

## CURRICULUM VITAE

# MARTIN KAHANEC

### PERSONAL INFORMATION

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### PROFESSIONAL POSITIONS

Central European University, Budapest, Hungary

2010 – present Assistant Professor

Institute for the Study of Labor (IZA), Bonn, Germany

2009 Deputy Director of Research

2005 – present Senior Research Associate (Senior since 2007)

2007 – present Deputy Program Director, Migration Program Area

2006 – present Coordinator of the research sub-area “EU Enlargement and the Labor Markets”

The World Bank

2007 – 2008 Short Term Consultant, Technical Advisor to the Indicator Working Group within the Decade of Roma Inclusion 2005-2015

### ACADEMIC DEGREES

2006 Doctoral degree in Economics (PhD), Tilburg University  
Within the ENTER network awarded a doctoral degree also from the Universitat Autònoma de Barcelona (IDEA), Université Libre de Bruxelles (DPES), University College London (GSE), Universität Mannheim, Stockholm University (HHS) and Université Toulouse 1 (TSE)

2004 Netherlands Network of Economics (NAKE) Graduate Diploma

2000 Master of Arts degree in Economics (MA), Central European University

2000 Master’s degree in Management (Mgr.), Comenius University

1998 Bachelor’s degree in Management (Bc.), Comenius University

### EDUCATION

2001 – 2006 CentER Graduate School, Tilburg University, Tilburg, Netherlands  
4 Year Doctoral (PhD) Program in Economics  
Doctoral Thesis: Social Interaction in the Labor Market: Essays on Earnings Inequality, Labor Substitutability, and Segregation.  
Supervisors: Prof. Jan van Ours and Prof. Sjak Smulders

2001 – 2004 Netherlands Network of Economics (NAKE), Netherlands  
Advanced Economics Diploma Graduate Program

Fall 2004 ECARES, Université Libre de Bruxelles, Brussels, Belgium  
Marie-Curie Fellowship (3 months)

Spring 2001 Toulouse School of Economics (TSE, formerly Midi Pyrénées School of Economics), Université Toulouse 1, Toulouse, France  
Marie-Curie Fellowship (3 months)

Spring 2005	Toulouse School of Economic (TSE, formerly Midi Pyrénées School of Economics), Université Toulouse 1, Toulouse, France Marie-Curie Fellowship (4 months)
2000 – 2001	CERGE-EI, Charles University, Prague, Czech Republic Doctoral Program in Applied Economics
1998 – 2000	Department of Economics, Central European University (CEU), Budapest, Hungary 2 Year Master of Arts Degree Program in Economics Master Thesis: Institutions, the Financial Sector, and Economic Growth in Transition Economies: An Inquiry into the Mechanics of Interactions Thesis Supervisor: Prof. F. Coricelli, Second Reader: Prof. J. Rostowski
1998 – 2000	Faculty of Management, Comenius University (FMCU), Bratislava, Slovakia 2 Year Master of Science (Magister) Degree Program in Management Master Thesis: Growth in Transition Economies: The Role of Governance in the Reallocation of Resources from the Declining State Sectors to the Emerging Private Sectors. Thesis Supervisor: Prof. V. Balhar, Opponent: J. Hoffman
1995 – 1998	Faculty of Management, Comenius University (FMCU), Bratislava, Slovakia 3 Year Bachelor of Science (Bakalár) Degree Program in Management

#### **AWARDS, SCHOLARSHIPS, AND HONORARY MENTIONS**

2010	Marquis Who's Who in the World
2001, 2005	Marie Curie Trainee Positions and Scholarships at the TSE (2x)
9/2003	Ronald Coase Institute Workshop Grant
2004	Marie Curie Trainee Positions and Scholarships at ECARES
2000 – 2001	CERGE-EI Charles University Scholarship
2000, 2001	CERGE-EI Charles University performance stipend (top 10%, 2x)
2000	Austrian National Bank Research Scholarship
Spring 2000	CEU Research Grant
1998 – 2000	Soros Foundation Grant, CEU Scholarships
1995, 1996, 1997	Comenius University, performance stipend (3x)
1996, 1997, 1998	Student Loan Foundation and Comenius University Loan Grant, merit based (3x)

#### **OTHER ACADEMIC AND PROFESSIONAL ACTIVITIES**

2008 – present	Member of the Evaluation Committee of Experts, INEKO, Slovakia HESO project (Evaluation of Economic and Social Measures)
2008 – present	Affiliated Research Fellow of Central European Labour Studies Institute (CELSI), Bratislava, Slovakia
2008	Invited expert to the OECD workshop on Future of International Migration
2002 – 2005	Leader of the Seminar Group of the Graduate Student Society, Tilburg University
2000 – 2001	Student representative at CERGE-EI Prague
1997 – 1998	Elected student representative at the Academic Senate of FMCU
1997 – 1998	Delegate of the Academic Senate at the Dean's Council of FMCU

