

AMELIE F. CONSTANT

Curriculum Vitæ

November 2011

DIWDC
1800 K Street NW, Suite 716
Washington, DC 20006
Tele: 202.429.2902
Fax: 202.429.2907
constant@diwdc.org

The Elliott School of International Affairs
George Washington University
Washington, DC 20052
Tele: 202.370.1806
Fax: 202.994.0355
AFCon@gwu.edu

United States Citizen

FIELDS OF INTEREST AND COMPETENCIES

Labor Economics, Applied Micro-Econometrics, Economics of Migration, Economics of Education, Economics of Gender

EDUCATION

University of Pennsylvania, Postdoctoral Research Associate, 2002
Vanderbilt University, Ph.D., Labor/Econometrics, 1998
University of Paris II, France, M.A. (DEA), Economic Development, 1983
Sorbonne University, France, Diploma, European Economic Studies, 1983
University of Athens, Greece, B.A., Economics and Mathematics, 1981

CURRENT EMPLOYMENT

Executive Director DIWDC (nonprofit American research institute), Washington, DC, January 2007

- present

- Founded the Institute and implemented the strategic goals and annual objectives of the organization; is a member of the *Board of Directors* and the Secretary of the Board; secured funding for the operation of the Institute; created the *Board of Distinguished Advisers*; initiated and established the DIWDC *Seminar Series*; created the resident fellows program and hosted several fellows in the Institute; initiated and implemented the summer internships program; launched the DIWDC's Policy Briefs Series; established and issued quarterly newsletters, as well as DIWDC's Annual Reports with featured essays
- Initiated and established sound relationships and cooperative agreements with other organizations and universities and secured an MOU with George Washington University; built and fostered transatlantic relations and supported exchange of fellows and visitors
- Developed, organized and executed the Ph.D. program of DIW Berlin in the U.S.; planned and coordinated activities with the Dean of the program; oversaw the program effectiveness

and monitored the educational progress of the students; organized and offered graduate courses; provided direction and guidance to the students; established a novel lecture series "*Distinguished Scientists and their Stories Series*;" provided a compact program of extracurricular activities; secured and assigned internships to all students

- Organized and managed scientific conferences; worked effectively at the intersections of academia, public policy, and the community; gave talks and paper presentations at scientific conferences; was interviewed by the media about the labor market and the state of migration policy; wrote op-eds and policy briefs

- Conducted research and published in refereed journals; contributed articles to books; wrote scientific reports for commissioned work

Program Director of Migration, IZA, Bonn, July 2011 - present

- Oversee all program area activities; initiate research and policy advice projects; organize the Annual Migration Meeting and the Migration Topic Week; organize the Annual Meeting on the Economics of Risky Behaviors; hold regular meetings with the migration group of researchers at IZA, advise, guide, and mentor them; collaborate in research papers with the migration researchers; check and give input to IZA DP series of the migration area submissions; support the hiring activities of IZA and interview for new associates; promote the area of migration in Europe and the U.S.; apply for funding; contribute to the migration area with discussion papers, published papers, chapters, policy briefs and op-eds

Adjunct/Visiting Professor George Washington University, Washington, DC, January 2009 - present

Initiated, developed and taught for first time the new graduate class ECON6295, "International Migration and the Labor Markets;" teaching every year since January 2009

PREVIOUS EMPLOYMENT POSITIONS

Deputy Program Director of Migration, IZA Bonn, 2004 - 2011

Visiting Professor, Georgetown University, Washington, DC, 2006 - 2008

Research Professor, DIW Berlin, 2007 - 2011

Vice Dean, DIW Berlin Graduate School, 2009 - 2011

Senior Research Associate, IZA Bonn, 2004 - 2007

Research Associate, IZA Bonn, 2003 - 2004

Visiting Scholar, University of Pennsylvania, Population Studies Center, 2002 - 2004

Adjunct Professor, Drexel University, Philadelphia, PA, 1999 - 2000

PUBLICATIONS

In Refereed Journals

1. "The Russian-Ukrainian Earnings Divide," *Economics of Transition*, (with M. Kahanec and K.F. Zimmermann), Lead Article, [Based on *IZA DP 2330*], Published online on October 19, 2011

