 1994-95 Exchange Program in Business and Economics at the University of Alberta, Edmonton, Canada.
- 1990-93 Undergraduate Degree in Economic and Social Sciences at the Vienna University of Economics and Business Administration, Austria.
- 1985-90 School for Technology and Engineering (majoring in Communication Engineering and Electronics) at the HTL Wien 1, Vienna, Austria.

Languages

- German Native.
- English Fluent.
- French Basic.

Academic Awards

- 2004 "Franz Weninger Stipendium" for PhD thesis awarded by the Austrian Central Bank (Oesterreichische Nationalbank, OeNB).
- 1998 "Franz Weninger Stipendium" for Master thesis awarded by the Austrian Central Bank (Oesterreichische Nationalbank, OeNB).
- 1997 Nomination for the *Talenta*, the presentation of best theses at the Vienna University of Economics and Business Administration, Austria.
- 1996 Grant from the Vienna University of Economics to do independent research in Canada and the US.
- 1994 Stipend from the Vienna University of Economics to participate in a one-year exchange program (see under Education above).

Journal articles

- 2011: "Optimal Tax and Transfer Programs for Couples with Extensive Labor Supply Responses", Journal of Public Economics. (with H Kleven, C T Kreiner and N Verdolin), forthcoming.
- "Distributional Consequences of Labor-demand Shocks: The 2008-09 Recession in Germany", International Tax and Public Finance. (with O Bargain, A Peichl and S Siegloch), DOI: [dx.doi.org/10.1007/s10797-011-9177-9](https://doi.org/10.1007/s10797-011-9177-9), forthcoming.
- "No Claim, No Pain. Measuring the Non-Take-up of Social Assistance using Register Data", Journal of Economic Inequality. (with O Bargain and H Viitamäki).
- "Inequalities within couples in Europe: market incomes and the role of taxes and benefits in Europe", Eastern Economic Journal. (with F Figari, H Levy and H Sutherland), DOI: [dx.doi.org/10.1057/eej.2009.48](https://doi.org/10.1057/eej.2009.48).
- 2010: "Simulating the Impact of Inflation on the Progressivity of Personal Income Tax in Brazil", Revista Brasileira de Economia. (with H Levy, J R Nogueira, R Bezerra de Siqueira, C O'Donoghue).
- 2009: "Towards A Multi-Purpose Framework For Tax-Benefit Microsimulation: Lessons From EUROMOD", International Journal of Microsimulation 2(2), 43-54. (with C O'Donoghue)
- 2007: "Welfare Reform in European Countries: A Micro-simulation Analysis", Economic Journal 117 (517), 1-44. (with H J Kleven, C T Kreiner and E Saez)
- 2006: "Fiscal drag – An automatic stabiliser?", Research in Labor Economics, 25, 141-64.
- "The sensitivity of poverty rates to macro-level changes in the European Union", Cambridge Journal of Economics, 30 (2), 181-99. (with H Levy, C Lietz, D Mantovani and H Sutherland)
- "Simulating Brazil's tax-benefit system using BRAHMS, the Brazilian household microsimulation model", Economia Aplicada, 10 (2), 203-23. (with H Levy, J R Nogueira, C O'Donoghue, R B de Siqueira).
- 2005: "Falling up the stairs: The effects of 'bracket creep' on household incomes", Review of Income and Wealth, 51 (1), 37-62.

- 2001: “The Impact of Tax-Benefit Systems on Poverty Rates in the Benelux Countries. A Simulation Approach Using Synthetic Datasets”, Journal of Applied Social Science Studies (Schmollers Jahrbuch), 121 (3), 313-52. (with F Berger, M Borsenberger, J Lumen, B Scholtus and K De Vos).