## **MEMBERSHIP IN PROFESSIONAL ASSOCIATIONS**

Founding member of the Slovak Economic Association (Slovenská ekonomická spoločnosť), European Economic Association (EEA), American Economic Association (AEA), European Association of Labour Economists (EALE), Association for Comparative Economic Studies (ACES)

## **TEACHING AND SUPERVISION**

- 2008 – present Bonn University, Department of Economics  
Labor Economics (Master course)  
The Social Welfare Impact of Immigration: Is there an Economic Optimum?  
(Master thesis, Johannes Dresler)
- 2008 – present Comenius University, Department of Applied Mathematics and Statistics  
Microcredit as a Stepping Stone to Economic Inclusion: Theory, Tools, and Applications (Master thesis, Katarína Kapišinská)  
Migration in an Enlarged EU: The Effects on Social Security Systems (Master thesis, Hana Kosáková)
- 2003 Tilburg University, Department of Economics  
Financial Economics (Master course)  
Advanced Teaching Skills Course  
Thesis second reader

## **PROJECTS**

- 2009 “Study on Active Inclusion of Migrants”, Co-leader of the project for the European Commission, VC/2009/0009
- 2008 “Migration in an enlarged EU: solution or problem for labour market woes and cash-strapped social security systems? ”, Essay written for the European Commission, ECFIN/G/2008/007. (with Klaus F. Zimmermann)
- 2006 – 2008 “Study on the Social and Labour Market Integration of Ethnic Minorities”, Coordinator of the team advising the High Level Group of Experts on the Social and Labour Market Integration of Ethnic Minorities of the European Commission, VT/2006/011
- 2005 – 2008 Member of the VW Foundation-funded project “The Economics and Persistence of Migrant Ethnicity”

## **PUBLICATIONS IN REFEREED JOURNALS**

- “Political Economy of Immigration in Germany: Attitudes and Citizenship Aspiration”, *International Migration Review*, Vol. 43, No. 2, (Summer 2009), 263-291. (with Mehmet S. Tosun) (also IZA DP 3140; 2007)
- “Attitudes towards Immigrants, Other Integration Barriers, and Their Veracity”, *International Journal of Manpower*, Vol. 30, No. 1+2, (2009), 5-14. (with Amelie F. Constant and Klaus F. Zimmermann) (also IZA DP 3650, DIW Berlin DP 812; 2008)
- “Labor Market Outcomes of Immigrants and Non-Citizens in the EU: An East-West Comparison”, *International Journal of Manpower*, Vol. 30, No. 1+2, (2009), 97-115. (with Anzelika Zaiceva) (also IZA DP 3420; 2008)

“Social Determinants of Labor Market Status of Ethnic Minorities in Britain”, *Review of Labor Economics*, Vol. 29, (2009), 167-195. (with Mariapia Mendola) (also IZA DP 3146, University of Milano – Bicocca WP 125; 2007)

#### **BOOKS AND EDITED VOLUMES**

*EU Labor Markets after Post-Enlargement Migration*, Springer Berlin et al., (2009).  
(with Klaus F. Zimmermann)

*Ethnic Diversity in the European Labor Markets: Challenges and Solutions*, Cheltenham: Edward Elgar Publishing, (2010). Forthcoming. (with Klaus F. Zimmermann)

*International Journal of Manpower*, special issue on “Migration, Ethnicity and Identity in Host Labor Markets”, (2009). (with Amelie F. Constant and Klaus F. Zimmermann)

#### **BOOK CHAPTERS AND OTHER PUBLISHED WORK**

“High-Skilled Immigration Policy in Europe”, forthcoming in Barry R. Chiswick (ed.) *High-Skilled Immigration in a Globalized Labor Market*, AEI: Washington DC, (2009).