2. "Circular and Repeat Migration: Counts of Exits and Years Away from the Host Country," *Population Research and Policy Review*, (with K.F. Zimmermann), Lead Article, [Based on *IZA DP 2999*], 2011, 30/4, 495-515
3. "The Dynamics of Repeat Migration: A Markov Chain Analysis," *International Migration Review*, (with K.F. Zimmermann), [Based on *IZA DP 885*], 2011, forthcoming
4. "The Russian-Ukrainian Political Divide," *Eastern European Economics*, (with M. Kahanec and K.F. Zimmermann), [Based on *IZA DP 2530*], 2011, forthcoming
5. "Ethnicity, Job Search and Labor Market Reintegration of the Unemployed," *International Journal of Manpower*, (with M. Kahanec, U. Rinne, and K.F. Zimmermann), [Based on *IZA DP 4660*], 2011, 32/7, 753-776
6. "Economic Preferences and Attitudes of the Unemployed: Are Natives and Second Generation Migrants Alike?" *International Journal of Manpower*, (with A. Krause, U. Rinne, and K.F. Zimmermann) [Based on *IZA DP 5380*], 2011, 32/7, 825-851
7. "Ethnosizing Immigrants," *Journal of Economic and Behavioral Organization*, (with L. Gataullina and K.F. Zimmermann), [Substantially revised version of *IZA DP 2040*], 2009, 69/3, 274-287
8. "Work and Money: Payoffs by Ethnic Identity and Gender," *Research in Labor Economics* (with K.F. Zimmermann), [Based on *IZA DP 4275*], 2009, 29, 3-30
9. "Businesswomen in Germany and their Performance by Ethnicity: It Pays to be Self-employed," *International Journal of Manpower*, [Based on *IZA DP 3644*], 2009, 30/1-2, 145-162
10. "Ethnic Identity and Immigrant Homeownership," *Urban Studies*, (with R. Roberts and K.F. Zimmermann), [Based on *IZA DP 3050*], 2009, 46/9, 1879-1898
11. "Attitudes Towards Immigrants, Other Integration Barriers, and their Veracity," *International Journal of Manpower*, (with M. Kahanec and K.F. Zimmermann), [Based on *IZA DP 3650*], 2009, 30/1-2, 5-14
12. "Naturalization Proclivities, Ethnicity and Integration," *International Journal of Manpower*, (with K.F. Zimmermann and L. Gataullina), [Based on *IZA DP 3260*], 2009, 30/1-2, 70-82
13. "Measuring Ethnic Identity and Its Impact on Economic Behavior," *Journal of the European Economic Association*, (with K.F. Zimmermann), [Based on *IZA DP 3063*], 2008, 6/2-3, 424-433
14. "The Gender Gap Reloaded: Are School Characteristics Linked to Labor Market Performance?" *Social Science Research*, (with S. Konstantopoulos), Lead Article, [Substantially revised version of *IZA DP 1830*], 2008, 37/2, 374-385
15. "Native-Migrant Differences in Risk Attitudes," *Applied Economics Letters*, (with H. Bonin, K. Tatsiramos, and K.F. Zimmermann), [Based on *IZA DP 1999*], January 29, 2008, iFirst, 1-6, and 2009, 16/15, 1581-1586
16. "Human Capital and Ethnic Self-identification of Immigrants," *Economics Letters*, (with L. Gataullina, L. Zimmermann, and K.F. Zimmermann), [Based on *IZA DP 2300*], 2008, 98/3, 235-239

17. "Ethnic Self-identification of First-Generation Immigrants," *International Migration Review*, (with L. Zimmermann, and K.F. Zimmermann), [Based on *IZA DP 2535*], 2007, 41/3, 769-781
18. "What Makes an Entrepreneur and Does it Pay? Native Men, Turks, and Other Migrants in Germany," *International Migration*, (with Y. Shachmurove and K.F. Zimmermann), [Based on *IZA DP 940*], 2007, 45/4, 71-100
19. "Female Proclivity to the World of Business," *Kyklos*, Lead Article, [Substantially revised version of *IZA DP 1234*], 2006, 59/4, 465-480
20. "Entrepreneurial Ventures and Wage Differentials between Germans and Immigrants," *International Journal of Manpower*, (with Y. Shachmurove), Lead Article, [Substantially revised version of *IZA DP 879*], 2006, 27/3, 208-229
(Won Highly Recommended Paper Award at the Emerald Literati Network Awards for Excellence 2007)
21. "The Making of Entrepreneurs in Germany: Are Native Men and Immigrants Alike?," *Small Business Economics*, (with K.F. Zimmermann), [Based on *IZA DP 1440*], 2006, 26/3, 279-300
22. "Labor Market Segmentation and the Earnings of German Guestworkers," *Population Research and Policy Review*, (with D.S. Massey), [Based on *IZA DP 774*], 2005, 24/5, 489-512
23. "Immigrant Performance and Selective Immigration Policy: A European Perspective," *National Institute Economic Review*, (with K.F. Zimmermann), [Based on *IZA DP 1715*], 2005, 194/1, 94-105
24. "Occupational Choice across Generations," *Applied Economics Quarterly*, (with K.F. Zimmermann), Lead Article, [Based on *IZA DP 975*], 2003, 49/4, 299-317
25. "Self-Selection, Earnings and Out-Migration: A Longitudinal Study of Immigrants," *Journal of Population Economics*, (with D.S. Massey), Lead Article, [Revised version of *IZA DP 672*], 2003, 16/4, 631-653
26. "School Effects and Labor Market Outcomes for Young Adults in the 1980s and 1990s," *Applied Economics Quarterly*, (with S. Konstantopoulos), Lead Article, [Revised version of *IZA DP 671*], 2003, 49/1, 5-22
27. "Return Migration by German Guestworkers: Neoclassical Versus New Economic Theories," *International Migration*, (with D.S. Massey), Lead Article, 2002, 40/4, 5-38
(Won SOEP 2005 Senior Prize)
28. "Resource Utilization in Systems with Commodity-type Resources," *The International Journal of Mini and Microcomputers*, (with C. Katsinis), 1996, 18/2, 76-80
29. "Bandwidth Allocation in Wideband Communication Networks under Two Types of Priorities," *Computer Communications*, (with C. Katsinis), 1995, 18/9, 657-662
30. "A Performance Model of Multiple Resource Allocation to Tasks with Varying Demands," *Computers & Electrical Engineering*, (with C. Katsinis), 1995, 21/4, 281-97

31. "Effect of Queue Selection and Service Time Distributions in Multiple Resource Allocation," *The Computer Systems Science and Engineering Journal*, (with C. Katsinis), 1994, 9/3, 184-194