Submitted journal articles

Book chapters, books and OECD reports

- 2011: “Redistribution in OECD Countries: What has Changed in the Past Two Decades?”, Causes of Growing Inequalities, OECD, Paris, forthcoming (with L Richardson). Also forthcoming as discussion paper in the OECD SEM, LIS and IZA series.
- Who Loses in a Downturn? Economic Crisis, Employment and Income Distribution, special issue of Research in Labor Economics (editor, jointly with A Peichl and K Tatsiramos).
- “Economic Crisis and Beyond: Social Policies for the Recovery”. Background document for a meeting of OECD Social Policy Ministers, May 2-3. www.oecd.org/social/ministerial. Also available as IZA policy paper. (with A Llana-Lozal).
- “Minimum-income Benefits in OECD Countries: Policies and Challenges”, in D. Besharov and K. Couch (eds.), Measuring Poverty, Income Inequality, and Social Exclusion. Lessons from Europe. Oxford University Press.
- 2009: “The Jobs Crisis: What Are the Implications for Employment and Social Policy?”, in: OECD, OECD Employment Outlook. (with Alexander Hijzen and Paul Swaim).
- “The impact of Brazil’s tax-benefit system on inequality and poverty”, in: S Klasen and F Nowak-Lehmann (eds.), Poverty, Inequality and Policy in Latin America, Cambridge, MA: MIT Press. (with H Levy, J R Nogueira, C O’Donoghue, R B de Siqueira).
- “Looking Ahead: What Priorities for Tax-Benefit Modelling?”, in: O Lelkes and H Sutherland (eds.), Tax and Benefit Policies in the Enlarged Europe: Assessing the Impact with Microsimulation Models, Surrey, UK: Ashgate. (with O Lelkes).
- 2008: “Tax Burdens and Tax Reforms 2000-2006”, in: Taxing Wages 2006-2007, Organisation for Economic Co-Operation and Development, Paris.
- 2007: Benefits and Wages: OECD Indicators – 2007 Edition, Organisation for Economic Co-Operation and Development, Paris. (with M Förster, M Pearson and D Paturot).
- 2007: “The OECD Tax-Benefit Model and Policy Database”, in: A Gupta and A Harding (eds.), Modelling Our Future: Population Ageing, Health and Aged Care, International Symposia in Economic Theory and Econometrics, 16, Elsevier, 503-6.
- 2007: “The Tax Treatment of Minimum Wages”, in: Taxing Wages 2005-2006, Organisation for Economic Co-Operation and Development, Paris, 22-34.
- 2006: “Household Incomes and Redistribution in the European Union: Quantifying the Equalising Properties of Taxes and Benefits”, in: D B Papadimitriou (ed.), The Distributional Effects of Government Spending and Taxation, Palgrave Macmillan. (with H Levy, C Lietz, D Mantovani, C O’Donoghue, H Sutherland and G Verbist).

- 2005: "Rewarding jobs: Government policy and work incentives", in: OECD, Statistics, Knowledge and Policy: Key Indicators to Inform Decision Making, OECD, Paris, 577-92. (with C Heady).
- 2004: Benefits and Wages: OECD Indicators – 2004 Edition, Organisation for Economic Co-Operation and Development, Paris.
- 2004: "What Difference Does a Job Make? The Income Consequences of Joblessness in Europe", in: Gallie, D. (ed.), Resisting Marginalisation: Unemployment Experience and Social Policy in the European Union, Oxford: Oxford University Press, 105-39. (with C O'Donoghue).
- 2001: "Reducing Child Poverty in the European Union: the Role of Child Benefits", in Vleminckx K and T M Smeeding (eds.) Child Well-Being, Child Child Poverty and Child Policy in Modern Nations, The Policy Press, Bristol. (with H Sutherland and K de Vos).