“Migration in an Enlarged EU: A Challenging Solution?” forthcoming in Filip Keereman and István Pál Székely, eds., *Five years of an enlarged EU - a positive-sum game*, Springer: Berlin, et al., (2010). (with Klaus F. Zimmermann) (also Economics Papers 363, The European Commission, 2009; IZA DP 3913, 2008; CEPR DP 7200, 2009; and DIW Berlin DP 849, 2008)

“Migration and Globalization: Challenges and Perspectives for the Research Infrastructure”, forthcoming in German Council for Social and Economic Data (RatSWD), ed., *Developing the Research Infrastructure for the Social and Behavioral Sciences in Germany and Beyond. Progress since 2001, Current Situation, and Future Demands*. Budrich UniPress Ltd., Opladen, (2010). (with Klaus F. Zimmermann) (also IZA DP 3890; 2008)

“The Impact of Post-Enlargement Migration on the Visegrad Countries,” forthcoming in Elzbieta Kawecka-Wyrzykowska, ed., *Conference Proceedings*, Warsaw University, (2009). (with Klaus F. Zimmermann)

“Lessons from Migration after EU Enlargement,” in Martin Kahanec and Klaus F. Zimmermann, eds., *EU Labor Markets after Post-Enlargement Migration*, Springer: Berlin, et al., (2009), 3-45. (with Anzelika Zaiceva and Klaus F. Zimmermann) (also IZA DP4230, 2009)

“International Migration, Ethnicity and Economic Inequality”, in Wiemer Salverda, Brian Nolan and Timothy M. Smeeding, eds., *Oxford Handbook on Economic Inequality*, Oxford: Oxford University Press, (2009), 455-490. (with Klaus F. Zimmermann) (also IZA DP3450, 2008)

“The Decade of Roma Inclusion: A Unifying Framework of Progress Measurement and Options for Data Collection”, IZA Research Report No. 21, (2009).

“Study on the Social and Labour Market Integration of Ethnic Minorities”, IZA Research Report No. 16, (2008). (with Klaus F. Zimmermann, Amelie Constant, Don DeVoretz, Liliya Gataullina, Anzelika Zaiceva)

“Globalizácia, migrácia a trh práce” (Globalization, Migration, and the Labor Market), to appear in *Labour economics and its implication for Slovakia*, Conference Proceedings, Employment Institute, Bratislava, (2008).

“Incomplete Contracts and the Theory of the Firm”, *NAKE Quarterly Bulletin*, No. 1, (2003).

#### **WORKING PAPERS AND WORK IN PROGRESS (NOT MENTIONED ABOVE)**

- “Ethnicity, Job Search and Labor Market Reintegration of the Unemployed”, IZA Discussion Paper No. 4660, (2009). (with Amelie Constant and Klaus F. Zimmermann)
- “The Working Hours of German Migrants: Temporary Versus Permanent”, in progress. (with Michael P. Shields)
- “Intergenerational Transfer of Human Capital under post-War Stress and Dislocation” in progress. (with Mutlu Yuksel)
- “Migration, the Quality of the Labour Force and Economic Inequality”, IZA Discussion Paper No. 3560, (2008). (with Klaus F. Zimmermann) (also CEPR DP 6899 and DIW Berlin DP 781)
- “Ethnic Competition and Specialization”, IZA Discussion Paper No. 3167, (2007).
- “The Russian-Ukrainian Political Divide”, IZA Discussion Paper No. 2530, (2006). (with Amelie Constant and Klaus F. Zimmermann) (also CEPR DP 6085 and DIW Berlin DP 656)
- “The Russian-Ukrainian Earnings Divide”, IZA Discussion Paper No. 2330, (2006). (with Amelie Constant and Klaus F. Zimmermann) (also CEPR DP 5904 and DIW Berlin DP 627)
- “Ethnic Specialization and Earnings Inequality: Why Being a Minority Hurts but Being a Big Minority Hurts More”, IZA Discussion paper No. 2050, (2006).
- “The Substitutability of Labor of Selected Ethnic Groups in the US Labor Market”, IZA Discussion Paper No. 1945, (2006).
- “Two Faces of the ICT Revolution: Desegregation and Minority-Majority Earnings Inequality”, IZA Discussion Paper No. 1872, (2005).
- “Social Interaction and the Minority-Majority Earnings Inequality: Why Being a Minority Hurts but Being a Big Minority Hurts More”, Center Discussion Paper No. 41, Tilburg University, (2004).
- “Sustainable Development in Central Europe”, paper presented at the 1998 CEP Conference, Budapest, (1998).