Book Chapters

1. "Migration, Ethnicity and Economic Integration," in *International Handbook of Economic Integration*, M.N. Jovanovic, editor, (with K.F. Zimmermann). Invited. [Based on *IZA DP 4620*]. Edward Elgar Publishing: Cheltenham, UK, 2011, 145-168
2. "An Expert Stakeholder's View on European Integration Challenges," in *Ethnic Diversity in European Labor Markets*, M. Kahanec and K.F. Zimmermann editors, (with M. Kahanec and K.F. Zimmermann). [Based on *IZA DP 5398*]. Edward Elgar Publishing: Cheltenham, UK, 2011, 31-54
3. "Cultural Integration in Germany," in *Cultural Integration in Europe*, A. Bisin, A. Manning and T. Verdier, editors, (with O. Nottmeyer and K.F. Zimmermann). Invited. [Revised version of *IZA DP 4675*]. CEPR, Oxford University Press: UK, 2011, forthcoming, (Refereed)
4. "Where do the *Brainy* Italians Go?" in *The Labour Market Impact of the EU Enlargement*, F.E. Caroleo and F. Pastore, editors, (with E. D'Agosto). Invited. [Revised version of *IZA DP 3325*]. Physica-Verlag Heidelberg: DE, 2010, 247-271, (Refereed)
5. "Immigrant Adjustment in France and Impacts on Natives," in *European Migration: What Do We Know?* K.F. Zimmermann, editor. Invited. [Based on *IZA PD 866*]. Oxford University Press: UK, 2005, 263-302
6. "How Do Labor Migrants Fare?" in *How Labor Migrants Fare*, A. Constant and K.F. Zimmermann, editors, (with K.F. Zimmermann). Springer-Verlag: Berlin et al., DE, 2004, 1-11
7. "The Educational Background and Human Capital Achievement of Immigrants," in *Migrants, Work, and the Welfare State*, T. Tranæs and K.F. Zimmermann, editors, (with C. Larsen). University Press of Southern Denmark: Odense, DK, 2004, 75-118
8. "Employment Trends of Immigrants and Natives," in *Migrants, Work, and the Welfare State*, T. Tranæs and K.F. Zimmermann, editors (with M.L. Schultz-Nielsen). University Press of Southern Denmark: Odense, DK, 2004, 119-146
9. "Labor Force Participation and Unemployment: Incentives and Preferences," in *Migrants, Work, and the Welfare State*, T. Tranæs and K.F. Zimmermann, editors (with M.L. Schultz-Nielsen). University Press of Southern Denmark: Odense, DK 2004, 147-186
10. "Immigrant Selection and Earnings," in *Migrants, Work, and the Welfare State*, T. Tranæs and K.F. Zimmermann, editors (with M.L. Schultz-Nielsen). University Press of Southern Denmark: Odense, DK, 2004, 187-211
11. "Immigrant Self-employment and Economic Performance," in *Migrants, Work, and the Welfare State*, T. Tranæs and K.F. Zimmermann, editors (with M.L. Schultz-Nielsen). University Press of Southern Denmark: Odense, DK, 2004, 213-243

Edited Books

How Labor Migrants Fare, editor (with K.F. Zimmermann). Springer-Verlag. Berlin et al., 2004

Edited Journal Volumes and Special Issues

1. "*Ethnicity and Labor Market Outcomes*, editor of Research in Labor Economics (with K. Tatsiramos, and K.F. Zimmermann). Emerald, UK. Special Issue Vol. 29, 2009
2. "*Migration, Ethnicity and Identity in Host Labor Markets*, editor of the Journal of International Manpower (with M. Kahanec and K.F. Zimmermann). Emerald, UK. Special Issues Vol. 30, 2009

Other Publications, Policy Papers, Briefs, Reports and Proceedings

1. "Sizing it Up: Labor Migration Lessons of the EU Expansion to 27," *Scribani International Conference Proceedings*, Invited. Bruylant: Belgium, 2011, forthcoming
2. "Surviving the Turbulence Is Not Enough; Can Côte d'Ivoire Flourish Again?" (with B.N. Tien). *IZA PP 30*, 2011
 Reprint same as: "Surviving the Turbulence Is Not Enough; Can Côte d'Ivoire Flourish Again?" (with B.N. Tien). *DIWDC Policy Brief*, September 2011
3. "Germany's Immigration Policy and Labor Shortages," (with B.N. Tien). Report prepared for the *International Organization for Migration*. Invited. IOM Publishing: Belgium, forthcoming 2011
 Reprint same as: "Germany's Immigration Policy and Labor Shortages," (with B.N. Tien). *IZA Report No. 41*
4. "Germany: Labor Market Integration of Immigrants," in *Migration, Employment and Labour Market Integration Policies in the European Union. Part 1: Migration and the Labour Markets in the European Union (2000-2009)*, A. Platonova and G. Urso editors (with B.N. Tien and A. Xidou). Invited. IOM Publishing: Belgium, 2010
5. "China's Overt Economic Rise and Latent Human Capital Investment: Achieving Milestones and Competing for the Top" (with B.N. Tien, K.F. Zimmermann and J. Meng). *IZA PP 19*, 2010
6. "Germany: Policies About the Labor Markets," in *Migration, Employment and Labour Market Integration Policies in the European Union. Part 2: Labour Market Integration Policies in the European Union (2000-2009)*. A. Platonova and G. Urso editors (with B.N. Tien, and A. Xidou). Invited. IOM Publishing: Belgium, 2010
7. "Is an Economic Sunset on the Horizon for the Land of the Rising Sun?" (with B.N. Tien), Featured Essay in *DIWDCSynopsis*, September-December 2010, 28-34
8. "Lexicographic Speculation: 'LUV' for the Global Economy," (with B.N. Tien), Featured Essay in *DIWDCSynopsis*, September-December 2010, 4-7
9. "Handelswettbewerb um Asien: Die Freihandelsabkommen der USA und der EU mit Südkorea" [Trade-race in Asia: The Free Trade Agreement Between the U.S. and the EU with South Korea], (with B.N. Tien and K.F. Zimmermann), *DIW-Wochenbericht*, Vol. 77, No. 25, 2010, 2-9. (Received Praise from the Korean Ambassador to Germany).