Other published discussion papers and reports

- 2011: "Gender wage gaps, work incentives and public policies to reduce gender inequality". OECD Social, Employment and Migration Working Paper, Organisation for Economic Co-Operation and Development, Paris, forthcoming.
- 2010: "Earnings of men and women working in the private sector. Enriched data for pensions and tax-benefit modelling". OECD Social, Employment and Migration Working Paper No. 108.
- 2009: "An evaluation of the tax-transfer treatment of married couples in European countries" (with H J Kleven, C T Kreiner and N Verdelin), IZA Discussion Paper No. 3965 and OECD Social, Employment and Migration Working Paper No. 76.
- 2007: "Minimum wages, minimum labour costs and the tax treatment of low-wage employment". OECD Social, Employment and Migration Working Paper No. 46, Organisation for Economic Co-Operation and Development, Paris (also in the IZA discussion paper series).
- "How Tight are Safety Nets in Nordic Countries? Evidence from Finnish Register Data" (with O Bargain and H Viitamäki), IZA Discussion Paper No. 3004.
- 2006: "An age perspective on economic well-being and social protection in nine OECD countries" (with T T Dang, D Mantovani, K Orsini and H Sutherland), OECD Social, Employment and Migration Working Paper No. 34, Organisation for Economic Co-Operation and Development, Paris (also in the IZA discussion paper series).
- 2005: "Can parents afford to work? Childcare costs, tax-benefit policies and work incentives" (with D Barber), OECD Social, Employment and Migration Working Paper No. 31.
- "EUROMOD: An integrated European tax-benefit model and indicators of work incentives" (with H Sutherland), in: European Commission (ed.), Indicators and policies to make work pay, European Economy Special Report 2/2005, European Commission, Directorate-General for Economic and Financial Affairs, Brussels, pp. 67-85.
- "Accounting for population changes in tax-benefit microsimulation models. A note on static data 'ageing' techniques" (with K Lindström, E Mustonen and M Riihelä), EUROMOD Working Paper EM7/05, University of Cambridge.

- 2004: “Benefit Coverage Rates and Household Typologies: Scope and Limitations of Tax-Benefit Indicators” (P Marianna and M Mira D’Ercole), OECD Social, Employment and Migration Working Paper No. 20.
- 2004: “Average and marginal effective tax rates facing workers in the EU. A micro-level analysis of levels, distributions and driving factors”, OECD Social, Employment and Migration Working Paper No. 19.
- “Indicators of Unemployment and Low-Wage Traps (Marginal Effective Tax Rates on Employment Incomes)” (with G Carone, A Salomaki, and D Paturot), OECD Social, Employment and Migration Working Paper No. 18, Organisation for Economic Co-Operation and Development, Paris (also published as European Economy Economic Papers No. 197, 2004).
- 2003: “Employment Transitions in 13 European Countries. Levels, Distributions and Determining Factors of Net Replacement Rates” (with C O’Donoghue), CESifo Working Paper No. 1091, 2003.
- “Social Exclusion in a Larger Europe“ (in Hungarian: “A társadalmi beilleszkedés kérdése az új Európában” (with M Förster and G Tarcali), Kapocs, February, pp. 2-13, National Institute for Family and Social Policy, Budapest, 2003.
- 2002: “Do Tax-Benefit Systems Cause High Replacement Rates? A Decompositional Analysis using EUROMOD” (with C O’Donoghue), NUIG Department of Economics Working Paper, No. 66, National University of Ireland, Galway, 2002.
- “Familienlastenausgleich im internationalen Vergleich” (with A Schiffbänker and M Thenner), Beiträge zur Sozialen Sicherheit, Forschungsbericht No. 1-02, Bern: Bundesamt für Sozialversicherung, Switzerland, 2002.
- 2001: “Welfare benefits and work incentives: the distribution of net replacement rates in Europe” (with C O’Donoghue), EUROMOD Working Paper EM4/01, University of Cambridge, 2001.
- “Imputation of Gross Amounts from Net Incomes in Household Surveys: An Application using EUROMOD” (with C O’Donoghue), EUROMOD Working Paper EM1/01, University of Cambridge, 2001.
- 1999: “An Introduction to EUROMOD” (with C O’Donoghue and H Sutherland), EUROMOD Working Paper EM0/99, University of Cambridge, 1999.
- “Budgeting for fairness? The distributional effects of three Labour Budgets” (with L Mitton, C O’Donoghue and H Sutherland), Microsimulation Unit Research Note MU/RN/32, University of Cambridge, 1999.

