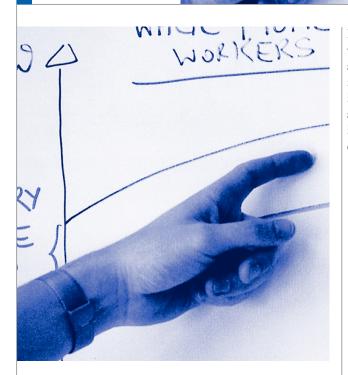
# Academic Events



IZA's academic events are addressed at researchers as well as the interested public. Regular seminars provide a forum for intensive discussion of recent international research results and are organized by IZA, partly in cooperation with the University of Bonn. This attractive program is complemented by numerous international IZA workshops and high-level conferences covering all fields of labor economics.

## IZA Research Seminar

## **IZA Research Seminar**

As part of IZA activities in the academic realm, the weekly research seminar, established in November 1998, has a prominent place. Thematically open to all relevant questions of labor economics, international experts as well as junior scientists give insights into their recent research findings and present the central ideas of their theses for discussion.

#### 1998

#### 11-03-1998

Rainer Winkelmann (University of Canterbury, Christchurch, New Zealand) Econometric Models for Multivariate Count Data

#### 11-10-1998

Øivind A. Nilsen (University of Bergen, Norway) Transitions from School to Work: Search Time and Job Duration

#### 11-17-1998

**Friedrich Schneider** (University of Linz, Austria) Schattenwirtschaft weltweit: Fiktion oder Realität?

#### 11-24-1998

**Amanda Gosling** (University of Essex, Colchester, UK) The Determination of Trade Union Status and Wages in British Establishments

#### 12-01-1998

Alan Barrett (Economic and Social Research Institute, Dublin, Ireland) Does Training Generally Work: Measuring the Returns to In-Company Training

#### 12-09-1998

Jörgen Hansen (Concordia University, Montreal, Canada) Subjective Discount Rates, Unobserved Ability, Intergenerational Transfers and the Return to Schooling

#### 12-14-1998

**Rosa M. Fernandez Martinez** (University of Vigo, Spain) Who Migrates and Who Stays: The Role of Occupational Mobility

93

# Academic Events IZA Research Seminar

#### 12-16-1998

**Daniel S. Hamermesh** (University of Texas at Austin, USA) *The Changing Distribution of Job Satisfaction* (in cooperation with the workshop of the Bonn Graduate School of Economics)

#### 12-22-1998

**Rob Euwals** (University of Mannheim, Germany) *Do Mandatory Pensions Decrease Individual Savings? Empirical Evidence from the Netherlands* 

#### 12-23-1998

J. Ignacio Garcia-Perez (CEMFI Madrid, Spain) Non-stationary Job Search with Firing: A Structural Estimation

#### 1999

#### 01-12-1999

Gerard van den Berg (Free University of Amsterdam, Netherlands)

Estimating Measures of Labor Market Imperfection for Five OECD Countries, Using Aggregate Data and an Equilibrium Search Framework

#### 01-19-1999

**Gerard A. Pfann** (Maastricht University, Netherlands) *Workers Looking for Options to Quit* 

01-26-1999 Lutz Bellmann (IAB, Nürnberg, Germany) Betriebliche Weiterbildung in Ost- und Westdeutschland

02-02-1999 **Maarten Lindeboom** (Free University of Amsterdam, Netherlands) *Retirement, Financial Incentives and Health* 

#### 02-09-1999

Astrid Kunze (University College London, UK) Male-Female Differentials and Occupational Segregation

#### 02-23-1999

Laszlo Goerke (University of Konstanz, Germany) Value-Added Tax Versus Social Security Contributions

#### 03-02-1999

Gert G. Wagner (European University Viadrina, Frankfurt/Oder, Germany) *Re-Regulation of Child Day Care in Germany – and Elsewhere?* 

#### 03-04-1999

**Christian Dustmann** (University College London, UK) *Wage Growth, Experience, and Seniority* 

#### 03-09-1999

**Don J. DeVoretz** (Simon Fraser University, Burnaby, Canada) *Canadian Human Capital Transfers: The USA and Beyond* 

#### 03-16-1999

**Rudolf Winter-Ebmer** (University of Linz, Austria) Identifying the Effect of Unemployment on Crime

#### 03-23-1999

**Bernd Raffelhüschen** (University of Freiburg, Germany) *Rentenreformvorschläge auf dem Prüfstand der Generationenbilanz* 

#### 03-30-1999 **Bob Hart** (University of Stirling, UK) Overtime Working in an Unregulated Market

04-06-1999 Victor Steiner (ZEW, Mannheim, Germany) Arbeitsangebotseffekte von Lohnsubventionen im Niedriglohnbereich

#### 04-08-1999

David A. Jaeger (Hunter College, City University of New York, USA) Admission Criteria and Immigrant Location Choice

#### 04-13-1999

**Boris Blumberg** (University of Maastricht, Netherlands) Social Capital and the Self-Employment Decision

#### 04-20-1999

**Ulrike Grote** (ZEF, Bonn, Germany) *The Economics of Child Labor* 

#### 04-22-1999

Vera A. Adamchik (Lehigh University, Bethlehem, Pennsylvania, USA) Unemployment Benefits and Other Determinants of Unemployment Duration in Poland

#### 04-27-1999

**Rüdiger Soltwedel** (University of Kiel, Germany) Der Euro und die Arbeitsmärkte in Europa – Zunehmende "Balkanisierung" oder Harmonisierung?

#### 05-04-1999

Joachim Schwalbach (Humboldt University, Berlin, Germany) Unternehmensreputation und Performance

#### 05-11-1999

Markus Pannenberg (DIW Berlin, Germany) Phillips Curve or Wage Curve: Ein Widerspruch? Eine empirische Analyse für Westdeutschland auf der Basis von Regionaldaten

#### 105-18-1999

Michael Funke (University of Hamburg, Germany) Financial Factors and Labor Demand

#### 05-19-1999

Alan Barrett (Economic and Social Research Institute, Dublin, Ireland) Is There a Wage Premium for Returning Irish Migrants?

#### 05-25- 1999

**Bernd Fitzenberger** (University of Mannheim, Germany) Zentrale Lohnverhandlungen und regionale Lohnrigiditäten

#### 06-01-1999

Jan C. van Ours (Tilburg University, Netherlands) Effectiveness of Active Labor Market Programs in the Slovak Republic

#### 06-08-1999

**Regina T. Riphahn** (University of Munich, Germany) *Fertility Assimilation of Immigrants. A Varying Coefficient Count Data Model* 

#### 06-15-1999

Felix Ritchie (IZA) The Tenure Based Wage Setting

#### 06-22-1999

**Josef Zweimüller** (University of Zurich, Switzerland) *Aktive Arbeitsmarktpolitik und die Dauer individueller Arbeitslosigkeit: Empirische Evidenz für die Schweiz* 

#### 06-29-1999

**Christoph M. Schmidt** (University of Heidelberg, Germany) *The Econometric Evaluation of Active Labor Market Policies: Alternative Matching Estimators* 

95

# Academic Events IZA Research Seminar

07-01-1999

#### Shubhashis Gangopadhyay (Indian Statistical Institute,

New Delhi, India) *City Size and Urban Poverty* (in cooperation with ZEF, Bonn, Germany)

07-06-1999 Joop Hartog (University of Amsterdam, Netherlands) *Risk in the Labor Market* 

#### 07-13-1999

**Zvi Eckstein** (Tel Aviv University, Israel) Why Youths Drop Out of High School: The Impact of Preferences, Opportunities and Abilities

#### 07-20-1999

**Kevin J. Murphy** (University of Southern California, Los Angeles, USA) *The Prince and the Pauper? CEO Pay in the US and UK* 

#### 07-27-1999

**Gil Epstein** (Bar-Ilan University, Ramat Gan, Israel) Endogenous Marginalization of Immigrants

#### 08-03-1999

**Ira N. Gang** (Rutgers University, New Brunswick, USA) Switching Models with Self-Selection: Self-Employment in Hungary

#### 08-10-1999

#### Rob Euwals (IZA)

Female Labour Supply in the Netherlands: On the Flexibility of Working Hours and Job Flexibility

#### 08-17-1999

Magnus Lofstrom (IZA) Labor Market Assimilation and the Self-Employment

Decision of Immigrant Entrepreneurs

#### 08-24-1999

**Nina Smith** (University of Aarhus, Denmark) Employment and Earnings Assimilation of Male First Generation Immigrants in Denmark

#### 08-31-1999

Lars-Hendrik Röller (Humboldt University, Berlin, Germany) Union Power and Product Market Competition: Evidence from the Airline Industry

#### 09-07-1999

**Jörgen Hansen** (IZA) Unemployment Insurance and Unemployment Spells in Sweden

#### 09-14-1999

Melanie Ward (IZA)

*Actual, Deserved and Reservation Salary in the Academic Profession* 

#### 09-21-1999

Harmen Lehment (University of Kiel, Germany) Zur Bestimmung des beschäftigungsneutralen Lohnerhöhungsspielraums

#### 09-28-1999

**Stefan Bender** (IAB, Nürnberg, Germany) *How to Use the IAB-Data Sets* 

#### 10-04-1999

John P. Haisken-DeNew (DIW, Berlin, Germany) How to use the German Socio-Economic Panel (GSOEP), Part I

10-05-1999 John P. Haisken-DeNew (DIW, Berlin, Germany) How to use the German Socio-Economic Panel (GSOEP), Part II

#### 10-05-1999

Alison Booth (University of Essex, Colchester, UK) Training, Rent-Sharing and Unions

#### 10-12-1999

Hartmut Lehmann (University of Leuven, Belgium) The Distribution of Earnings in Transition: Is Russia Really so Different?