Reprint in English as: "A Race for Free Trade Agreements: The U.S. and EU Battling over South Korea" (with B.N. Tien and K.F. Zimmermann), *DIWDC Policy Brief*, June 2010

10. "National Debt, Greece and the Maastricht Treaty" Featured Essay in *DIWDC Synopsis*, May-August 2010, 12-17
11. "Can China Win the Tug-of-War for Talents?" (with B.N. Tien and J.Meng), Featured Essay in *DIWDC Synopsis*, May-August 2010, 9-17
12. " 'Top 10' Countries in Debt, their Poverty and Rank in Competitiveness" Short Essay in *DIWDC Synopsis*, May-August 2010, 18-19
13. "Measuring Poverty in the World and Domestically" Short Essay in *DIWDC Synopsis*, May-August 2010, 11-12
14. "China's Rise. How High Can it Go?" (with B.N. Tien), *Featured Essay in DIWDC-Annual Report*, 2009, 33-39
15. "Im Angesicht der Krise: US-Praesidentschaftswahlen in transnationaler Sicht" [Face to Face with the Financial Crisis: The U.S. Presidential Election from a Transnational Perspective], (with K.F. Zimmermann), *DIW-Wochenbericht*, 2008, Vol. 75, No. 44, 688-701
 Reprint similar as: "Face to Face with the Financial Crisis: The U.S. Presidential Election from a Transnational Perspective," (with K.F. Zimmermann), *DIW Weekly Report*, 2009, No. 1
 And as: "Im Angesicht der Krise: Die USA vor den Praesidentschafts-wahlen 2008" [With Regard to the Crisis: The USA Presidential Elections of 2008] in *Finanzmaerkte nach dem Flaechenbrand* [Financial Markets after the Blaze]. K.F. Zimmermann and D. Schaefer editors, Gabler, 2010, 36-59
16. "Integration von Migranten: Ethnische Identitaet bestimmt oekonomischen Erfolg" [Immigrant Integration: Ethnic Identity Affects Economic Success], (with K.F. Zimmermann), *DIW-Wochenbericht*, 2008, Vol. 75, No. 42, 644-650
 Reprint similar as: "Integration of Immigrants: Ethnic Identity Affects Economic Success," (with K.F. Zimmermann), *Featured Essay in DIWDC-Annual Report*, 2007, 23-31
17. "Study on the Social and Labour Market Integration of Ethnic Minorities." Report for the High Level Advisory Group on Social and Labour Market Integration of Ethnic Minorities and the European Commission (with D.J. DeVoretz, et al.), *IZA Report No. 16*, 2007 (166 pages)
18. "The Financial Crisis: A Roadmap to Rescuing a Faltering Economy," (with K.F. Zimmermann), Essay in *DIWDC-Annual Report*, 2008
19. "Einwanderungspolitik der USA stark reformbedürftig," [Needed Reforms of the US Immigration Policy], (with A. Uhlendorff), *DIW-Wochenbericht*, 2007, Vol. 74, No. 51/52, 785-789
20. "Entrepreneurial Women in Germany," Issue Brief No. 12, *AICGS*, November 2006
21. "Immigration at a Critical Juncture," Op-Ed, *AICGS Advisor*, April 28, 2006

22. "Zuwanderungsmotive und Erwerbseinkommen von Migranten" [Migration Motives and Immigrant Labor Earnings], (with K. Brenke and K.F. Zimmermann), *DIW-Wochenbericht*, 2005, Vol. 72, No. 46, 695-703
23. "The Entrepreneurial Endeavors of Immigrants and Natives in Germany," *Proceedings of the Academy of Entrepreneurial Finance* (with Y. Shachmurove), 2002, 202-218
24. "Immigrant Assimilation and Dualism in the Labor Market Over Time: The German Experience," *Proceedings of the Pennsylvania Economic Association*, 1999, 58-69
25. "The Earnings of Male and Female Guestworkers and their Assimilation into the West German Labor Market," *Invited. Demographie Aktuell*, Berlin: DIW, 1998, 13. 123-143

Papers Under Review and Unpublished Discussion Papers and Manuscripts

1. "African Leaders: Their Education Abroad and FDI Flows," (with B.N. Tien), IZA DP 5353, 2010, submitted, under review
2. "Reservation Wages of First and Second Generation Migrants," (with A. Krause, U. Rinne, and K.F. Zimmermann), *IZA DP 5396*, 2010, submitted, under review
3. "China's Overt Economic Rise and Latent Human Capital Investment: Achieving Milestones and Competing for the Top" (with B.N. Tien, K.F. Zimmermann and J. Meng), *IZA DP 5650*, Also *IZA PP 19*, 2011, submitted, under review
4. "Brainy Africans in Fortress Europe: For Money or Colonial Vestiges?" (with B.N. Tien), *IZA DP 4615*, submitted, under review
5. "The Myth of Clash of Cultures: Muslims and Christians in the Ethnosizing Process" (with K.F. Zimmermann, and L. Zimmermann), [substantially revised version of *IZA DP 2350*], under revision
6. "What Do New U.S. Immigrants Know about the Labor Markets in the U.S. and Their Home Countries? Perceptions of Earnings in Selected Occupations" (with G. Jasso and K.F. Zimmermann), unpublished manuscript, presented at the 1st CIER/IZA Annual Workshop: Research in Labor Economics, Beijing, China, September 2009
7. "Ethnosizing Payoffs: Gender and Native-Migrant Differences" (with K.F. Zimmermann), unpublished manuscript; first version presented at the 4th AM², May 2007
8. "Legal Status at Entry, Economic Performance, and Self-employment Proclivity: A Bi-national Study of Immigrants" (with K.F. Zimmermann), *IZA DP 1910*, under revision
9. "Circular Movements and Time Away from the Host Country" (with K.F. Zimmermann), *IZA DP 960*, under revision
10. "Ethnic Persistence, Assimilation and Risk Proclivity" (with H. Bonin, K. Tatsiramos, and K.F. Zimmermann), *IZA DP 2537*, submitted, under review
11. "Gender, Ethnic Identity and Work," (with L. Gataullina and K.F. Zimmermann), *IZA DP 2420*, under revision
12. "Self-Employment Dynamics Across the Business Cycle: Migrants Versus Natives" (with K.F. Zimmermann), *IZA DP 1386*, submitted, under review
13. "Gender Differences Across the Earnings Distribution: Evidence from NLS:86 & HSB:92" (with S. Konstantopoulos), *IZA DP 1425*