Work in progress

- “Social policy responses to the financial and economic crisis 2008-2009”
- “Redistribution in OECD countries: What has changed in two decades?” (with M Förster and L Richardson).
- “Barriers to female employment: The roles of childcare costs and household work patterns”
- “Gender wage and employment gaps: A family perspective” (with F Figari and H Sutherland).
- “Dynamics of benefit reciprocity: Transitions in and out of safety-net benefits” (with S Königs).

“Government preferences and household well-being. A note on equivalence scales implicit in tax and benefit policies” (with O Bargain).

Manuals and Documentation

Immervoll H, 2003, “Computing Effective Tax Rates and Replacement Rates using MMEANS”, Microsimulation Unit, Department of Applied Economics, University of Cambridge.

Immervoll H, 2002, “Producing Output in EUROMOD”, Microsimulation Unit, Department of Applied Economics, University of Cambridge.

Immervoll H and C O’Donoghue, 2001, “EUROMOD, A European Tax-Benefit Model. Operational Guide”, Microsimulation Unit, Department of Applied Economics, University of Cambridge.

Software

Barber D, H Immervoll and D Paturot “STATA modelling platform for OECD tax-benefit models”, a computer program to facilitate the implementation and operation of “typical household” tax-benefit models as used by the OECD Social Policy Division.

Immervoll H and C O’Donoghue, “Microsimulation Modelling Environment and Analysis Software (MMEANS)”, a multi-purpose microsimulation software for model building written in C++. See Immervoll and O’Donoghue (2001).

Immervoll H and C O’Donoghue, “MMEANS Summary Output”, a computer program for micro-data analysis written in C++. See Immervoll and O’Donoghue (2001) and manual Immervoll (2002).

Teaching, Courses and Workshops

Joint OECD/IZA workshop on ‘Economic Crisis, Rising Unemployment and Policy Responses: What Does It Mean for the Income Distribution?’, OECD, Paris, February 8-9, 2010.
http://www.iza.org/conference_files/EcCrRiUnEm2010.

Joint OECD/European Commission seminar on ‘Unemployment Traps and Related Tax-Benefit Indicators: Implementation for new EU Member States’, OECD, Paris, May 28, 2004.

‘Fiscal Competition in Europe’, Utrecht School of Economics, Utrecht University, Netherlands, February 17, 2004.

‘Implications of macro-level changes for social objectives’, University of Cambridge, March 19-22, 2003.

‘Microsimulation for analysing European National Action Plans to promote Social Inclusion’, Free University of Brussels (DULBEA), January 27-30, 2003.

‘Using and Updating EUROMOD’, University of Cambridge, December 17-20, 2001; January 8-11, 2002 and CEPS/Institute for Economic Studies, Luxembourg, January 21-24, 2002.

“EUROMOD and Labour Supply Modelling - An outline of the existing tax-benefit model and possible directions for behavioural extensions”, workshop on Labour Supply and Microsimulation, Department of Applied Economics, University of Cambridge, February 20-21, 2001.

Workshop with researchers from the UK Treasury on the design and validation of tax-benefit microsimulation models, Cambridge, December 12, 2000.

Seminar given to UK Department of Social Security researchers on ‘Towards a Multi-Purpose Framework for Tax-Benefit Microsimulation’, Cambridge, March 7, 2000.

Selected professional activities

PhD examiner, Central European University, Budapest.

“What policies to tackle in-work poverty? Challenges posed by a weak labour market”, evidence given to a public hearing on Work and Poverty at the European Economic and Social Council, Brussels, June 17, 2009.

Expert witness on effectiveness of employment-conditional transfers. New Zealand Human Rights Review Tribunal. Hearing in Wellington, June 2008.

Refereeing

Cambridge Journal of Economics, Contemporary Economic Policy, Economic Studies, Economica, Empirica - Journal of European Economics, Fiscal Studies, Hacienda Pública Española / Revista de Economía Pública, International Tax and Public Finance, Journal of European Social Policy, Journal of Economic Inequality, Journal of Manpower, Journal of Population Economics, Journal of Public Economics, Labour, Labour Economics, Oxford Bulletin of Economics and Statistics, Research on Economic Inequality, Review of Income and Wealth, Schmollers Jahrbuch / Journal of Applied Social Science Studies, Sozialer Fortschritt.