#### 10-19-1999

**Birthe Larssen** (University of Aarhus, Denmark) Unemployment Versus Productivity Related to Bargaining Power

#### 10-26-1999

Helmut Seitz (European University Viadrina, Frankfurt/Oder, Germany)

Arbeitslosigkeit, Zuwanderungen und Sozialhilfe: Eine Analyse der Determinanten und der Finanzierung der Sozialhilfeausgaben

#### 11-02-1999

Heinz P. Galler (University of Halle, Germany) Zur dynamischen Stabilität individueller Lohnverläufe: Heterogenität und Stationarität der Lohnraten westdeutscher Männer

#### 11-09-1999

**Frank Windmeijer** (Institute for Fiscal Studies, London, UK) *Wages and the Demand for Health: A Life-Cycle Analysis* 

#### 11-16-1999

Michael Shields (University of Leicester, UK) Gender and Racial Discrimination in Pay and Promotion for NHS Nurses

#### 11-30-1999

**Wolfgang Schwerdt** (CREST-INSEE, Paris, France) Explaining the Supply of Initial Vocational Training by Firms in France

#### 12-07-1999

**Reinhold Schnabel** (University of Mannheim, Germany) Incentives and Voluntary Participation in the Public Pension System

#### 12-14-1999

Arthur van Soest (Tilburg University, Netherlands) Mobility in the Urban Labor Market: A Panel Data Analysis for Mexico

## 2000

#### 01-18-2000

Anders Björklund (SOFI, Stockholm University, Sweden) Brother Correlations in Earnings in Denmark, Finland, Norway and Sweden Compared to the United States

#### 01-25-2000

**Dennis J. Snower** (Birkbeck College, London, UK) *The Chain Reaction Theory of Unemployment* 

#### 02-01-2000

Alexander Spermann (University of Freiburg, IAW, Tübingen, Germany) The Social Experiment with the Targeted Negative Income Tax in Germany

#### 02-15-2000

**Michael Lechner** (University of St. Gallen, Switzerland) *Microeconometric Evaluation of the Active Labor Market Policy in Switzerland* 

# Academic Events IZA Research Seminar

#### 02-22-2000

Hans Peter Grüner (University of Mannheim, Germany) On EMU and the Labor Market

#### 02-29-2000

**Georg Licht** (Center for European Economic Research (ZEW) Mannheim, Germany) *Internationale High-Tech Gründungen* 

03-07-2000 **Robert Wright** (University of Stirling, UK) *The Rate of Return to Private Schooling* 

03-14-2000 Scott M. Fuess (University of Nebraska, Lincoln, USA) Do Japanese Employers Pay Efficiency Wages?

#### 03-21-2000

**Hans van Ophem** (University of Amsterdam, Netherlands) The Duration of Higher Education: Semiparametric Estimation of a Dependent Competing Risks Model

#### 03-28-2000

**Christoph M. Schmidt** (University of Heidelberg, Germany)

*The Heterogeneity and Cyclical Sensitivity of Unemployment: An Exploration of German Labor Market Flows* 

#### 04-04-2000

Lennart Flood (University of Göteborg, Sweden) Household Labor Supply and Welfare Participation in Sweden

#### 04-11-2000

Kai Konrad (Free University Berlin, Germany) Privacy and Time Consistent Optimal Labor Income Taxation

#### 04-18-2000

**Horst Entorf** (University of Würzburg, Germany) *Crime, Social Cohesion and Economic Performance: Evidence from Panel Data of the 'Europe of Nations' and the 'Europe of Regions'* 

#### 05-02-2000

**Ekkehart Schlicht** (University of Munich, Germany) *Hiring Standards and Unemployment* 

#### 05-09-2000

Hessel Oosterbeek (University of Amsterdam, Netherlands) Explaining International Differences in Male Wage Inequality by Differences in Demand and Supply of Skill

#### 05-16-2000

**Rebecca Blank** (University of Michigan, Ann Arbor, USA) The Effects of Welfare Reform in the United States

#### 05-23-2000

**Peder Pedersen** (University of Aarhus, Denmark) *Return Migration of Immigrants to Denmark* 

#### 05-30-2000

**Andrew Newell** (University of Sussex, Brighton, UK) *Regional Unemployment and Industrial Restructuring in Transition* 

#### 06-06-2000

**Uwe Blien** (IAB, Nürnberg, Germany) The Wage Curve – An Analysis of the Effects of Regional Unemployment on the Level of Wages

#### 06-13-2000

**Etienne Wasmer** (University of Brussels, Belgium) The Macroeconomics of Labor and Credit Market Imperfections

#### 06-20-2000

**Anders Klevmarken** (Uppsala University, Sweden) Did the Tax Cuts Increase Hours of Work? A Statistical Analysis of a Natural Experiment

#### 06-27-2000

Mark Regets (National Science Foundation, Arlington, Virginia, USA) High Skilled International Migration

#### 07-04-2000

**Olaf Hübler** (University of Hannover, Germany) Determinants of Wage Differentials between Skilled and Unskilled Workers within Establishments

#### 07-11-2000

**Gil Epstein** (Bar-Ilan University, Ramat Gan, Israel) Promotion and Discrimination in the Work Place

#### 07-18-2000

**Wim Vijverberg** (University of Texas at Dallas, USA) Betit: A Family that Nests Probit and Logit

#### 07-25-2000

**Erik Plug** (University of Amsterdam, Netherlands) Nature or Nurture? Schooling Behavior and Intellectual Attainment of Adopted Children

#### 08-15-2000

Leif Danziger (York University, Toronto, Canada) and Shoshana Neumann (Bar-Ilan University, Ramat Gan, Israel) *Delays in Renewal of Labour Contracts: Theory and Evidence* 

#### 08-29-2000

Michael Rosholm (Aarhus School of Business, Denmark) Wages, Training, and Job Turnover in a Search-Matching Model

#### 09-052000

**Ian Walker** (University of Keele, UK) *Child Support, Child Poverty and Child Outcomes* 

#### 09-12-2000

**Nils Gottfries** (Uppsala University, Sweden) Ranking of Job Applicants, On-the-Job Search and Persistent Unemployment

#### 09-19-2000

**Avi Weiss** (Bar-Ilan University, Ramat Gan, Israel) A Theory of Immigrant Amnesties

#### 10-10-2000

Jürgen Meckl (University of Konstanz, Germany) Verteilungseffekte der Humankapitalbildung: Eine angebotsseitige Erklärung der zunehmenden Lohnungleichheit

#### 10-17-2000

**Gianna Giannelli** (University of Florence, Italy) Joint Decisions on Household Membership and Human Capital Accumulation of Youths: The Role of Expected Earnings and Local Markets

#### 10-24-2000

**Jonathan Haskel** (University of London, UK) Estimating Returns to Education Using a New Sample of UK Twins

#### 10-31-2000

**Mikael Lindahl** (SOFI, Stockholm University, Sweden) Home versus School Learning: A New Approach to Estimating the Effect of Class Size on Achievement

#### 11-06-2000

Adriana Kugler (University Pompeu Fabra, Barcelona, Spain) How do Firing Costs Affect Worker Flows in a World with Adverse Selection

# Academic Events IZA Research Seminar

#### 11-14-2000

**Damon Clark** (Nuffield College, University of Oxford, UK) *How Transferable is German Apprenticeship Training?* 

#### 11-21-2000

Dan-Olof Rooth (University of Kalmar, Sweden) The Colour of Your Skin? - Adopted Children on the Labour Market

#### 11-20-2000

Andrea Ichino (European University Institute, Florence, Italy)

The Effect of Employment Protection on Shirking - A Comparison of Absenteeism During and After Probation

#### 12-05-2000

**Deborah Cobb-Clark** (Australian National University, Canberra, Australia) *Sexual Harassment and Job Satisfaction in the U.S. Military* 

#### 12-12-2000

Yannis Georgellis (Brunel University, Uxbridge, UK) Lags and Leads in Life Satisfaction: A Test of the Baseline Hypothesis

#### 12-19-2000

Klaus Schömann (WZB, Berlin, Germany) Education, Training and Employment Transitions. Transitional Labour Markets in the European Union

### 2001

#### 01-16-2001

**Kerstin Schneider** (University of Dortmund, Germany) Union Wage Setting and Progressive Income Taxation with Heterogeneous Labor: Theory and Evidence from the German Income Tax Reforms 1986-1990?

#### 01-23-2001

**Slobodan Djajic** (Graduate Institute of International Studies, Geneva, Switzerland) *Immigrant Parents and Children: An Analysis of Decisions Related to Return Migration* 

#### 01-30-2001

**Ronald Schettkat** (Utrecht University, Netherlands) *Skill Compression, Wage Differentials and Employment: Germany vs. the US* 

#### 02-06-2001

**Stepan Jurajda** (Charles University, Prague, Czech Republic) *Optimal Speed of Transition: Micro Evidence from the Czech Republic* 

#### 02-13-2001

**Erling Barth** (Institute for Social Research, Oslo, Norway) Identifying Earnings Assimilation of Immigrants under Changing Macroeconomic Conditions. The Norwegian experience

#### 02-20-2001

**Espen Bratberg** (University of Bergen, Norway) Evaluating Social Policy by Experimental and Nonexperimental Methods

#### 03-06-2001

**Jan C. Van Ours** (Tilburg University, Netherlands) *Optimal Unemployment Insurance with Monitoring and Sanctions* 

#### 03-13-2001

Joseph Altonji (Northwestern University, Evanston, Illinois, USA) Selection on Observed and Unobserved Variables: Assessing the Effectiveness of Catholic Schools

#### 03-20-2001

**Thomas Beissinger** (University of Regensburg, Germany) The Impact of Labor Market Reforms on Capital Flows, Wages and Unemployment

#### 03-27-2001

**Stefan Wolter** (University of Bern, Switzerland) *Training Incidence and Job Mobility in Switzerland* 

#### 04-10-2001

Antonio Ciccone (University Pompeu Fabra, Barcelona, Spain) *Human Capital and Externalities in Cities* 

#### 04-17-2001

**Bart Cockx** (Catholic University of Leuven, Belgium) *Vocational Training: Does It Speed Up the Transition Rate out of Unemployment?* 

#### 04-24-2001

Mark Trede (University of Cologne, Germany) Statistical Inference for Tail Behaviour of Lorenz Curves

#### 05-08-2001

**Christian Belzil** (Concordia University, Montreal, Canada) *Heterogeneous Returns to Human Capital and Dynamic Self-Selection* 

#### 05-15-2001

**Stephen J. Trejo** (Illinois State University, Bloomington-Normal, USA) *Immigration Policy and the Skills of Immigrants to Australia, Canada and the United States* 

#### 05-22-2001

**Petra Todd** (University of Pennsylvania, Philadelphia, USA) *Progressing through PROGRESA: An Impact Assessment of a School Subsidy Experiment* 

#### 05-29-2001

**Wiji Arulampalam** (University of Warwick, UK) Determinants of Medical School Dropout Probabilities for the United Kingdom

#### 06-05-2001

**Robert Frank** (Cornell University, Ithaca, USA) *Does Growing Inequality Harm the Middle-Class?* 

#### 06-12-2001

**Gerhard Wagenhals** (University of Hohenheim, Germany) Incentive and Redistribution Effects of the German Tax Reform 2000

#### 06-19-2001

**Chew Soon Beng** (Nanyang Technological University, Singapore) *A Cost-and Benefits Model of Trade Union Behaviour and Membership* 

#### 06-26-2001

Michael Sattinger (University at Albany, New York, USA) Overlapping Markets

#### 07-03-2001

Lars Ljungqvist (Stockholm School of Economics, Sweden) *How Do Layoffs Costs Affect Employment?* 

#### 07-17-2001

**Gil S. Epstein** (Bar-Ilan University, Ramat Gan, Israel) Government and Cities: Rent-Seeking and the Decentralization of Decision Making

#### 07-24-2001

**Myeon-Su Yun** (Rutgers University, New Brunswick, USA) Comparing Inequalities Using Earnings Equations

# Academic Events IZA Research Seminar

#### 07-31-2001

David A. Jaeger (Hunter College, City University of New York, USA)

*Natives, the Foreign-Born and High School Equivalents: New Evidence on the returns to the GED* 

#### 08-07-2001

Wayne Cornelius (University of California-San Diego, USA)

Labor Market Incorporation of Immigrants in Japan and the United States: A Comparative Analysis

#### 08-14-2001

**Scott M. Fuess** (University of Nebraska, Lincoln, USA) *Is Unionization Affected by Fringe Benefits?* 

#### 08-21-2001

**Bart Hobijn** (Federal Reserve Bank of New York, USA) Spurious Productivity Growth due to Imperfect Competition

#### 09-04-2001

Arie Kapteyn (Tilburg University, Netherlands) Subjective Measures of Risk Aversion and Portfolio Choice

#### 09-11-2001

**Nicola Pavoni** (University College London, UK) *Optimal Unemployment Insurance, Human Capital Depreciation and Duration Dependence* 

09-18-2001 Melvyn Coles (University of Essex, Colchester, UK) Equilibrium Wage/Tenure Contracts

09-25-2001 Jennifer Smith (University of Warwick, Coventry, UK) Are Pay Cuts Involuntary?