#### **REFEREEING**

- |               |  |
|---------------|--|
| Journals      | Journal of Public Economics, Journal of Population Economics, Labor Economics, Research in Labor Economics, Journal of Immigration and Integration, Oxford University Press, Economic Change and Restructuring |
| Institutional | Grant Agency of the Czech Academy of Sciences, Swiss National Science Foundation   |

#### **POPULAR MEDIA**

Multiple mentions of the book *EU Labor Markets after Post-Enlargement Migration* Europe-wide, 2009. (e.g. *The Irish Times*, *Vedomosti* (DB) Latvia, *Vedomosti* (DB) Estonia, *Mixnews* Latvia)

- “Migration to U.K. rising, data show”, mention, *Latvians Online*, September 11, 2009, Riga
- “Influx of Immigrants is ‘without precedent’, quotes, in *The Irish Independent*, September 4, 2009, Dublin
- “El potencial migratorio moldavo” (The Moldavian migration potential), quotes, in *La Vanguardia*, May 9, 2009, Barcelona.
- “Brzy změříme plat i studentům...”, an interview (including quotes in “Prozrad’te svůj příjem ...”) in *MF Dnes & idnes.cz*, April 4, 2009, Prague.
- “Slovák, ktorý učí Európu žiť s menšinami” (A Slovak that teaches Europe living with minorities), a professional profile (including an interview “Neúspech je súčasťou cesty za úspechom” and a focus article “Problémom Slovenska je málo peňazí na vedu”) in *Hospodárske noviny*, September 2, 2008, Bratislava.
- “Trh práce môžu zachrániť imigranti a Rómovia” (The labor market can be saved by immigrants and the Roma) in *SME*, November 13, 2007, Bratislava.
- “Málo muziky za málo peňazí” (Little music for little money) in *SME*, April 5, 2007, Bratislava.
- “Prosperita Slovenska: bez vedy a vzdelania to nepôjde” (Slovakia’s prosperity: No way without science and education) in *SME*, December 13, 2006, Bratislava.
- “Integratie pakt lang niet altijd voordelig uit” (Integration is not always advantageous), an interview in *Brabants Dagblad*, February 17, 2006, 's-Hertogenbosch.
- “Prečo sú univerzity nekvalitné” (Why universities are of low quality) in *SME*, December 22, 2005, Bratislava.
- “My nechceme cestovat ako Turci?” (Don’t we want to travel like the Turks?) in *SME*, September 11, 2001, Bratislava.

#### **WORKSHOP AND CONFERENCE ORGANIZATION**

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| 2009                | IZA Tour 2009: EU Labor Markets after Post-Enlargement Migration: Lessons, Challenges and the Economic Crisis. A series of book launch events worldwide: Berlin, Brussels, Washington DC, Stockholm, Dublin, Riga, Beijing, London, Warsaw.  |
| 2008                | The 13 <sup>th</sup> International Metropolis Conference, Bonn, Germany (IZA workshops and plenary session) (with the International Metropolis Project and the Ministry of Intergenerational Affairs, Family, Women and Integration of the State of North Rhine-Westphalia, Germany) |
| 2007                | Social and Labour Market Integration of Ethnic Minorities in the European Union: Challenges and Prospects, Brussels, Belgium (jointly organized by IZA and the European Commission)  |
| 2006, 2007,<br>2008 | A series of IZA workshops on EU Enlargement and the Labor Markets Berlin and Bonn, Germany   |
| 2007                | IZA workshop on Social and Labor Market Integration of Ethnic Minorities Bonn, Germany   |
| 2006 – 2007         | IZA Internal Seminar Series  |
| 2002 – 2005         | Graduate Student Society’s PhD Seminars, Tilburg University  |

