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Education

Ph.D. in Economics, May 2002, the Johns Hopkins University
M.A. in Economics, May 1998, the Johns Hopkins University
B.A. in Economics, July 1991, Renmin University of China

Positions

December 2008–	Professor, School of Labor and Human Resources, Renmin University of China
January 2009–	Research Fellow, IZA
January 2008–December 2008	Deputy Director, Research Program “Labor Markets in Emerging and Transition Economies” at IZA
January 2005–December 2008	Research Associate and Senior Research Associate, IZA
October 2005	Visiting Scholar, Tinbergen Institute
September 2001–December 2005	Assistant Professor, China Center for Economic Research, Peking University
Spring 2004	Visiting Assistant Professor, Department of Economics, University of Southern California
September 1991–August 1996	Government Official, Finance Bureau of Yunnan Province

Publications in Referred Journals

“The Fertility Effect of Catastrophe: U.S. Hurricane Births,” (with Richard Evans and Yingyao Hu), forthcoming in *Journal of Population Economics*;

“Earnings Differences between Chinese and Indian Wage Earners, 1987–2004,” (with Olivier Bargain, Sumon Kumar Bhaumik and Manisha Chakrabarty), *Review of Income and Wealth*, Vol. 55, Special Issue 1, July 2009;

“Sensitivity of Propensity Score Methods to the Specifications,” *Economics Letters*, Vol. 98, Issue 3, March 2008;

“Health Demand and Health Determinants in China,” *Journal of Chinese Economic and Business Studies*, Vol. 6, Issue 1, February 2008;

“Migration, Labor Market Flexibility, and Wage Determination in China: A Review,” *The Developing Economies*, Vol. 43, No. 2, June, 2005;

“Using Matching to Estimate Treatment Effects: Data Requirement, Matching Metrics and Monte Carlo Evidence,” *The Review of Economics and Statistics*, Vol. 86, Issue 1, February 2004;

Other Publications

- “Analysis of Health and Longevity in Oldest-Old Population: A Health Capital Approach,” in *Healthy Longevity in China: Demographic, Socioeconomic, and Psychological Dimensions*, eds. Yi Zeng, Dudley Poston, Denese Ashbaugh Vlosky and Danan Gu, Springer, March 2008;
- “The Short-Term Impacts of SARS on Chinese Economy,” (with Wen Hai, Jian Wang, and Zhen-Gang Hou), *Asian Economic Papers*, Vol. 3, Issue 1, Winter 2004;

Working Papers

- “Vouchers and Caseworkers in Public Training Program: Evidence from the Hartz Reform in Germany,” (with Ulf Rinne and Arne Uhlenborff), *IZA working paper* No. 3910, December 2008;
- “Rural–Urban Consumption Inequality in China from 1988 to 2002: Evidence from Quantile Regression Decomposition,” (with Zhaopeng Qu), *IZA working paper* No. 3659, August 2008;
- “Earnings Instability and Earnings Inequality in Urban China: 1989–2006,” *IZA working paper* No. 3270, December 2007;
- “Evaluating Continuous Training Programs Using the Generalized Propensity Score,” (with Jochen Kluge, Hilmar Schneider and Arne Uhlenborff), *IZA working paper* No. 3255, December 2007;
- “Relative Efficiency of the Australian Public Hospitals: A Stochastic Frontier Cost Function Analysis,” (with Jian Wang and Amir Mahmood), *IZA working paper* No. 2520, December 2006;
- “Matching Estimators and the Data from the National Supported Work Demonstration Again,” *IZA working paper* No. 2375, October 2006;

Awards and Honors

- 2004 First Prize, the Ninth Philosophy and Social Science Research Award of Peking University

Referee for

American Economic Review, Biometrika, China Economic Review, Economic Development and Culture Change, Economic Systems, Empirical Economics, Health Economics, Journal of Comparative Economics, Journal of Econometrics, Journal of Health Economics, Journal of Labor Economics, Journal of Peace Research, Journal of Population Economics, Labour Economics, Review of Economics and Statistics, Research in Labor Economics, Scandinavian Journal of Economics

Other Professional Activities

- Member, Program Committee, 2009 European Economic Association Annual Congress
- Member, Program Committee, 2008 Annual Conference of Chinese Economists Society
- Member, Program Committee, 2008 European Economic Association Annual Congress
- Member, Program Committee, 2007 Pacific Rim Conference of the Western Economic Association International

Member, Program Committee, 2005 Annual Conference of Chinese Economists Society
Board of Directors, 2004–2005, Chinese Economists Society