14. "The Labor Market Position of Immigrant Women. New Evidence from the German Socio Economic Panel," unpublished manuscript
15. "Guestworkers in the German Labor Market: Earnings Assimilation of Men and Women Workers," unpublished manuscript
16. "Detecting Bias in Earnings Equations" (with K.F. Zimmermann), unpublished manuscript
17. "Immigrant Remitters in the US: Sex and Ethnicity Differences," (with A. Postepska and P.R. Wetherille), unpublished manuscript, presented at the PAA in Washington, DC, April 2011
18. "Losing Their Mind: Host Countries, Immigrants, and Human Capital" unpublished manuscript, presented at the ASPA Conference/Invited panel, Baltimore, MD, March 2011
19. "Impact of Migration on the Well-Being of Natives" (with A. Akay and C. Giulietti), unpublished manuscript, presented at the Annual Migration Meeting in Washington, DC, May 2011
20. "Immigrants in the U.S. or Guestworkers in Germany: Comparative Assimilation Patterns," unpublished manuscript, presented at the ESPE in Bonn, Germany, June 2000

WORK IN PROGRESS

- *International Handbook on the Economics of Migration*, editor (with K.F. Zimmermann). Edward Elgar Publishing: Cheltenham, 2012, forthcoming
- Book on the *2011 IZA Prize in Labor Economic: Migration* (with K.F. Zimmermann). Oxford University Press, 2012, forthcoming
- "Working Hours and the Health of German Workers" (with S. Otterbach)
- "Active Inclusion of Immigrants in Greece"
- "The Health of Immigrants in the US: Legal versus Illegal Status" (with Jin W. Kim)
- "The Economics of Risk Behavior" (with E. Tekin)
- "Brainy Italians in Flight" (with E. D'Agosto)
- "The Political Economy of Immigration in Germany and the US" (with J.F. Hollifield)
- "Immigrant Labor Market Assessment in Greece" (with M. Yueksel)
- "Entrepreneurship through Europe" (with K.F. Zimmermann and B.R. Chiswick)
- "Discrimination, Employment Choices, and Earnings" (with K.F. Zimmermann)
- "Legal and Illegal Immigrants in Greece: What does it take to Assimilate?"
- "The Attachment of Senegalese Return Migrants to the Labor Market" (with B.N. Tien)
- "Ethnic Identity in Real Estate" (with K.F. Zimmermann)
- "Comparing Likes with Likes: Immigrants in Denmark and Germany"
- "Male-Female Wage Disparity and Discrimination in the Deep South"

GRANTS

- "Ethnic Identity and the Labor Markets" German Science Foundation (DFG) 2009. CO-PI with K.F. Zimmermann
- "Study on the Social and Labour Market Integration of Ethnic Minorities," *European Commission: Employment, Social Affairs and Equal Opportunities DG*, November 2006. CO-PI with K.F. Zimmermann and D.J. DeVoretz for 18 months: 321,655 Euros

- "The Economics and Persistence of Migrant Ethnicity," *Volkswagen Foundation*, November 2004. CO-PI with K.F. Zimmermann for 3 years: 600,000 Euros
- "Frontiers in Immigrant Performance," *Fritz Thyssen Foundation*, May 2004. PI: 20,000 Euros

TEACHING EXPERIENCE

George Washington University

Introduced and taught new graduate class: "International Migration and the Labor Markets," spring semesters, since January 2009-

Georgetown University

Introduced and taught new graduate class "International Migration and the Labor Markets," spring semester, 2007-2008

Introduction to Microtheory (graduate class), fall semesters, 2006-2008

Drexel University

Microeconomic Analysis (undergraduate), fall-winter-spring quarters, 1999-2000

STUDENT/INTERN SUPERVISION

Juri Mitkute, undergraduate student, American University in DC. DIWDC intern, July - August 2011

Jingzhou Meng, graduate student, George Washington University in DC. DIWDC intern, May - August, 2010

Agnieszka Postepska, Ph.D. student, Georgetown University. DIWDC research assistant, May - August, 2010

Erdal Kemal, graduate student, McGill University, Canada. DIWDC intern/visitor, August 2010

Steffen Otterbach, doctoral student, University of Hohenheim, Germany. DIWDC intern/visitor, September 2010

Lucy Axton, graduate student, American University in DC. DIWDC intern, May 20 - August 20, 2009

Lauren Jarrell, undergraduate student, American University in DC. DIWDC intern, May 20 - August 20, 2009

Jin Kim Woo, graduate student, George Washington University in DC. DIWDC intern, May 20 - August 20, 2009

Olga Nottmeyer, doctoral student, Free University of Berlin. Dissertation supervisor, Spring 2008 - Summer 2009

Patrick Wetherille, Master's Student, Georgetown University, Public Policy Institute. Thesis adviser, Fall 2007 - June 2008

Liliya Gataullina, IZA research assistant, August 2005 - September 2006

Le Linh Nguyen, undergraduate student, Free University Berlin. IZA intern, October 1 - December 30, 2005