#### 10-02-2001

Øivind Anti Nilsen (University of Bergen, Norway) Employment Changes, the Structure of Adjustment Costs, and Firms' Size

#### 10-09-2001

Mette Verner (Aarhus School of Business, Denmark) The Consequences of Unemployment in Wage Determination

#### 10-16-2001

**Marco Francesconi** (University of Essex, Colchester, UK) Intergenerational Mobility and Assortative Matching in Britain (with John Ermisch)

#### 10-23-2001

**Raja Junankar** (School of Economics and Finance, University of Western Sydney, Australia) *Are Asian Migrants Discriminated Against in the Labour Market? A Case Study of Australia* 

#### 10-30-2001

**Christoph Knoppik** (University of Regensburg, Germany) Downward Nominal Wage Rigidity in Germany: The Twin Role of Measurement Error

11-06-2001 Itzhak Zilcha (Tel Aviv University, Israel) Human Capital Formation, Income Inequality and Growth

#### 11-13-2001 Edward Vytlacil (Stanford University, USA)

*Estimating the Return to Education When It Varies among Individuals* 

ΙΖΑ

#### 11-20-2001

**Espen Moen** (Norwegian School of Management Bl, Sandvika, Norway) *Does Poaching Distort Training?* 

#### 11-27-2001

**Knut Røed** (University of Oslo, Norway) Does Unemployment Compensation Affect Unemployment Duration?

#### 12-04-2001

**Monica Bütler** (University of Lausanne, Switzerland; Tilburg University, Netherlands) *The Political Feasibility of Increasing Retirement Age: Lessons from a Ballot on Female Retirement Age* 

#### 12-11-2001

**Jeff Campbell** (University of Chicago, USA) *Real Exchange Rate Fluctuations and the Dynamics of Retail Trade Industries on the U.S.-Canada Border* 

103

# Academic Events

## Bonn Economics Research Seminar

## Bonn Economics Research Seminar

In addition to its internal research seminar, IZA created the Bonn Economics Research Seminar in cooperation with the University of Bonn, the Center for European Integration Studies (ZEI), and the Bonn Graduate School of Economics (BGSE) in the spring of 1999. The seminar provides a forum for the research community in Bonn and offers the opportunity to discuss current economic issues with renowned labor market experts.

## 1999

#### 04-15-1999

**Efraim Sadka** (Tel Aviv University, Israel) *Migration of Unskilled Labor: A Burden or a Boon for the Welfare State?* 

#### 05-27-1999

**Andrew J. Oswald** (University of Warwick, Coventry, UK) The Missing Piece of the Unemployment Puzzle

#### 06-17-1999

**Dennis J. Snower** (Birkbeck College, London, UK) *Multi-Task Learning and the Re-Organization of Work* 

#### 07-01-1999

**Stephen J. Nickell** (London School of Economics, UK) Insecurity among British Working Men

#### 07-15-1999

#### Giuseppe Bertola

(European University Institute, Florence, Italy) Labor Markets in the European Union

#### 07-29-1999

**Arie Kapteyn** (Tilburg University, Netherlands) *The Myth of Work Sharing* 

#### 09-09-1999

**Giorgio Brunello** (University of Padova, Italy) Selective Schools

#### 09-23-1999

**Richard Freeman** (Harvard University, Cambridge, USA) Wages Around the World: Pay Across Occupations and Countries

#### 10-07-1999

John M. Abowd (Cornell University, Ithaca, USA) Inter-Industry and Firm-size Wage Differentials in France and the United States

#### 10-14-1999

#### Yakar Kannai

(Weizmann Institute of Science, Rehovot, Israel) Public Attitude Towards Risk

#### 10-28-1999

Francis Kramarz (CREST-INSEE, Paris, France) The Impact of Differential Payroll Tax Subsidies on Minimum Wage Employment

#### 11-04-1999

Jean Gabszewicz (CORE, Louvain-Ia-Neuve, Belgium) TV Channels' Competition and Advertising

#### 11-11-1999

**Menahem Yaari** (Hebrew University, Jerusalem, Israel) David Ilume's Conventions as a Vehicle of Social Evolution

#### 11-18-1999

**Werner Hildenbrand** (University of Bonn, Germany) *The Permanent Income Hypothesis Revisited* 

#### 11-25-1999

**Patricia Apps** (University of Sydney, Australia) Household Saving, Time Allocation and Taxation

#### 12-02-1999

John Quah (Oxford University, UK) The Weak Axiom and Comparative Statics

#### 12-09-1999

**Torben M. Andersen** (University of Aarhus, Denmark) International Integration, Risk and the Welfare State

#### 2000

01-13-2000

#### Heracles Polemarchakis (CORE, Louvain-la-Neuve, Belgium)

Monetary Equilibria

#### 01-20-2000

Andrew Hughes Hallett (University of Strathclyde, Glasgow, UK) An Independent Central Bank Faced with Elected Governments

#### 01-27-2000

**Benny Meoldovanu** (University of Mannheim, Germany) *The Optional Allocation of Prizes in Contests* 

#### 02-03-2000

Martin Hellwig (University of Mannheim, Germany) Wage Growth, Productivity Growth, and the Evolution of Employment

#### 02-10-2000

**Avner Shaked** (University of Bonn, Germany) *Partnership* 

#### 04-13-2000

Menzie Chinn (University of California, Santa Cruz, USA) Interest Parity at Short and Long Horizon

#### 05-04-2000

**Philippe Jehiel** (University College London, UK) *Predicting by Analogy and Limited Foresight in Games* 

#### 05-11-2000

**Volker Clausen** (University of Bonn, Germany) Asymmetric Interest Rate Transmission within EMU

# Academic Events Bonn Economics Research Seminar

#### 05-18-2000

**Roman Inderest** (University of Mannheim, Germany) Markets with Simultaneous Signaling and Screening

#### 05-20-2000

**Neil Wallace** (Penn State University, Abington, USA) Another Example in which Lump-Sum Money Creation is Beneficial

#### 06-08-2000

**T. Paul Schultz** (Yale University, New Haven, USA) *Productive Benefits of Improving Health: Evidence from Low-Income Countries* 

#### 06-29-2000

Jörn-Steffen Pischke (MIT, Cambridge, USA) Unions and the Labor Market for Managers

#### 07-06-2000

**Ilan Eshel** (Tel Aviv University, Israel) *Alternative Parameters of Asymmetry and Concord Resolution of a Conflict* 

#### 07-13-2000

Michael Landsberger (Haifa University, Israel) Correlated Signals Against Monotone Equilibria

#### 10-26-2000

**Alex Cukierman** (Tel Aviv University, Israel) Monetary Insitutions, Monopolistic Competition, Unionized Labor Markets and Economic Performance

#### 11-02-2000

**Urs Schweizer** (University of Bonn, Germany) An Elementary Approach to the Hold-Up Problem with Renegotiation

#### 11-09-2000

Aleksander Berentsen (University of Bern, Switzerland) The Role of Money in Double Coincidence Environments

#### 11-16-2000

James Albrecht and Susan Vroman (Georgetown University, Washington, D.C., USA) A Matching Model with Endogenous Skill Requirements

#### 11-30-2000

**Denis Fourgère** (CREST-INSEE, Paris, France) Using Matching Estimators to Evaluate Alternative Youth Employment Programs: Evidence from France, 1986-1988

#### 12-14-2000

**Steffen Huck** (Royal Holloway College, London, UK) Horizontal Mergers in Experimental Cournot Markets

## 2001

01-04-2001

Gilat Levy (London School of Economics, UK) Strategic Consultation in the Presence of Career Concerns

#### 01-18-2001

Jean-Charles Rochet (University of Toulouse, France) The Economics of Multidimensional Screening

#### 01-25-2001

**Dominique Demougin** (University of Magdeburg, Germany) *Preponderance of Evidence: Tort Rules and the Efficient Standard of Proof* 

#### 02-01-2001

**Helmut Bester** (Free University Berlin, Germany) Verträge bei unvollkommener Selbstbindung und das Revelationsprinzip

#### 02-08-2001

Martin Dufwenberg (Stockholm University, Sweden) Price floors and competition

#### 02-15-2001

**Clemens Puppe** (University of Bonn, Germany) Strategy-Proof Social Choice on Single-Peaked Domains Part I: Possibility Results on Median Spaces

#### 04-26-2001

George Mailath (University of Pennsylvania, Philadelphia, USA) Repeated Games with Almost-Public Monitoring

#### 05-03-2001

Marco Ottavani (University College London, UK) The Strategy of Professional Forecasting

#### 05-10-2001

Karl Schlag (European University Institute, Florence, Italy) How to Choose? A Boundedly Rational Approach to Repeated Decision Making

#### 05-17-2001

Randall Wright (University of Pennsylvania, Philadelphia, USA) Endogenous Matching and Money

#### 05-31-2001

**Costas Meghir** (University College London, UK) *The Effect of a Social Experiment in Education* 

#### 06-21-2001

Konrad Stahl (University of Mannheim, Germany) Global vs. Local Competition: The Case of E-Commerce

#### 07-05-2001

Arthur van Soest (Tilburg University, Netherlands) Consumer Choices between Few Alternatives: A Mixed Logit Model with Utility-Based Attribute Consideration Thresholds

#### 07-12-2001

Roel M. W. J. Beetsma (University of Amsterdam, Netherlands) Structural Distortions and Decentralized Fiscal Policies in EMU

#### 07-19-2001

Mathias Dewatripont (ECARES, Free University Brussels, Belgium) Authority

#### 10-25-2001

**Josef Hofbauer** (Vienna University, Austria) Evolution and Learning in Games with Randomly Disturbed Payoffs

#### 11-08-2001

**Itzhak Zilcha** (Tel Aviv University, Israel) The Effect of Better Information on Growth and Welfare

#### 11-15-2001

In-Koo Cho (University of Chicago, USA) Escaping Nash Inflation

#### 11-22-2001 Matthias Blon

Matthias Blonski (University of Bonn, Germany) Prisoners' Other Dilemma

#### 11-29-2001

Jean-Marc Robin (CREST-INSEE, Paris, France) Equilibrium Wage Dispersion with Worker and Employer Heterogeneity

# Academic Events Bonn Economics Research Seminar

#### 12-06-2001

**Christopher Pissarides** (London School of Economics, UK) Consumption and Savings with Unemployment Risk: Implications for Optimal Employment Contracts

#### 12-13-2001

**Ed Hopkins** (Edinburgh University, UK) *Running to Keep in the Same Place: Consumer Choice as a Game of Status* (joint work with Tatiana Kornienko)

#### 12-20-2001

Hans Gersbach (University of Heidelberg, Germany) Competitive Markets, Collective Decisions and Group Formation

# Academic Events

## **Internal Seminar**

## **Internal Seminar**

Established at the end of 1999, this seminar is designed as a regular internal seminar facilitating extensive discourse about ongoing research projects and new research approaches between IZA researchers and guest scientists.