Selected Presentations at Conferences and Seminars

“Jobs crisis following the financial crisis: Unemployment, income losses and policy responses”, keynotes at a Max Weber Programme conference on The 2007-2010 Financial and Economic Crisis: Causes, Consequences, and Policy Responses, and at a FISS conference on Global Crisis: Impact, Challenges for Social Security, Spring/Summer 2010.

“Social assistance in OECD countries: Policies and challenges”, Ministry of Social Affairs, The Hague, Netherlands, November 19, 2009.

“Does work pay for women?”, keynote at a Swedish EU Presidency conference on What does gender equality mean for economic growth and employment?, Stockholm, October 15-16, 2009.

“Making the most of income-support policies in a downturn”, keynote at a symposium on Welfare-to-work: Crisis-proof?, Rotterdam, May 14, 2009.

“Social assistance in OECD countries: Policies, challenges”, joint OECD/University of Maryland Conference on Measuring Poverty, Income Inequality, and Social Exclusion: Lessons from Europe, Paris, March 17, 2009.

“Minimum Wages in OECD countries”, joint Eurofound/OECD Conference on Wage Developments, Minimum Wages and Wage Flexibility, Paris, November 27, 2008.

“Female employment and the tax-transfer treatment of couples in Europe” at NATSEM, Canberra, December 8, 2008.

“Gender wage and employment gaps: A family perspective” at the European Centre for Social Welfare Policy and Research, Vienna, July 03, 2008.

“Financial work incentives in OECD countries: measurement, policy trends and: do they matter?” at the Conseil Central de l’Economie, Brussels, June 20, 2008.

- “Can parents afford to work? An update of childcare costs and work incentives” at the Institute for the Study of Labor (IZA), Bonn, November 23-24, and the Institute of Social and Economic Research, Anchorage, October 18, 2007.
- “User perspectives on obtaining and managing access to household-level data” at Eurostat, Luxembourg, October 26, 2006.
- “Public services and in-kind benefits as household resources: measurement and policy issues in OECD countries” at the Athens University of Economics and Business, Greece, March 16, 2006.
- “Childcare costs and work incentives” at the University of Antwerp, January 16, 2006.
- “No claim, no pain: Estimating social assistance take-up in Finland” at the Institute for Social and Economic Research (ISER), University of Essex, Colchester, December 5, 2005.
- “Welfare Reform in Europe: A Micro-simulation Analysis” (with H J Kleven, C T Kreiner and E Saez), paper presented at the NBER Public Economics Group Meeting, Cambridge, Mass., Oct. 31 2003, the CEPR Public Policy Symposium, Paris, Nov. 14 2003, the OECD Economics Department, Paris, Dec. 17, 2004, and the IZA, Bonn, May 3, 2005.
- “Rewarding Jobs: Government Policy and Work Incentives” (joint paper with Christopher Heady) at the OECD World Forum On Key Indicators: Statistics, Knowledge and Policy, Palermo, Italy, November 10-13, 2004.
- “Redistribution between income and age groups in Europe and the US” at a workshop on The Welfare State in an Intertemporal Perspective, CRISS - The Network for the Economics of the Welfare State and the J. Monnet Chair in European Macroeconomics at the University of Siena, Italy, September 25-26, 2004
- “The Distribution of Average and Marginal Effective Tax Rates in European Union Member States”, 7th Nordic Seminar on Microsimulation Models, Helsinki, June 12-13, 2003.
- “Social inclusion in larger Europe: All about money? Uses, limitations and extensions of income-based social indicators” (with M F Förster), General Assembly Meeting of the European Centre for Social Welfare Policy and Research, United Nations Office, Vienna, November 6, 2002.
- “Simulating Brazil’s Tax Benefit System Using a Multi-Country Microsimulation Framework”, Getulio Vargas Foundation, Rio de Janeiro, September 20, 2002.
- “Opportunities and Limitations of Using Microsimulation Methods for the Analysis and Design of Anti-Poverty Measures in Moldova”, Moldovan Ministry of Economic Affairs, Chisinau, August 28, 2002.
- “Microsimulation as a Tool for Policy Analysis”, OECD, Directorate for Employment, Labour and Social Affairs, Paris, April 29, 2002.
- “EUROMOD, a European Tax-Benefit Model: Uses and Applications in the Austrian Context”, Austrian Ministry of Social Affairs and Generations and Ministry of Economics and Labour, Vienna, January 28, 2002; and Ministry of Finance, Vienna, February 14, 2002.
- “Applications of a Multi-Purpose Microsimulation Model in the Developing and Developed World”, (a) World Bank, Washington, D.C., (b) United Nations, Social Policy Division, New York, April, 2001.
- “Work, welfare and taxation in the European Union: a comparison of the patterns of work incentives using EUROMOD”, given at the ESRC Centre for the Analysis of Social Exclusion (CASE), London School of Economics, January 24, 2001.