Tilmann Heil, undergraduate student, Humboldt University. IZA intern, August 1 - September 30, 2005

Laura V. Zimmermann, undergraduate student, Oxford University. IZA intern, August 1 - September 20, 2006

Holger Stichnoth, Ph.D. student, University of Bonn. IZA affiliate, April - October 2005

Elena D'Agosto, Ph.D. student, University of Rome. IZA intern, September 22 - November 30, 2004

Stephanie Wei Wang, Ph.D. student, Princeton University. IZA intern, June 15 - August 15, 2004

MENTOR/HOST OF DIWDC VISITING FELLOWS

Arne Uhlenhoff, August - December 2007

Jens Schmidt-Emcke, June - November 2010

Kelly Lux, October 2010 - June 2011

AWARDS, HONORS AND PROFESSIONAL ACTIVITIES

- Rankings:
- Among the 'Top 10%' of authors in the field of the *Economics of Human Migration* world-wide, based on RePEc data (March - October 2011)
 - Among the 'Top 200' *Young Economists** world-wide, based on RePEc data (June - October 2011) (*defined as less than 10 years publishing) [No. 53 in June]
 - Among the 'Top 10%' of *Female Economists* world-wide, based on RePEc data (January - October 2011)
 - Among the 'Top 6%' of *Female Economists* world-wide, based on RePEc data (June - December 2011)

Cambridge Who's Who in 2011

Professional Woman of the Year 2009/2010 by the National Association of Professional Women

On the Board of Directors of the Non-Profit Organizations: AIRLEAP and DIWDC

Invited Keynote Speaker: "Prescription for Greece's Exodus from the Current Crisis" at the International Atlantic Economic Conference Plenary Symposium, Athens, Greece, March 2011

"Sizing it Up: Labor Migration Lessons of the EU Expansion to 27" at the Scribani International Conference 2010 (European Migration and Asylum Policies: Coherence or Contradiction?), Madrid, Spain, September 2010

"Measure for Measure: Sizing Up Ethnicity" at the Quantitative Methods in the Social Sciences 2 Conference (Multi-attribute Analysis and Projection of Ethnic Populations), Jevnaker, Norway, June 2009

Panel Speaker at the EU Minority Conference at DIW Berlin Luchtime Meeting in March 2008

Invited Speaker to USAID's Program "International Education on the US Non-Profits to Central Asian Countries" (2009, 2010)

Invited Speaker to *INFRADAY*, Annual Conferences in Washington, DC (2008, 2009)

Won:

- Highly Recommended Paper Award at the Emerald Literati Network Awards for Excellence 2007, *International Journal of Manpower*
- SOEP 2005 - *Senior Prize Category* of VfF/DIW for the best paper using the GSOEP during the period 2003-2004

Senior Visiting Fellow: AICGS, Washington DC (January - May 2006)

Research Fellow:

- RIIM Canada (since October 2004)
- IZA Bonn (since August 2002)

Editorial Board: *Applied Economics Quarterly* (since January 2003)

Editorial Service: Co-Editor of the *IZA Journal of Migration* (since November 2011)
Associate Editor of *Migration* in *IZA World of Labor*

Editor: *DIWDC Synopsis*, the Institute's quarterly newsletter (since 2008)
DIWDC Annual Report, 2010
DIWDC Annual Report, 2009
DIWDC Annual Report, 2008
DIWDC Annual Report, 2007

External Ph.D. Reviewer: University of Aarhus, Denmark (2003)

Reviewer: National Science Foundation, Proposal Review
NORFACE, Grant Proposal Review
External Reviewer: Tenure Decisions

Consultant and Collaborator: Advising the High Level Group of Experts on the Social and Labour Market Integration of Ethnic Minorities of the European Commission; Social Exclusion Project by the EU; Ethnic Diversity and Labor Market Success Project funded by DFG; National Expert for the IOM Independent Network of Labour Migration & Integration Experts (LMIE-INET); National Expert for the IOM Independent Network of Labour Migration & Integration Experts (LMIE-INET)

Referee: *European Economic Review*, *Economica*, *International Migration*, *Journal of Population Economics*, *Ethnic and Racial Studies*, *Journal of Ethnic and Migration Studies*, *Demography*, *International Journal of Manpower*, *Labour Economics*, *Economic Development and Cultural Change*, *Review of Economics and the Household*, *Small Business Economics*, *Georgetown Public Policy Review*, *Journal of Economic Psychology*

Scientific Program Committee Member: ESPE Annual Conference, 2006
IZA/World Bank Annual Conference on Employment and Development, 2006

Session Organizer and Presenter at Congresses:

AEA Annual Meetings at ASSA 2008, ASSA 2010, ASSA 2011

Conference/Workshop Organizer and/or Moderator: (Organization includes all scientific and administrative management and logistics as well as securing funding)