#### 1999

#### 11-25-1999

Kurt Brännäs (Umeå University, Sweden) Least Squares Estimation of Limited Dependent Variable Count Data Models

#### 12-02-1999

**Rainer Winkelmann** (IZA) Estimating Relative Wage Differentials Under Heteroskedasticity

12-09-1999

**Rainer Winkelmann** (IZA) *Earnings of Migrants and Selectivity* 

12-16-1999 **Jörgen Hansen** (IZA) *Transitions in and out of Welfare* 

## 2000

#### 01-13-2000

**Rob Euwals** (IZA) Actual, Deserved and Reservation Salary Effects in the Academic Profession

#### 02-24-2000

#### Magnus Lofstrom (IZA)

*Immigration Policy, Assimilation of Immigrants and Natives' Sentiments Towards Immigrants: Evidence from 12 OECD-Countries* 

#### 03-09-2000

**Wendelin Schnedler** (Bonn Graduate School of Economics, Germany) *General Training as a Commitment Device* 

ΖA

# Academic Events Internal Seminar

#### 03-16-2000

#### Thomas K. Bauer (IZA) and John P. Haisken-DeNew

(DIW Berlin, Germany) Employer Learning and the Returns to Schooling

#### 03-23-2000

John P. Haisken-DeNew (DIW Berlin, Germany) New Developments in the German Socio-Economic Panel

#### 03-30-2000

**Christian Dustmann** (University College London, UK) *Racial and Economic Factors in Attitudes to Immigration* 

04-13-2000 Adriaan Kalwij (University of Oxford, UK) Overtime Hours in Great Britain Over the Period 1975-1999: A Panel Data Analysis

#### 05-04-2000

#### Melanie Ward (IZA)

An Investigation into the Determinants of Subject Specialization: Is Gender Segregation an Optimal Outcome?

#### 05-11-2000

**Dennis J. Snower** and **Marika Karanassou** (Birkbeck College, London, UK) *Unemployment Invariance* 

05-18-2000 Astrid Kunze (IZA) Gender Differences in Entry Wages and Early Career Wages

05-25-2000 **Rob Euwals** (IZA) The Modeling of Salaries and Salary Scales

#### 06-14-2000

**T. Paul Schultz** (Yale University, New Haven, USA) School Subsidies for the Poor: Evaluating a Mexican Strategy for Reducing Poverty

#### 07-13-2000

**Lilo Locher** (IZA) Immigration From the Former Soviet Union to Israel: Who Is Coming When?

07-20-2000 Steve Pischke (MIT, Cambridge, USA) Does Inequality Encourage Education?

#### 07-27-2000

Joop Hartog and Wim Vijverberg (University of Amsterdam, Netherlands) Compensation in Earnings for Risk

#### 08-17-2000

Winfried Koeniger (European University Institute, Florence, Italy) Labor and Financial Market Interactions: The Case of Labor Income Risk and Car Insurance in the UK 1969-95

## 08-24-2000

Wendelin Schnedler (Bonn Graduate School of Economics, Germany) Firm's Choice of Signals in Remuneration Schemes

#### 08-31-2000

**Rob Euwals** (IZA) Mandatory Pensions, Household Savings, and Intra-Household Attitudes: Evidence from Dutch Panel Data

09-14-2000 Christian Grund (University of Bonn, Germany) Compensating Wage Differentials in Germany

#### 10-05-2000

**Robert Sauer** (Tel Aviv University, Israel) Educational Financing and Lifetime Earnings: The Case of Elite Law School Graduates

#### 10-09-2000

David Ribar (George Washington University, Washington, D.C., USA) County-Level Estimates of the Employment Prospects of Low-Skill Workers

#### 10-12-2000

## Sonia Cecilia Nobre de Sousa Morais Pereira (University College London, UK)

The Roles of Returns to Experience and Firm Seniority on the Individuals' Wage Growth in the U.K. and Germany

#### 10-19-2000

#### Marcus Hagedorn and Ashok Kaul (IZA)

Some Results on Wage Inequality and Wage Losses of Displaced Workers in Germany Using the IAB Employment Subsample 1975-1995

#### 10-26-2000

Armando J. Sanchez Diaz (University Autónoma de Sinaloa, Mexico) The Informal Sector in Mexico

#### 11-03-2000

Alois Stutzer and Raphael Lalive (University of Zurich, Switzerland) The Role of Social Work Norms in Job Searching and Subjective Well-Being

#### 11-09-2000

Boris Augurzky and Christoph M. Schmidt (University of Heidelberg, Germany) Community-Based Interventions. A Monte Carlo Study

#### 11-23-2000

#### Xiaodong Gong (IZA)

Wage Differentials and Mobility in the Urban Labor Market: A Panel Data Analysis for Mexico

#### 11-30-2000

Hilmar Schneider (Halle Institute for Economic Research, Germany) Potential Labor Supply Effects of Wage Subsidies in East Germany

#### 12-07-2000

Arie Kapteyn (RAND Corporation California, Santa Monica, USA) Social Security and Retirement

#### 12-07-2000

Krishna Pendakur (Simon Fraser University, Burnaby, Canada) and Ravi Pendakur (Department of Canadian Heritage) Colour My World: Has the Minority-Majority Earnings Gap Changed Over Time?

#### 12-13-2000

John Ermisch (University of Essex, Colchester, UK) The Effects of Parents' Employment on Children's Educational Attainment

#### 12-19-2000

**Badi Baltagi** (Texas A&M University, College Station, USA) *The Econometrics of Rational Addiction: The Case of Cigarettes* 

# Academic Events Internal Seminar

## 2001

#### 01-18-2001

#### Rainer Winkelmann (IZA)

Health Care Reform and the Demand for Doctor Consultations in Germany: An Econometric Analysis

#### 02-01-2001

#### Thomas K. Bauer (IZA)

Labor Market Flexibility in East and West Germany (joint with Holger Bonin)

#### 02-15-2001

Jonathan Wadsworth (Centre for Economic Performance, London School of Economics, UK) *Two Sides to Every Story. Measuring Worklessness and Polarisation at Household Level* 

#### 02-22-2001

#### Wendelin Schnedler and Melanie Ward (IZA)

Job Satisfaction and Gender. Part I: Ordered Probit Panel Selection Model

#### 03-08-2001

#### Rob Euwals (IZA)

The Development of Female Labour Supply and Employment after German Unification

#### 03-15-2001

**Stephan Kohns** (University of Bonn, Germany) *Testing for Asymmetry in Aggregate British, German and US Unemployment* 

04-05-2001 **Uwe Sunde** (IZA) *Labor Utilization and Labor Market Flexibility* 

#### 05-03-2001

**Bas Donkers** (Erasmus University, Rotterdam, Netherlands) *Using Selective Sampling to Reduce Survey Costs* 

#### 05-10-2001

#### Astrid Kunze and Melanie Ward (IZA)

Firms' Preparedness for the Global Labour Market: Evidence from a Survey of Large Firms Employing Highly Skilled Workers

#### 05-18-2001

Branko Jovanovic (Capital Economics, Washington DC, USA) Wage Differentials Between the State and the Private Sector in Moscow

#### 05-23-2001

John T. Addison (University of South Carolina, Columbia, USA) Unemployment Insurance and Joblessness: A Discrete Duration Model with Multiple Destinations

#### 06-07-2001

**Sherrie A. Kossoudji** (University of Michigan, USA) *Do People Forced Off of Public Assistance Get Jobs?* 

#### 06-13-2001

**Gustav Feichtinger** (Vienna University of Technology, Austria) *Control of Age-Structured Populations: A Dynamic Cost-Benefit Analysis* 

#### 06-21-2001

#### René Fahr (IZA)

The Promise of Workplace Training for Non-College Bound Youth: Evidence from German Apprenticeship (joint work with Damon Clark)

#### 06-28-2001 **Xiaodong Gong** (IZA) Job Satisfaction in China

#### 07-04-2001

**Daniel S. Hamermesh** (University of Texas at Austin, USA) "Hall of Fame" Voting: The Econometric Society

#### 07-10-2001

#### Anders Frederiksen

(CIM, Aarhus School of Business, Denmark) Overtime Work, Dual Job Holding and Taxation

#### 07-25-2001

Martin Schellhorn (University of Bern, Switzerland) A Comparison of Alternative Methods to Model Endogeneity in Count Models. An Application to the Demand for Health Care and Health Insurance Choice

#### 07-25-2001

**Stefan Bender** (IAB, Nürnberg, Germany) *The IAB Linked Employee-Employer Data (LIAB)* 

#### 09-13-2001

Shoshana Neuman (Bar-Ilan University, Ramat Gan, Israel) Gender and Ethnic Wage Differentials: Methodological Considerations and Evidence from Israel (joint work with Ron Oaxaca)

#### 09-20-2001

Rob Euwals (IZA)

*The Predictive Value of Subjective Labour Supply Data: A Dynamic Panel Data Model with Measurement Error* 

#### 09-27-2001

Hartmut Lehmann (Heriot-Watt University, Edinburgh, UK) Wage Arrears and the Distribution of Earnings in Russia

#### 10-04-2001

Astrid Kunze (IZA) The Evolution of the Early Career Gender Wage Gap

10-11-2001 **Hielke Buddelmeyer** (IZA) Unemployment, Parental Leave, Panel Data

10-25-2001 **Hilmar Schneider** (IZA) Self Selection and Ashenfelter's Dip - Pitfalls for the Evaluation of Active Labor Market Policy

#### 11-08-2001

**Hilmar Schneider** (IZA) Policy Seminar: Should Wage Subsidies in the Low-Wage Sector be Paid to Employers or to Employees?