#### **CONFERENCE, WORKSHOP AND SEMINAR PRESENTATIONS**

- 10-13/9/2009 EALE Conference, Tallinn, Estonia

- 15-18/7/2009 SASE Conference, Paris, France
- 6-11/2009 IZA Tour 2009: EU Labor Markets after Post-Enlargement Migration: Lessons, Challenges and the Economic Crisis A series of book launch events worldwide (with Klaus F. Zimmermann)
- 25/6/2009: Economic Seminar, DG ECFIN, European Commission
- 24/6/2009: Berlin Lunchtime Meeting, DIW, Berlin (with Thomas Hanke and Olaf Scholz)
- 23/7/2009: CSIS book launch, Washington DC.
- 2/9/2009: Stockholm University (with Eskil Wadensjö and Maria Åsenius)
- 3/9/2009: ESRI Dublin (with Alan Barrett)
- 11/9/2009: University of Latvia, Riga. (with Mihails Hazans, Tatjana Koķe and Andris Bērziņš)
- 26-27/6/2009 International Conference, Warsaw School of Economics, Warsaw, Poland (np)
- 11-13/6/2009 ESPE Conference, Seville, Spain (np)
- 3/12/2008 Deutsche Gesellschaft für Demografie Workshop: Migrations- und Integrationsforschung im Spannungsfeld der Politikberatung, Bremerhaven, Germany (invited speaker)
- 30/11-1/12/2008 IZA 10<sup>th</sup> Anniversary Conference: Frontiers in Labor Economics, Bonn, Germany
- 27-31/10/2008 The 13<sup>th</sup> International Metropolis Conference, Bonn, Germany
- 22/10/2008 Labour economics and its implication for Slovakia, Inštitút zamestnanosti, Bratislava, Slovakia (invited speaker)
- 18-20/9/2008 EALE 2008, Amsterdam, Netherlands
- 27-31/8/2008 EEA-ESEM 2008, Milan, Italy
- 7-8/7/2008 OECD Workshop “Future of International Migration”, Paris, France (invited expert)
- 19-21/6/2008 ESPE Conference, London, UK
- 13/3/2008 CERGE-EI, Charles University, Prague, Czech Republic (invited seminar speaker)
- 12/3/2008 Berlin Lunchtime Meeting, DIW, Berlin (with Amelie F. Constant, Rita Süßmuth, and Klaus F. Zimmermann)
- 25-26/2/2008 XII. International Steering Committee Meeting, Decade of Roma Inclusion (featured speaker)
- 12/2/2008 Department of Economics, University of Tartu, Estonia (invited seminar speaker)
- 4-6/1/2008 ASSA Annual Meeting, ACES, New Orleans, USA
- 23-24/11/2007 3rd Integrated Conference of the Volkswagen Study Group on Migration and Integration: The Interface Between Migration Research and Policy Making, Bonn, Germany
- 4/11/2007 IV. IZA Prize Conference: Frontiers in Labor Economics, Berlin, Germany
- 28-30/6/ 2007 SASE 2007 Conference, Copenhagen, Denmark
- 14-16/6/ 2007 ESPE Conference, Chicago, USA
- 8-10/3/2007 III. IZA Migrant Ethnicity Meeting, Washington, DC, USA

8/11/2006	III. IZA Prize Conference: Frontiers in Labor Economics, Berlin, Germany
23-29/6/2006	XVI. ISA World Congress, Changing Patterns of Inequality and Development, Durban, South Africa
30/6-2/7/2006	SASE Conference, Trier, Germany
22-24/6/2006	ESPE Conference, Verona, Italy
20-21/5/2006	IZA Annual Migration Meeting, Bonn, Germany
14-16/5/2006	II. IZA Migrant Ethnicity Meeting, Bonn, Germany
11-12/9/2005	IZA Annual Migration Meeting, Chicago, USA
30/6-2/7/2005	SASE Conference, Budapest, Hungary
28-29/5/2005	I. IZA Migrant Ethnicity Meeting, Bonn, Germany
7-9/1/2005	ASSA Annual Meeting, Philadelphia, USA
8-9/10/2004	9 <sup>th</sup> SPiE Annual Meeting, ISCTE, Lisbon, Portugal
16/9/2004	AIAS, University of Amsterdam, Netherlands (invited seminar speaker)
1998	CEP Student International Conference, Budapest, Hungary

#### **SUMMER SCHOOLS AND STUDENT WORKSHOPS**

6-10/12/2004	NAKE Workshop #37, Maastricht University
7-11/6/2004	NAKE Workshop #36, University of Amsterdam
8-12/12/2003	NAKE Workshop #35, University of Groningen
6-14/9/2003	Ronald Coase Institute Workshop and ISNIE Conference, Budapest
9-13/12/2002	NAKE Workshop #33, Tilburg University
25-28/6/2002	Barcelona Macroeconomics Summer School 2002, UPF and CREI, Barcelona
10-14/6/2002	NAKE Workshop #32, Central Planning Bureau, Den Haag

#### **OTHER ACTIVITIES**

8/1999	UNAIIS Wales, Cardiff, UK United Nations environment and development project volunteer
1991 – 1995	Malynár, Košice, Slovakia Member of a society of undergraduate students of mathematics

#### **LANGUAGES\***

Slovak	Native
English	Fluent (Listening: C2, Reading: C2, Spoken Interaction: C2, Spoken Production: C2, Writing: C2)
Czech	Fluent (Listening: C2, Reading: C2, Spoken Interaction: C1, Spoken Production: C1, Writing: C1)
German	Near-fluent (Listening: C1, Reading: B2, Spoken Interaction: B2, Spoken Production: B1, Writing: B1)
Dutch, Russian, French, and Polish: Intermediate	

\* Language skills evaluated using European Levels Self Assessment Grid

#### **COMPUTER SKILLS**

MS Office, Internet and HTML, Mathematica for Windows and Matlab, Econometric and Statistical software (Stata, SPSS, TSP, Eviews, and Statgraphics)