- 2012 4th "Annual Meeting on the Economics of Risky Behaviors" (AMERB) at Bahcesehir University, Istanbul, Turkey (with E. Tekin), April 2012
9th "Annual Migration Meeting" (AM2) at IZA Bonn, June 2012
- 2011 4th Annual "German Day on Development" workshop with the World Bank, Washington, DC, December 2011
"Ethnic Diversity in European Labor Markets," Luncheon Book Presentation at MPI in Washington, DC, August 2011
8th "Annual Migration Meeting" (AM²) in Washington, DC, with B.R. Chiswick (May 2011)
3rd "Migration Topic Week" (MTW) in Washington, DC (with B.R. Chiswick), May 2011
3rd "Annual Meeting on the Economics of Risky Behaviors" (AMERB) at IZA, Bonn (with E. Tekin), April 2011
- 2010 "Troubled Waters," Luncheon Speech at CSIS in Washington, DC, November 2010
A Two-Day "Conference on Innovation:" Policy Day at the NPC and Scientific Day at Hogan Lovells in Washington DC, November 2010
3rd Annual "German Day on Development" Workshop with the World Bank, Washington, DC, November 2010
2010 Seminar Series at DIWDC, Washington, DC, Summer and Fall 2010
"Transatlantic Cleavage," Honorary Luncheon Talk at CSIS, Washington, DC, July 2010
7th "Annual Migration Meeting" (AM²) at IZA, Bonn (with B.R. Chiswick), May 2010
2nd "Annual Meeting on the Economics of Risky Behaviors" (AMERB) in Atlanta, GA (with E. Tekin), March 2010
- 2009 "The Economic Crisis: Labor Market Impacts on Developing Countries," Policy Forum with IZA, Washington, DC, October 2009
IZA Prize Ceremony, co-organizer with IZA and K.F. Zimmermann in Washington, DC, October 2009
2nd Annual "German Day on Development" Workshop with the World Bank, Washington, DC, October 2009
"EU Labor Markets after Post-Enlargement Migration," Luncheon Book Presentation at CSIS, Washington, DC, July 2009
"Facing the Financial Crisis: A German Perspective," Luncheon Honorary Talk at Hudson Institute, Washington, DC, June 2009

- 6th "Annual Migration Meeting" (AM²) at IZA, Bonn (with B.R. Chiswick), May 2009
- 1st "Annual Meeting on the Economics of Risky Behaviors" (AMERB), Washington, DC, (with E. Tekin), March 2009
- 2008 1st Annual "German Day on Development" workshop with the World Bank, Washington, DC, December 2008
- "Frontiers in Labor Economics," in tandem with the "10th Anniversary Gala" of IZA, and the "2008 IZA Prize" (with IZA and K.F. Zimmermann), Bonn, Germany, November 2008
- 13th International "Metropolis" Conference, Bonn, Germany: for IZA's workshops and plenary session in coordination with the International Metropolis Project and the Ministry of Intergenerational Affairs, Family, Women and Integration of the State of North Rhine-Westphalia, Germany, Fall 2008
- 2nd "Migration Topic Week," IZA, Bonn, May 2008
- 5th "Annual Migration Meeting" (AM²), IZA, Bonn (with B.R. Chiswick), May 2008
- 2007 "Interethnic Marriages," Practitioners Focus Group Meeting at IZA, Bonn, May 2007
- "The Interface Between Migration Research and Policy Making" at The Deutsche Post Tower in Bonn, (with K. Tatsiramos), November 2007
- "DIWDC's Inaugural Gala featuring Drs. Lazear and Scharioth" at DIWDC in Washington, DC, October 2007
- 4th "Annual Migration Meeting" (AM²), IZA, Bonn (with B.R. Chiswick), May 2007
- "Immigration Policy and the Labor Market," Luncheon Book Presentation at MPI, Washington, DC (with K.F. Zimmermann), March 2007
- 3rd Annual "Migrant Ethnicity Meeting" (MEM) at DIWDC, Washington, DC (with K.F. Zimmermann), March 2007
- 2006 "Immigrant Entrepreneurs," Practitioners Focus Group Meeting at IZA, Bonn, June 2006
- "Education and Integration," Practitioners Focus Group Meeting at IZA, Bonn, May 2006
- 1st "Migration Topic Week" at IZA, Bonn, May 2006
- 2nd Annual "Migrant Ethnicity Meeting" (MEM) at IZA, Bonn (with K.F. Zimmerman), May 2006
- 3rd "Annual Migration Meeting" (AM²) at IZA, Bonn (with B.R. Chiswick), May 2006
- 2005 2nd IZA Annual Migration Meeting (AM²) at the University of Illinois Chicago (with B.R. Chiswick), September 2005
- 1st Annual "Migrant Ethnicity Meeting" (MEM) at IZA, Bonn (with K.F. Zimmermann), May 2005
- 2004 1st "Annual Migration Meeting" (AM²) at IZA, Bonn (with K.F. Zimmermann), June 2004
- IZA/Urban Institute Workshop on Migration at Urban in Washington, DC (with M.E. Fix), May 2004

2002 1st IZA Prize Ceremony for Jacob Mincer at his residence in New York City, (with K.F. Zimmermann), November 2002

Initiated, Organized, and Held a Novel Lecture Series at DIWDC for the DIW Berlin Doctoral Program in DC: (Spring semesters of 2007, 2008, 2009, 2010, 2011)

"Distinguished Scientists and their Stories;" a series of weekly lectures by prominent professors, government officials and businessmen, who advised the students and shared their secrets of success with them

Other Service: DIW Hiring Committee (2007-2011)

IZA Hiring Committee, support recruiting and interviewing (since 2003)

Participated in the CCOFFE Workshop sponsored by NSF/CSWEP (March 1999)

Vanderbilt University Graduate School Dissertation Enhancement Award (1998)
Four-year Graduate Student Scholarship, Vanderbilt University

Vice President of Omicron Delta Epsilon at the University of Alabama (1987-1990)

Public Relations Officer "France - Huntsville Alliance" (1988-1990)

SELECTED CONFERENCE PRESENTATIONS AND INVITED TALKS

2011 *American Economic Association Annual Meeting*
International Atlantic Economic Conference, Athens, Greece, Invited Symposium
American Society for Public Administration Annual Conference, Invited Panel
Population Association of America (PAA) Annual Meeting
Bureau of Labor Statistics, Economic Seminar Series
IZA/World Bank Employment and Development Annual Conference
IOM Expert Seminar on Labor Market Needs and Migration, Invited Panel