#### 11-15-2001

**Lilo Locher** (IZA) *Migration in the Soviet Successor States* 

#### 11-22-2001 Marcus Hagedorn (IZA)

Dynamic Fiscal Policy as Insurance Against Macroeconomic Risk

#### 11-29-2001

**Holger Bonin** (IZA) The Development of Female Labor Force Participation and Female Employment after German Unification

#### 12-13-2001

#### René Fahr and Uwe Sunde (IZA)

Endogenous Search Behavior on the Labor Market - A Simple Framework to Investigate Job Competition and Strategic Hiring Behavior

113

# Academic Events Berlin Lunchtime Meetings

## **Berlin Lunchtime Meetings**

Since the fall of 2001 IZA has organized the Berlin Lunchtime Meetings jointly with the Centre for Economic Policy Research (CEPR) and the German Institute for Economic Research (DIW Berlin). The institutes invite renowned German and international economists to present their research to a selected audience from politics and business. The meetings are intended as a forum for highlevel academic discourse. At the same time, they provide opportunities for intensive qualified exchange between science, politics, and business.

#### 11-27-2001

**Richard Portes** (CEPR, London, UK) *Time for the Euro to Grow Up* 

12-19-2001

Kai Konrad (Social Science Research Center Berlin, Germany) Fortress Europe and Tax Competition

**Opening Remarks:** 

October 16, 1998

Reinhard Selten (Nobel Prize Winner, University of Bonn, Germany)

PROGRAM

# ZA INTERNATIONAL SYMPOSIUM

#### IZA International Symposium

#### **Employment Policy - What Can We Learn** from Abroad?

While unemployment figures are still increasing in Germany, other countries, e.g. the Netherlands, the United States, Sweden, and New Zealand, have successfully implemented economic policy measures to reduce their respective unemployment rates. Against this background, IZA's official opening ceremony took place under the motto "What Can We Learn from Abroad?" At the international conference, which was opened by Federal President Roman Herzog, renowned representatives from different countries lectured on possibilities to fight unemployment to one hundred invited guests from politics, science and business. Chaired by IZA Director Klaus F. Zimmermann, five leading German economists presented the "Petersberg Declaration", which consists of guidelines for a future-oriented labor market policy, to the public.

Academic

**Events** 

**Conferences and Workshops** 

#### Place:

**Federal Government Guesthouse,** Petersberg near Bonn

Date: October 15-16, 1998

Host: IZA, Deutsche Post AG

Organization: **Deutsche Post AG** 

IZA Director Klaus F. Zimmermann, IZA President Klaus Zumwinkel and Federal President Roman Herzog, October 15, 1998







115

Unemployment in Germany: Causes and Problems Klaus F. Zimmermann (IZA)

*European Unemployment: A Transatlantic View* Gary Becker (Nobel Prize Winner, University of Chicago, USA)

The US Labour Market: How to Achieve High Employment – Any Problems Left? Orley Ashenfelter (Princeton University, USA)

Reforming the Labour Market in a Welfare State: The Swedish Lesson Assar Lindbeck (Stockholm University, Sweden)

Consensus and Employment Flexibility: The Dutch Experience Lodewijk de Waal (FNV, Netherlands)

Stimulating Employment by Supply Side Measures: The New Zealand Success Story **Ruth Richardson** (former Minister of Finance, New Zealand)

#### Panel Discussion:

Klaus F. Zimmermann (IZA), Johann Eekhoff (University of Cologne, Germany), Herbert Henzler (McKinsey, Germany), Bernhard Jagoda (Federal Labour Office, Germany), Wolfgang Kaden (Manager Magazin, Germany), Norbert Walter (Deutsche Bank Group, Germany)

#### IZA-CEPR Summer Symposium

#### Labour Economics and Migration

At this conference, internationally renowned researchers presented their latest findings on issues of labor economics and immigration. In addition to scientific exchange, the lectures provided an important impetus for further scientific study as well as the practical organization of labor, social, and economic policy.

#### Place:

Study Center of the Swiss National Bank, Gerzensee

Date: September 7-12, 1998

Host: IZA, CEPR

#### Organization:

Dennis J. Snower (Birkbeck College, London, UK; CEPR), Klaus F. Zimmermann (IZA; University of Bonn, Germany; CEPR)

**Philippe Bacchetta** (Studienzentrum Gerzensee, Switzerland)

#### PROGRAM

#### September 8, 1998

Opening Remarks **Philippe Bacchetta** (Studienzentrum Gerzensee, Switzerland; CEPR)

#### Migration and Language

Chair: **Dennis J. Snower** (Birkbeck College, London, UK; CEPR)

Language Practice and Economic Well-Being Among Immigrants in Canada

Barry R. Chiswick (University of Illinois, Chicago, USA) Paul W. Miller (University of Western Australia, Perth, Australia)

The Labour Market Outcomes of New Zealand's Old and New Immigrants

Liliana Winkelmann (University of Canterbury, New Zealand)

Rainer Winkelmann (University of Canterbury, New Zealand; CEPR)

Temporary Migrants from Egypt: How Long do they Stay Abroad?

Thomas K. Bauer (IZA; CEPR) Ira N. Gang (Rutgers University, New Brunswick, USA)

Training: Does Training Generally Work? The Return to In-Company Training

Alan M. Barrett (Economic and Social Research Institute, Dublin, Ireland; CEPR)

**Philip J. O'Connell** (Economic and Social Research Institute, Dublin, Ireland)

*Training, Rent-Sharing and Unions* Alison L. Booth (University of Essex, Colchester, UK; CEPR)

Marco Francesconi (University of Essex, Colchester, UK) Gylfi Zoega (Birkbeck College, University of London, UK; CEPR)

# Academic Events Conferences and Workshops

September 9, 1998

Skill-Biased Technical Change Chair: Klaus F. Zimmermann (IZA, University of Bonn,

Germany; CEPR)

The Impact of Globalization on European Labor Markets Michael C. Burda (Humboldt University, Berlin, Germany; CEPR)

Barbara Dluhosch (University of Cologne, Germany)

Does the Sector Bias of Skill-Biased Technical Change Explain Changing Wage Inequality?

Jonathan E. Haskel (Queen Mary and Westfield College, University of London, UK; CEPR)

Matthew J. Slaughter (Dartmouth College, Hanover, USA)

*The Changing Distribution of Male and Female Wages* 1978-1996

Amanda Gosling (Institute for Fiscal Studies, London, UK)

Miscellaneous: Glass Ceilings or Sticky Floors? Alison L. Booth (University of Essex, Colchester, UK; CEPR)

Marco Francesconi (University of Essex, Colchester, UK) Jeff Frank (Royal Holloway College, University of London, UK)

Regional Disparities and Labour Mobility: The United States vs. the European Monetary Union Chiara Bentivogli (Bank of Italy, Rome, Italy) Patrizio Pagano (Bank of Italy, Rome, Italy) September 10, 1998

**Migration Effects** Chair: **Barry R. Chiswick** (University of Illinois, Chicago, USA)

The Effects of Migration on the Relative Demand of Skilled Versus Unskilled Labour: Evidence from Spain Juan J. Dolado (University Carlos III, Madrid, Spain; CEPR) Rosa Duce (FEDEA, Madrid, Spain) Juan Francisco Jimeno (FEDEA, Madrid, Spain; CEPR)

The Absorption of Highly Skilled Immigrants: Israel 1990-95 Zvi Eckstein (Tel Aviv University, Israel; CEPR) Yoram Weiss (Tel Aviv University, Israel; University of Chicago, USA)

Immigration and Unemployment: An Investigation of a Modern Version of an Old Conspiracy

Gil S. Epstein (Bar-Ilan University, Ramat Gan, Israel; CEPR)

Arye L. Hillman (Bar-Ilan University, Ramat Gan, Israel)

Decomposition Methodology: On Measuring Discrimination and Convergence

**Christoph M. Schmidt** (University of Heidelberg, Germany)

Estimating Labor Market Discrimination with Selectivity Corrected Wage Equations: Methodological Considerations and an Illustration from Israel

Shoshana Neuman (Bar-Ilan University, Ramat Gan, Israel; CEPR)

Ronald L. Oaxaca (University of Arizona, Tucson, USA)

#### September 11, 1998

Labour Flows and Institutions

Chair: **Zvi Eckstein** (Tel Aviv University, Israel; CEPR)

Labour Reallocation, Job Tenure, Labour Flows and Labour Market Institutions: Evidence from Spain Carlos Garcia-Serrano (University of Alcalá de Henares, Spain)

Juan Francisco Jimeno (FEDEA, Madrid, Spain; CEPR)

Firing Costs: Eurosclerosis or Eurosuccesses Yu-Fu Chen (University of Dundee, UK) Dennis J. Snower (Birkbeck College, London, UK; CEPR) Gylfi Zoega (Birkbeck College, London, UK; CEPR)

#### A Model of Disability

J. Michael Orzsag (Birkbeck College, London, UK) Dennis J. Snower (Birkbeck College, London, UK; CEPR)

September 12, 1998

#### **Quits, Recruits and Retentions**

Chair: Alan M. Barrett (Economic and Social Research Institute, Dublin, Ireland; CEPR)

Options to Quit

Gerard A. Pfann (University of Limburg, Maastricht, Netherlands; CEPR)

Optimal Contracts in a Frictional Labour Market: Firms' Strategies for Recruitment or Retention Margaret Stevens (Institute of Economics and Statistics, Oxford, UK; CEPR) Should I Stay Or Should I Go? Educational Choices and Earnings: An Empirical Study for Portugal Leonor Modesto (University Católica Portuguesa, Lisbon, Portugal)

The Rate of Return to Private Education Robert E. Wright (University of Stirling, UK; CEPR)

# Academic Events Conferences and Workshops

#### IZA-CEPR International Conference

#### Metropolitan Economic Performance

A growing proportion of Europe's total population is concentrated in metropolitan areas. The problems of the European Union (EU) economies in the 1990s have led to increased social tensions and changed economic developments. Within the framework of the newly founded LEDYSO network, the conference analyzed the performance of cities with respect to labor market and social policy and examined the social and economic exclusion of women, young people, the unemployed, and migrants. Special attention was given to the Eastern European economies.