Selected Conferences

- OECD Seminar on Employment outcomes and inequality: Brazil, China and India, “Comment on Employment and Inequality Outcomes in China,” April 2009, Paris, France;
- The 5th IZA Prize Conference: Frontiers in Labor Economics, “Bargaining Power and Intra-Household Time Allocation in Rural China – Using Gender of the Child as a Natural Experiment,” December 2008, Bonn, Germany;
- IZA Workshop: Behavioral Labor Economics, “Risk and Trust Attitudes, Locus of Control and WWII Destruction,” October 2008, Bonn, Germany;
- The 83rd Annual Conference of the Western Economic Association International, “Rural-Urban Consumption Inequality in China,” June-July 2008, Hawaii, United States;
- XXII Annual Conference of the European Society for Population Economics, “Earnings Instability and Earnings Inequality in Urban China,” June 2008, London, United Kingdom;
- Seventh IZA/SOLE Transatlantic Meeting of Labor Economists, “Labor Supply Response to Work Incentive Programs: Evidence from Three Randomized Experiments,” May 2008, Ammersee, Germany;
- Third IZA/World Bank Conference on Employment and Development, “Bargaining Power and Intra-Household Time Allocation in Rural China,” May 2008, Rabat, Morocco;
- The 2008 Annual Conference of Chinese Economists Association, “Earnings Instability and Earnings Inequality in Urban China,” April 2008, Tianjin, China;
- The 4th IZA Prize Conference: Frontiers in Labor Economics, “Earnings Differences between Chinese and Indian Wage Earners, 1987-2004: Trends and the Impact of Education,” November 2007, Berlin, Germany;
- The 3rd Annual IZA Conference on the Evaluation of Labor Market Programs, “A Tale of Vouchers and Caseworkers in Public Training Programs,” October 2007, Bonn, Germany;
- The 62nd European Meeting of Econometric Society, “The Fertility Effect of Catastrophe: U.S. Hurricane Births,” August 2007, Budapest, Hungary;
- The 2007 Annual Conference of Chinese Economists Association, “Bargaining Power and Intra-Household Time Allocation in Rural China – Using Gender of the Child as a Natural Experiment,” July 2007, Changsha, China;
- 2007 Far Eastern Meeting of the Econometric Society, “A Tale of Vouchers and Caseworkers in Public Training Programs,” July 2007, Taipei, China;
- IZA Topic Week: Nonmarket Time in Economics, “Bargaining Power and Intra-Household Time Allocation in Rural China – Using Gender of the Child as a Natural Experiment,” May 2007, Bonn, Germany;
- 2007 Pacific Rim Conference of the Western Economic Association International, “Earnings Instability and Earnings Inequality in Urban China,” January 2007, Beijing, China;
- The 10th International Convention of the East Asian Economic Association, “Returns to Education in Chinese and Indian Formal Sectors: Implications for Skill Shortage,” November 2006, Beijing, China;

IFAU/IZA Conference Labor Market Policy Evaluation, “Labor Supply Response to Work Incentive Programs: Evidence from Three Randomized Experiments,” October 2006, Uppsala, Sweden;

The 2nd World Ageing and Generation Congress, “Analysis of Health and Longevity in Oldest-Old Population: A Health Capital Approach,” September 2006, St. Gallen, Switzerland;

The 8th IZA/CEPR European Summer Symposium in Labour Economics, “Has the Family Planning Policy Improved the Quality of the Chinese New Generation?” September 2006, Ammersee, Germany;

The 61st European Meeting of Econometric Society, “Matching Estimators and the Data from the National Supported Work Demonstration Again,” August 2006, Vienna, Austria;

2006 Far Eastern Meeting of the Econometric Society, “Matching Estimators and the Data from the National Supported Work Demonstration Again,” July 2006, Beijing, China;

2006 Econometric Society North American Summer Meeting, “Sensitivity of Propensity Score Methods to Its Specifications,” June 2006, Minneapolis, United States;

The 2005 Annual Conference of Chinese Economists Association, “Self-Reported Health Status in Urban China,” June 2005, Chongqing, China;

The 14th Annual Meeting of Midwest Econometrics Group, “Data Issues of Using Matching Methods to Estimate Treatment Effect: An Illustration with the NSW Data Set,” October 2004, Evanston, United States;

Max Planck Institute for Demographic Research (MPIDR) International Workshop on Determinants of Healthy Longevity in China, “How Important Are Economic Factors in Determining the Health Outcome and Longevity of the Oldest Old in China,” August 2004, Rostock, Germany;

The 58th European Meeting of Econometric Society, “Using Matching to Estimate Treatment Effects: Data Requirement, Matching Metrics and Monte Carlo Evidence,” August 2003, Stockholm, Sweden;

2003 Econometric Society North American Summer Meeting, “Using Matching to Estimate Treatment Effects: Data Requirement, Matching Metrics and An Application,” June 2003, Evanston, United States;

The International Health Economic Association 4th World Congress, “SARS Storms Chinese Economy,” June 2003, San Francisco, United States;

Research Interests

Labor Economics
 Microeconometrics
 Social Program Evaluation
 Health Economics

Teaching Experiences

Graduate Labor Economics
 Undergraduate Econometrics
 Graduate Econometrics
 Graduate Microeconometrics