2010 *"German Day on Development" the World Bank*
Eastern Economic Association (EEA) Annual Meeting
IZA/World Bank Employment and Development Annual Conference
European Society of Population Economics (ESPE) Annual Conference
Scribani International Conference on Migration, Madrid, Spain. Invited Keynote Address

2009 *"German Day on Development" the World Bank*
CEPREMAP/CEPR, Cultural Assimilation in Europe, Paris, France
Research in Labor Economics Annual Meeting by CIER/IZA, Renmin University of China
Quantitative Methods in the Social Sciences 2, Jevnaker, Norway. Invited Keynote Address
Population Association of America (PAA) Annual Meeting
European Society of Population Economics (ESPE) Annual Conference
UNDP Brainstorming Meeting on Migration, Princeton University

- GMF and DOL *Transatlantic Labor Mobility Seminar*
G8+5 Meeting, Rome, Italy
- 2008 *American Economic Association Annual Meeting*
Metropolis Migration Congress in Bonn, Germany
Trans-Atlantic Infraday, Second Annual Conference
Southern Economic Association Annual Meeting
IZA 10th Year Anniversary Conference
German Day on Development Annual Conference, The World Bank
EU Minority Conference, Berlin Lunchtime Meeting, DIW, Berlin
Migration Policy Institute (MPI)
Fifth Annual Migration Meeting (AM²)
Annual Meeting of NIS Users
Virginia Commonwealth University, Economics Department Seminar
Georgetown University, Institute for the Study of International Migration (ISIM)
Western Economic Association International (WEAI) Annual Meeting
European Society of Population Economics (ESPE) Annual Conference
- 2007 *Italian Association of Labor Economists(AIEL) Annual Congress*
European Economic Association (EEA) Annual Congress
Seminar on the Functioning of Labor Markets, Foreign Service Institute, U.S. Dept. of State
European Society of Population Economics (ESPE) Annual Conference
Society of Labor Economists (SOLE) Annual Conference
Capitol Hill Annual GPPI Conference on "Securing Our Nation's Future"
Trans-Atlantic Infraday, First Annual Conference
University of Cyprus, Department of Economics
Georgetown University, GPPI Seminar Series
Population Association of America (PAA) Annual Meeting
Migrant Ethnicity Meeting (MEM) Annual Conference
Fourth Annual Migration meeting (AM²)
- 2006 *Concepts and Methods in Migration Research Conference (by the Volkswagen Foundation)*
Migrant Ethnicity Meeting (MEM) Annual Conference
European Society of Population Economics (ESPE) Annual Conference
Employment and Development Annual Conference (by The World Bank and IZA)
Center for Comparative Immigration Studies (CCIS) University of California at San Diego
Rand Seminar, Santa Monica, CA
Society of Labor Economists (SOLE) Annual Conference
Population Association of America (PAA) Annual Meeting
Eastern Economic Association (EEA) Annual Meeting
- 2005 *European Society of Population Economics (ESPE) Annual Conference*

- German Economic Association (Vfs) Annual Meeting*
Society of Labor Economists (SOLE) Annual Conference
European Association of Labor Economics (EALE) Annual Meeting
Population Association of America (PAA) Annual Meeting
Eastern Economic Association (EEA) Annual Meeting
International Conference on Panel Data Users in Switzerland Annual Meeting
- 2004 *IZA Conference on Women and the Labor Market in Europe*
European Association of Labor Economics (EALE) Annual Meeting
Western Economic Association International (WEAI) Annual Meeting
European Society of Population Economics (ESPE) Annual Conference
Society of Labor Economists (SOLE) Annual Conference
Midwest Economic Association (MEA) Annual Meeting
Eastern Economic Association (EEA) Annual Meeting
- 2003 *Society of Labor Economists (SOLE) Annual Conference*
European Society of Population Economics (ESPE) Annual Conference
IZA, Spring Seminar Series
Eastern Economic Association (EEA) Annual Meeting
ASSA Annual Meetings
- 2002 *Princeton University, Office of Population Research, Notestein Seminar Series*
George Washington University, Labor and Social Insurance Workshop
IZA, Fall Seminar Series
European Association of Labor Economics (EALE) Annual Conference
European Society of Population Economics (ESPE) Annual Conference
Population Association of America (PAA) Annual Meeting
Entrepreneurial Finance and Business Ventures International Conference
Conference on Euroland and Eastern Europe: Assessing the New Integration Processes
Eastern Economic Association (EEA) Annual Meeting
University of Pennsylvania, Population Studies Center Colloquia Series
- 2001 *European Society of Population Economics (ESPE) Annual Conference*
American Educational Research Association (AERA) Annual Meeting
Eastern Economic Association (EEA) Annual Meeting
- 2000 *European Society of Population Economics (ESPE) Annual Conference*
Mexican Migration Project (MMP) Colloquia Series
Eastern Economic Association (EEA) Annual Meeting
- 1999 *European Association of Labor Economics (EALE) Annual Conference*
Pennsylvania Economic Association (PEA) Annual Conference

1997 *German Association of Demography and Population Studies Annual Conference*

1996 *Population Association of America (PAA) Annual Meeting*

OTHER SKILLS, ADDITIONAL STUDIES

Proficient in SAS, LIMDEP, STATA, SPSS

Moderate knowledge of C language, UNIX system

Fluent in reading, writing and speaking: English, French, Greek; Moderate knowledge: German

Post-graduate studies in economics (enrolled in Ph.D. Program), University of Colorado-Boulder (1984-1986)

Private Tutor teaching French and Greek

MEMBERSHIPS IN PROFESSIONAL ORGANIZATIONS

American Economic Association

European Economic Association

European Association of Labor Economists

Population Association of America

European Society of Population Economics

Society of Labor Economists

Omicron Delta Epsilon

National Association of Professional Women

Society of Government Economists

References available upon request