Place: Lisbon, Portugal

Date: October 29-31, 1998

Host: IZA, CEPR

Organization: **Pedro T. Pereira** (New University of Lisbon, Portugal) **Klaus F. Zimmermann** (IZA)

#### PROGRAM

October 29, 1998

Transformation and the Cities Chair: Klaus F. Zimmermann (IZA) The Political Economy of Russian City Growth Ira N. Gang (Rutgers University, New Brunswick, USA) Robert C. Stuart (Rutgers University, New Brunswick, USA)

The City Lights and Shadows of the Post-Totalitarian Transformation Rumiana Stoilova (Academy of Sciences, Sofia, Bulgaria)

Social Exclusion I Chair: Tommy Bengtsson (Lund University, Sweden)

Unemployment and Crime Kerry Papps (University of Canterbury, New Zealand) Rainer Winkelmann (University of Canterbury, New Zealand)

The Effect of Neighborhood Characteristics on the Labor Supply of Welfare Recepients Gerard J. van den Berg (Free University of Amsterdam, Tinbergen Institute, Netherlands; CEPR) Bas van der Klaaw (Free University of Amsterdam, Tinbergen Institute, Netherlands) Jan C. van Ours (CentER, Tilburg University, Netherlands; CEPR)

#### **Return Migration**

Chair: **Jan C. van Ours** (CentER, Tilburg University, Netherlands; CEPR)

Patterns of Return Migration from Sweden 1970-1993 Martin Klinthäll (Lund University, Sweden)

*Is there a Wage Premium for Returning Irish Migrants?* Alan Barrett (Economic and Social Research Institute, Dublin, Ireland; CEPR)

**Philip O'Connell** (Economic and Social Research Institute, Dublin, Ireland)

#### October 30, 1998

#### Social Exclusion II

Chair: **Rainer Winkelmann** (University of Canterbury, New Zealand)

*On Inequality in the Quality of Life in Israel: New Immigrants versus Old-Timers* Jacques Silber (Bar-Ilan University, Ramat Gan, Israel) Nira Yacouel (Bar-Ilan University, Ramat Gan, Israel)

Attitudes to Ethnic Minorities, Ethnic Context and Location Decisions Christian Dustmann (University College London, UK; CEPR) Ian Preston (University College London, UK)

#### Discrimination

Chair: Thomas K. Bauer (IZA)

Estimating Labor Market Discrimination with Selectivity Corrected Wage Equations: Methodological Considerations and an Illustration from Israel

Shoshana Neuman (Bar-Ilan University, Ramat Gan, Israel; CEPR)

Ronald L. Oaxaca (University of Arizona, Tucson, USA)

*Glass Ceilings or Sticky Floors?* Alison Booth (Institute for Social and Economic Research, University of Essex, Colchester, UK; CEPR) Marco Francesconi (Institute for Social and Economic Research, University of Essex, Colchester, UK) Jeff Frank (Royal Holloway College, London, UK)

#### Social Exclusion III

Chair: Francis Kramarz (CREST-INSEE, CNRS, Paris, France; CEPR) Vocational Education in Israel: Wage Effects of Vocational Education, Occupation, and the VocEd Occupation Match Shoshana Neuman (Bar-Ilan University, Ramat Gan, Israel; CEPR)

Adrian Ziderman (Bar-Ilan University, Ramat Gan, Israel)

*Immigrants and Refugees - Risk of Marginalization* **Peter Jensen** (University of Aarhus, Denmark)

#### Unemployment and Employment Chair: Pedro T. Pereira

(New University of Lisbon, Portugal)

How Painful is Unemployment? Samuel Bentolila (CEMFI, Madrid, Spain; CEPR) Andrea Ichino (European University Institute, Florence, Italy; CEPR)

Self-Employment and Windfall Gains in Britain: Evidence from Panel Data

**Mark Taylor** (Institute for Social and Economic Research, University of Essex, Colchester, UK)

October 31, 1998

#### Performance of Migrants I Chair: Christian Dustmann (University College London, UK; CEPR)

Integration, Social Exclusion or Return Migration Peder J. Pedersen (University of Aarhus, Denmark)

Educational Attainment and Unemployment for Immigrants' Children in France: An Investigation of the Discrimination Hypothesis

**Roxane Silberman** (LASMAS/CNRS, Paris, France) **Irène Fournier** (LASMAS/CNRS, Paris, France)

# Academic Events Conferences and Workshops

#### Performance of Migrants II

Chair: Peder J. Pedersen (University of Aarhus, Denmark)

Portuguese Migrants in the German Labor Market: Performance and Self-Selection Thomas K. Bauer (IZA, University of Bonn, Germany; CEPR) Pedro T. Pereira (New University of Lisbon, Portugal) Michael Vogler (IZA)

Klaus F. Zimmermann (IZA)

Occupational Mobility of Ethnic Migrants Thomas K. Bauer (IZA) Klaus F. Zimmermann (IZA)

#### Performance of Migrants III

Chair: **Alan Barrett** (Economic and Social Research Institute, Dublin, Ireland; CEPR)

Panel Analysis of Wages and Unemployment of Ethnic Germans

**Eric Zwintz** (SELAPO, University of Munich, Germany; IZA)

Labor Market Entrance and Income Asimilation: An Analysis of Longitudinal Data From Sweden, 1970-1994 Tommy Bengtsson (Lund University, Sweden) Kirk Scott (Lund University, Sweden)

#### Performance of Migrants IV

Chair: Samuel Bentolila (CEMFI, Madrid, Spain; CEPR)

*The Duration Until First Investment in Post-Migration Education* 

Dan-Olof Rooth (Lund University, Sweden)

#### IZA Workshop

## Integration of Ethnic German Immigrants into the Labor Market and Society

This workshop was organized within the research project with the same title. It offered participating researchers the opportunity for active scientific exchange and reporting on the progress of the project. The applied scientific methods as well as preliminary theories were discussed in front of a larger audience.

Place:

IZA

Date: December 16, 1998

Host:

Organization:

Thomas K. Bauer (IZA), Klaus F. Zimmermann (IZA)

PROGRAM

December 16, 1998

#### Integration of Ethnic German Immigrants into the Labor Market and Society,

Chair: Klaus F. Zimmermann (IZA)

*Ethnic German Immigrants from Eastern Europe and the former Soviet Union in Germany: The Effects of Migrant Networks* 

Barbara Dietz (East European Institute, Munich, Germany)

A Panel Analysis of Wages and Unemployment of Ethnic Germans

Eric Zwintz (SELAPO, University of Munich, Germany)

ΙΖΑ

#### IZA-CEPR Lunchtime Meeting

#### Illegal Migration

This public event was organized to present the special issue "Illegal Migration" of the Journal of Population Economics, which is published by IZA. It was drafted within the IZA research project with the same title. Lectures and discussions particularly emphasized the labor policy dimension of illegal migration.

#### Place:

Bonn

Date: March 10, 1999

Host: IZA, CEPR

Organization: Holger Hinte (IZA), Michael Vogler (IZA), Klaus F. Zimmermann (IZA)

#### PROGRAM

March 10, 1999

Illegal Migration Chair: Klaus F. Zimmermann (IZA)

Presentation of the Special Issue "Illegal Migration" of the Journal of Population Economics Klaus F. Zimmermann (IZA)

*Illegale Migration auf dem Vormarsch?* **Thomas Straubhaar** (University of the Federal Armed Forces Hamburg, Germany)

The Impact of Illegal Migration on the Greek Economy Alexander H. Sarris (University of Athens, Greece)



Thomas Straubhaar, Klaus F. Zimmermann, Alexander H. Sarris, March 10, 1999

# Academic Events Conferences and Workshops

#### IZA Workshop

#### Labor Market Effects of the EMU

In the preparatory phase to the European Monetary Union (EMU), which entered into force on January 1, 1999, the workshop discussed problems of fiscal convergence and future stability of the Euro. However, the question of how the monetary union will affect the labor markets of the European Union received much less attention. The German Institute for Eonomic Research (DIW Berlin), the Kiel Institute for World Economics (IfW, Kiel), and the Centre for European Economic Research (ZEW, Mannheim) published evaluation reports on this issue. In addition, a study of the Bonn-based Institut "Finanzen und Steuern" (Institute "Finance and Taxes", IFSt) analyzes this problem. IZA provided a forum for the presentation of research results and for controversial discussions.

Place:

Date: March 24, 1999

Host: IZA

Organization: Thomas K. Bauer (IZA)

#### PROGRAM

#### March 24, 1999 Arbeitsmarkteffekte der EWU I

Europäische Währungsunion und Arbeitslosigkeit Chair: Jürgen von Hagen (ZEI; University of Bonn, Germany)

Der Einfluß monetärer Instrumente auf die Absorption ökonomischer Schocks in den EU-Ländern? Claudia Müller (ZEW, Mannheim, Germany) Herbert S. Buscher (ZEW, Mannheim, Germany) Discussant: Rüdiger Soltwedel (IfW, Kiel, Germany)

*EWU und regionale Arbeitslosigkeit in Europa* **Dirk Dohse** (IfW, Kiel, Germany) Discussant: **Bernhard Boockmann** (ZEW, Mannheim, Germany)

#### Arbeitsmarkteffekte der EWU II

Europäische Währungsunion und Lohnpolitik Chair: Thomas K. Bauer (IZA)

Konvergenz der Lohnpolitik in Europa Wolfgang Scheremet (DIW Berlin, Germany) Discussant: Herbert S. Buscher (ZEW, Mannheim, Germany)

Die Effekte der EMU auf das Lohnverhalten Bernhard Boockmann(ZEW, Mannheim, Germany) Charlotte Lauer (ZEW, Mannheim, Germany) Discussant: Bernd Hayo (ZEI, Bonn, Germany)

Korporatismus versus Wettbewerb: Zur Frage der optimalen Lohnbildung in der Europäischen Währungsunion Hagen Lesch (Institute for Finance und Taxes, Bonn, Germany) Discussant: Gustav-Adolf Horn (DIW Berlin, Germany)

ΙΖΑ

#### IZA Workshop

#### Employee Participation - A Model for the Future?

As the number of initial public offerings has been increasing, the issue of giving employees a share in the corporate success has received growing attention. More and more German companies are introducing employee participation models in order to improve the company's equity capital and employees' identification with the company. Both aspects are of vital importance for labor market policy. Given the immediate relevance of this issue, IZA organized a workshop that focused on the practical applicability of employee participation models.

Place:

IZA

Date: May **5, 1999** 

Host:

IZA

Organization: Holger Hinte (IZA)

#### PROGRAM

#### May 5, 1999

#### Employee Participation - A Model for the Future? Chair: Holger Hinte (IZA)

*Perspektiven der Mitarbeiterbeteiligung in Deutschland* **Michael Lezius** (Arbeitsgemeinschaft Partnerschaft in der Wirtschaft (AGP), Kassel, Germany)

#### IZA Lunchtime Meeting

#### Youth Labor Market

This lunchtime meeting was organized to present the special issue "Youth Labor Market" of the Journal of Population Economics. The participants discussed the labor policy implications of youth unemployment and the effects of immigration on this problem.