- “What difference does a job make? The income consequences of joblessness in Europe”,
Workshop on Unemployment, Work and Welfare, DG-Research, Brussels, November 9-11,
2000.
- “Welfare and Work Incentives: The Distribution of Net Replacement Rates in Europe”,
Department of Applied Economics, University of Cambridge, November 6, 2000.
- “Fiscal Drag - An Automatic Stabiliser?”, 56th Congress of the International Institute of Public
Finance, Seville, August 28-31, 2000.
- “Building a multi-country tax-benefit microsimulation model”, 6th Nordic Seminar on
Microsimulation Models, Copenhagen, June 8-9, 2000.
- “Child Poverty and Child Benefits in the European Union”, Child Well-Being in Rich and
Transition Countries. Luxembourg, Sept. 30 to Oct. 2, 1999.

Media, interviews, newspaper articles, etc.

Financial Times (UK, “Doubts cast on ‘fair’ budget cuts”, 2010); Wall Street Journal (US, “German workers’ wages belie country’s rebound”); DeutscheWelle, ARD, MDR, SWR, RTL, Tagesschau, Financial Times Deutschland, Frankfurter Allgemeine Zeitung, Süddeutsche Zeitung, Der Spiegel, Die Welt, Die Zeit (German national TV, radio and newspapers, “Protection of job losers and long-term unemployed”), Wirtschaftsblatt (Austria, “Job nomads”, 2009), ORF, Austria Press Agency, Der Standard, Salzburger Nachrichten, Wiener Zeitung, Die Presse (Austrian national TV and national newspapers, “Short-term labour-market prospects and income protection for the unemployed”), DeutscheWelle, Deutschlandfunk, ARD (German national radio stations, “Income safety-nets for those affected by the economic crisis”), ZDF (German national public TV, “Lone-parenting, big disadvantage”), Die Zeit (Germany, “Lone parents -left alone”), Frankfurter Allgemeine Zeitung (Germany, “The unemployed between incentives and security”), The New Republic magazine (US, “Whine Not. The working mothers’ case against Sarah Palin”, 2008), Royal Economic Society media briefing (UK, “In-work benefits: A more effective way of reducing inequality”, 2007), Financial Times (UK, “Fix minimum pay with care, says OECD”, 2007), Sunday Times (Ireland, “Childcare costs give lone parents little incentives to work”), Sunday Times (Ireland, “Our crèches cost a fortune yet our staff are underpaid”), Irish National Radio (Ireland, “Childcare costs in Europe”), OECD Observer (France, “The minimum wage. Making it pay”), Brigitte magazine (Germany, “Lone parents in Germany”), Financial Times Deutschland (Germany, “OECD criticises German tax authorities”), Financial Times Deutschland (Germany, “More than childcare”), WDR Radio (Germany, “Why do so few women work?”), Braunschweiger Zeitung (Germany, “Work incentives too low”), Kölner Express (Germany, “For many mothers, work does not pay”), Sunday Business Post (Ireland, “Can parents afford to work?”, 2005), Christian Science Monitor (US, “Tax cuts as ‘stimulus’ - a global reality check”, 2003), The Observer (UK, “Distributional effects of three Labour Budgets”, 1999)