Place: Bonn

Donn

Date: June 17, 1999

Host: IZA

#### Organization:

Holger Hinte (IZA), Michael Vogler (IZA), Klaus F. Zimmermann (IZA)

#### PROGRAM

#### June 17, 1999

*Youth Labor Market* Chair: **Klaus F. Zimmermann** (IZA)

Politikvorschläge gegen Jugendarbeitslosigkeit Dennis J. Snower (Birkbeck College, London, UK)

Jugendarbeitslosigkeit - auch eine Folge von Immigration? Rudolf Winter-Ebmer (University of Linz, Austria)

IZA Report 1998–2001

# Academic Events Conferences and Workshops

#### IZA Workshop Optimizing the Welfare Society

This workshop, organized by IZA and supported by the Federal Ministry of Labour and Social Affairs, examined the social and labor market effects of welfare state transfers. The objective of the workshop was to stimulate the discussion on the reform of the welfare system and the labor market. At the same time, IZA used the project to promote a new type of research: the international scientific research network. Following a profound account of IZA's own research activities, German and international workshop participants discussed the following issues:

- Ensuring risk-taking
- Motivation and identification
- Health protection
- Promotion of human capital investment
- Ensuring an ideal match between job and employee
- Safeguarding workforce potentials
- Moderating (and thereby facilitating) structural change
- Centralized or decentralized organization of social security systems
- Efficiency/productivity and social systems (e.g. works councils, trade unions)
- "Brave New Labor World" and social security
- Political economy and welfare state
- Corporatism and labor agreements including the European Employment Contract

## Place:

Date: June 21, 1999

.

Host: IZA; Federal Ministry of Labour and Social Affairs

Organization: **Klaus F. Zimmermann** (IZA)

#### Participants (besides IZA Staff)

Jaap Abbring (Free University of Amsterdam, Netherlands) Christian Dustmann (University College London, UK) René Fahr (University of Bonn, Germany) Laszlo Goerke (University of Konstanz, Germany) Hans Peter Grüner (University of Bonn, Germany) Klaus Friedrich Hofmann (Federal Ministry of Labour and Social Affairs, Bonn, Germany) Gerhard Kleinhenz (Institute for Employment Research, Nürnberg, Germany) **Stefan Kohns** (University of Bonn, Germany) Martin Kolmar (University of Bonn, Germany) **Lieselotte Locher** (University of Bonn. Germany) Kostas Mavromaras (University of Newcastle, UK) Jörg-Volker Paschke (Federal Ministry for Health, Bonn, Germanv) Birgitta Rabe (Bundesversicherungsanstalt für Angestellte, Berlin, Germany) Regina T. Riphahn (SELAPO, University of Munich, Germany) Peter Rosenberg (Federal Ministry of Labour and Social Affairs, Bonn, Germany) Markus Sailer (TACIS)

Peter Scherer (OECD /DEELSA)

Wendelin Schnedler (Bonn Graduate School of Economics, Germany)

ΙΖΑ

Friedrich Schneider (University of Linz, Austria) Uwe Sunde (University of Bonn, Germany) Gert Wagner (DIW, Berlin, Germany) Heinz Westkamp (Federal Ministry of Education and Research, Bonn, Germany) Hans Volker Ziegler (Federal Ministry of Education and Research, Bonn, Germany)

Chair: Klaus F. Zimmermann (IZA)

#### IZA-CEPR European Summer Symposium in Labor Economics (ESSLE 1999)

With the European Summer Symposium in Labor Economics (ESSLE), IZA for the first time hosted a forum that enables leading labor market experts to exchange their experiences and ideas extensively. At the same time, it offers young European scientists the opportunity to present their research projects. The annual meeting is organized jointly by IZA and the London-based Centre for Economic Policy Research (CEPR). The high response to the symposium announcement made strict selection of participants necessary. The conference center of Deutsche Post AG in the Bavarian village Buch at Lake Ammersee provided excellent conditions for forty scientists to discuss current research findings and to establish contacts for future cooperation.

Place: Buch on Lake Ammersee

Date: September 14-18, 1999

Host: IZA, CEPR

Organization: Juan J. Dolado (University Carlos III, Madrid) Klaus F. Zimmermann (IZA)

# PROGRAM

September 14, 1999

Chair: Klaus F. Zimmermann, Lars Ljungqvist, Gerard A. Pfann, Pietro Garibaldi, Gil Epstein

*Evaluation of Labour Market Programmes* James Heckman (University of Chicago, USA; IZA)

Wages, Experience and Seniority Christian Dustmann (Institute for Fiscal Studies, University College London, UK; CEPR; IZA) Costas Meghir (Institute for Fiscal Studies, University College London, UK; CEPR)

Household Characteristics, Ability and Education: Evidence from a Dynamic Expected Utility Model Jörgen Hansen (IZA) Christian Belzil (Concordia University, Montreal, Canada; IZA)

*Does Shorter Schooling Hurt Student Performance and Earnings?* 

Jörn-Steffen Pischke (MIT, Cambridge, USA; CEPR; IZA)

Transitions from School to Work: Search Time and Job Duration

Espen Bratberg (University of Bergen, Norway) Øivind Anti Nilsen (University of Bergen, Norway; IZA)

The Evolution of Earnings Inequality in Italy and the Escalator Cause

Marco Manacorda (Center for Labor Economics, University of California, Berkeley, USA)

Immigrant Labor and Workplace Safety Thomas K. Bauer (IZA) Andreas K. Million (University of Munich, Germany) Ralph Rotte (University of Munich, Germany; IZA) Klaus F. Zimmermann (IZA)

September 15, 1999

# Chair: Juan J. Dolado, Michael C. Burda, Barbara Petrongolo, Marco Francesconi, Javier Ortega

Social Security Programs and Retirement Around the World David Wise (NBER, Harvard University, Cambridge, USA)

How Do Layoff Costs Affect Employment? Lars Ljungqvist (Stockholm School of Economics, Sweden; CEPR; IZA)

Modelling Financial Incentives to Get Unemployed into Work

Jan Boone (CentER, Tilburg University, Netherlands) Jan C. van Ours (CentER, Tilburg University, Netherlands; CEPR; IZA)

*On the Neutrality of Severance Payments in the Theory of Search Unemployment* 

Pietro Garibaldi (International Monetary Fund, Washington, D.C., USA; CEPR) Gianluca Violante (University College London, UK; CEPR)

Job Protection, Minimum Wage and Unemployment **Pierre Cahuc** (University of Paris I, CEPREMAP, CREST-INSEE, University Institute of France; IZA) **André Zylerberg** (CNRS, University of Paris I, France)

General Training and Human-Capital Externalities Alison Booth (University of Essex, Colchester, UK; CEPR; IZA)

ΖA

The Endogenous Determination of the Minimum Wage Gil Epstein (Bar-Ilan University, Ramat Gan, Israel; CEPR; IZA)

Shmuel Nitzan (Bar-Ilan University, Ramat Gan, Israel)

September 16, 1999

#### Chair: Costas Meghir, Pietro Garibaldi, Christian Dustmann

The Payoff to Education Orley Ashenfelter (Princeton University, USA)

*Screening vs. Training in General Equilibrium Search Models* 

Etienne Wasmer (ECARE, University of Brussels, Belgium; CEPR; IZA)

*Corporate Downsizing and Efficient Quitting* **Gerard A. Pfann** (Maastricht University, Netherlands; CEPR; IZA)

September 17, 1999

Chair: Alison Booth, Jennifer Hunt, Thomas K. Bauer, Jörn-Steffen Pischke, Jan C. van Ours

*The Future of Personnel Economics* **Edward Lazear** (Stanford University, USA)

Money for Nothing and Your Chips for Free? The Anatomy of the PC Wage Differential John P. Haisken-DeNew (DIW, Berlin, Germany; IZA) Christoph M. Schmidt (University of Heidelberg, Germany; CEPR; IZA) Labor Market Assimilation and the Self-Employment Decision of Immigrant Entrepreneurs Magnus Lofstrom (IZA)

Group Interactions and Individual Background: Explaining Regional Shirking Differentials in a Large Italian Bank Andrea Ichino (European University Institute, IGIER, Italy; CEPR; IZA)

Giovanni Maggi (NBER; Princeton University, USA)

Absenteeism and Employment Probation Regina T. Riphahn (University of Munich, Germany; CEPR; IZA)

Anja Thalmaier (IZA)

Employment and the Distributional Effects of Restricting Working Time

Ramon Marimon (European University Institute, Florence, Italy; University Pompeu Fabra, Barcelona, Spain; NBER; CEPR)

**Fabrizio Zilibotti** (Institute for International Economic Studies, Stockholm, Sweden; University Pompeu Fabra, Barcelona, Spain; CEPR)

*Re-employment Probabilities and Returns to Matching* **Barbara Petrongolo** (University Carlos III, Madrid, Spain; London School of Economics, UK; CEPR)

September 18, 1999

Chair: Zvi Eckstein, John P. Haisken-DeNew, Øivind Anti Nilsen

The Evolution of Labour Markets in Transitional Economies

Jan Svejnar (WDI, University of Michigan, USA; CERGE-EI, Prague, Czech Republic; CEPR)

*Post-Unification Wage Growth in East Germany* **Jennifer Hunt** (Yale University, New Haven, USA; CEPR; IZA)

Estimating Wage Losses of Displaced Workers in Germany Michael C. Burda (Humboldt University, Berlin, Germany; CEPR; IZA)

**Antje Mertens** (Max Planck Institute, Humboldt University, Berlin, Germany)

*Identifying the Effect of Unemployment on Crime* **Steven Raphael** (University of California, USA) **Rudolf Winter-Ebmer** (University of Linz, Vienna Institute for Economic Policy Research, Austria; CEPR; IZA)

#### Demand Uncertainty, Mismatch and (Un)Employment – A Microeconomic Approach

Mohamed Jellal (CES, University of Rabat, Morocco) Jacques-François Thisse (CORE, Catholic University of Louvain, CERAS, Ecole Nationale des Ponts et Chaussées, Paris, France; CEPR)

Yves Zenou (CERAS, Ecole Nationale des Ponts et Chaussées, Paris, France; University of Maine, Orono, USA; CEPR; IZA)



David Wise at ESSLE 1999

### IZA-CEPR International Conference

#### Marginal Labour Markets in Metropolitan Areas

Labor markets in large international metropolitan areas are strongly multi-layered. Both the occupational success of migrants and the life of the poor and disadvantaged population groups are concentrated in these locations. The conference, jointly organized by IZA and CEPR, analyzed this issue from different perspectives and discussed the causes as well as the consequences of labor market marginalization. The most important contributions to this conference were published in the Journal of Population Economics 15, 1 (2002).

Place: Dublin

Date: October 10-12, 1999

Host: CEPR, IZA

Organization:

Alan M. Barrett (Economic and Social Research Institute, Dublin; CEPR); Klaus F. Zimmermann (IZA; CEPR)

ΖA

#### PROGRAM

**October 10, 1999** 

Immigrants (I)

Chair: Alan M. Barrett (ESRI, Dublin, Ireland)

Natives and Migrants in the London Labour Market 1929-31

**Timothy Hatton** (University of Essex, Colchester, UK; CEPR; IZA)

Roy Bailey (University of Essex, Colchester, UK)

Discussant: **Per-Anders Edin** (Uppsala University, Sweden; CEPR)

Immigrant Earnings: Language Skill, Linguistic Concentrations and the Business Cycle Barry R. Chiswick (University of Illinois, Chicago, USA; IZA)

**Paul W. Miller** (University of Western Australia, Perth, Australia) Discussant: **Christian Dustmann** (University College London, UK; CEPR; IZA)

Labor Market Assimilation and the Self-Employment Decisions of Immigrant Entrepreneurs

#### Magnus Lofstrom (IZA)

Discussant: **Shoshana Neuman** (Bar-Ilan University, Ramat Gan, Israel; CEPR; IZA)

#### Neighbourhood Effects Chair: Timothy Hatton (University of Essex, Colchester, UK; CEPR; IZA)

Settlement Policies, Ethnic Enclaves, and the Economic Success of Immigrants

Olof Åslund (Uppsala University, Sweden) Per-Anders Edin (Uppsala University, Sweden; CEPR) Peter Fredriksson (Uppsala University, Sweden) Discussant: Olive Sweetman (National University of Ireland, Maynooth, Ireland)

Residential Location and Youth Unemployment: The Economic Geography of School-to-Work Transitions Regina T. Riphahn (University of Munich, Germany; CEPR; IZA)

Discussant: Alessandra Venturini (University of Padova, Italy; IZA)

October 11, 1999

#### Cities

Chair: Alan M. Barrett (ESRI, Dublin, Ireland), Regina T. Riphahn (University of Munich, Germany)

Why Do Poor People Live in Cities?

Edward Glaeser (Harvard University, Cambridge, USA) Discussant: Yves Zenou (University Panthéon-Assass, Paris, France; CEPR; IZA)

The Impact of the Indonesian Economic Crises on Urban Employment

Kathleen Beagle (RAND Corporation, USA) Elizabeth Frankenberg (RAND Corporation, USA) James P. Smith (RAND Corporation, USA) Duncan Thomas (RAND Corporation, USA) Discussant: Thomas K. Bauer (IZA; CEPR)

The Amsterdam Labour Market: A Problem Posed Joop Hartog (University of Amsterdam, Netherlands; IZA) Aslan Zorlu (University of Amsterdam, Netherlands) Discussant: Kostas Mavromaras (University of Newcastle, UK; IZA)

# Theory of Marginalization

Chair: **Amanda Gosling** (University of Essex, Colchester, UK; CEPR)

Endogenous Marginalisation of Immigrants Gil S. Epstein (Bar-IIan University, Ramat Gan, Israel; CEPR; IZA) Discussant: Peter Frederiksson (Uppsala University, Sweden)

A Theory of Prostitution: The Madonna-Whore Dichotomy Revisited

Lena Edlund (Stockholm School of Economics, Sweden; Columbia University, New York, USA) Evelyn Korn (University of Tübingen, Germany) Discussant: Robert E. Wright (University of Stirling, UK; CEPR; IZA)

#### October 12, 1999

#### **Marginalized Groups**

Chair: Thomas K. Bauer (IZA; CEPR)

The Impact of National Policy and Occupational Mobility on the Sub-Minimum Wage Employment of Latina Women in the United States

**Deborah A. Cobb-Clark** (Australian National University, Canberra, Australia)

Sherrie A Kossoudji (University of Michigan Ann Arbor, USA)

Discussant: Amanda Gosling (University of Essex, Colchester, UK; CEPR)

*Urban Housing and the Role of 'Underclass' Processes: The Case of Ireland* 

**Brian Nolan** (Economic and Social Research Institute, Dublin, Ireland)

Chris Whelan (Economic and Social Research Institute, Dublin, Ireland)

Discussant: **Jan C. van Ours** (CentER, Tilburg University, Netherlands; CEPR; IZA)

Enclaves, Neighbourhood Effects and Economic Activity: Ethnic Minorities in England and Wales Kenneth Clark (University of Manchester, UK) Stephen Drinkwater (University of Surrey, UK) Discussant: Colm Harmon (University College Dublin, Ireland; CEPR)

#### Immigrants (II)

Chair: Alan M. Barrett (ESRI, Dublin, Ireland)

The English Language Fluency and Occupational Success of Ethnic Minority Immigrant Men Living in English Metropolitan Areas

Michael A. Shields (University of Leicester, UK; IZA) Stephen Wheatley Price (University of Leicester, UK; IZA) Peter Fredriksson (Uppsala University, Sweden) Discussant: Donal O'Neill (National University of Ireland, Maynooth, Ireland)

ZA WORKSHOP

#### IZA Workshop

#### Working Hour Reduction from a European Perspective

The various instruments to reduce working hours that have been tested and debated in Europe are mostly unsuitable to fight unemployment. This opinion was undisputed among the scientists at a discussion forum organized by IZA in Berlin to analyze working hour policies in France, the Netherlands and in Germany. The labor experts were skeptical about the reduction of overtime and weekly working hours as well as the redistribution of labor through part-time work.

Place:

Berlin

Date: October 27, 1999

Host: IZA

Organization: Klaus F. Zimmermann (IZA)

### PROGRAM

#### October 27, 1999

Opening Remarks: Klaus F. Zimmermann (IZA)

Überstundenabbau – (k)ein Mittel gegen die Arbeitslosigkeit in Deutschland? **Thomas K. Bauer** (IZA)

The French Experience of Working Time Reduction Francis Kramarz (CREST, Paris, France)

The Myth of Worksharing – A Case Study for the Netherlands Rob Euwals (IZA)

133

#### IZA Workshop

#### Absenteeism and Economic Incentives: Comparisons for Several Countries

The objective of this workshop was to learn more about the crucial determinants of absenteeism and to study the effects of various institutional regulations. It focused on the impact of economic incentives on the extent of absenteeism. In addition, the workshop examined the reform effects in individual European countries and drew conclusions for economic policy.

Place:

Date: November 6, 1999

Host: IZA

Organization: **Maarten Lindeboom** (Free University of Amsterdam, Netherlands), **Anja Thalmaier** (IZA)

## PROGRAM

#### November 6, 1999

The Effect of Unemployment on Absenteeism: A Panel Study for Germany Anja Thalmaier (IZA) Discussant: Claus Schnabel (IW Cologne, Germany)

Sick-Leave and the Disutility of Work Wim Groot (Maastricht University, Netherlands) Discussant: John Treble (University of Wales, Aberystwyth, UK)

A Markov Model of Worker Absenteeism **Tim Barmby** (University of Newcastle, UK) Discussant: **Maarten Lindeboom** (Free University of Amsterdam, Netherlands)

Assessing the Effect of a Compulsory Sickness Insurance on Worker Absenteeism Marten Palme (Stockholm School of Economics, Sweden) Discussant: Øivind A. Nilsen (University of Bergen, Norway)

Work Absence and Sickness Benefits in Norway Jan-Erik Askildsen (University of Bergen, Norway) Discussant: Jörgen Hansen (IZA)

Medical Care Use and Work Absence within an Illness Episode: Behavioral Differences Between Men and Women Donna Gilleskie (University of North Carolina at Chapel Hill, USA)

Discussant: Frank Windmeijer (IFS London, UK)

#### IZA Workshop

#### The Economics of Child Care

The economics of childcare is of crucial importance within the economic system. Range and type of childcare services affect the labor market accessibility of mothers and fathers. However, the correlations of these aspects are still largely unresearched. In this IZA meeting, labor experts analyzed the economics of childcare in selected countries with a focus on possible structures of a functioning market for childcare services.

Place:

IZA

Date: November 15-16, 1999

Host: IZA

Organization: C. Katharina Spieβ (Prognos, Berlin), Melanie Ward (IZA), Gert G. Wagner (DIW, Berlin), Klaus F. Zimmermann (IZA)

#### PROGRAM

#### November 15, 1999

Opening Remarks: Klaus F. Zimmermann (IZA), Melanie Ward (IZA), Gert G. Wagner (DIW, Berlin, Germany), C. Katharina Spieβ (Prognos, Berlin, Germany) Intra Household Allocation of Time and Resources: Empirical Evidence on a Sample of Italian Households with Young Children

Maria Concetta Chiuri (University of Salerno, Italy) Discussant: Anver Ahituv (Hebrew University of Jerusalem, Israel)

Time for Children? A Study of Parents' Time Allocation Anders Klevmarken (Uppsala University, Sweden) Discussant: Anders Björklund (Stockholm University, Sweden)

Household Production and the Cost of Children **Patricia Apps** (University of Sydney, Australia) Discussant: **Friedrich Schneider** (University of Linz, Austria; IZA)

The Supply of Quality in Child Care Centers David Blau (University of North Carolina at Chapel Hill, USA)

Discussant: John Ermisch (University of Essex, Colchester, UK)

Does the Child Care Labour Market Work? Provocative Evidence from Canada Gordon Cleveland (University of Toronto at Scarborough, Canada)

Discussant: Melanie Ward (IZA)

Child Care and Women's Employment Jane Waldfogel (London School of Economics, UK; Columbia University, New York, USA) Discussant: Joseph Hotz (University of California, Los Angeles, USA)

November 16, 1999

#### Household Labour Supply, Childcare Demand and Tax Credits

Alan Duncan (University of York, UK) Discussant: Rob Euwals (IZA)

Employment and Child Care Choices in Canada and the United States

Charles Michalopoulos (University of Miami; Manpower Demonstration Research Corporation, New York, USA) Discussant: Jan Saarela (Åbo Akademi University, Finland)

The Demand for Nonrelative Child Care Among Families with Infants and Toddlers: A Double-Hurdle Approach Jutta Joesch (University of Washington, Seattle, USA) Discussant: Randal Heeb (INSEAD, Fontainebleau, France)

#### TSER Workshop

# Labour Demand, Education and the Dynamics of Social Exclusion

Poverty and social exclusion have increased in many Western countries. This development is caused by the changing demand for labor due to technological progress, organizational and structural adjustment processes, and the growing international economic interdependence. This workshop, organized within IZA's research project of the same title and supported by the European Union's Targeted Socio-Economic Research Program (TSER), analyzed the various aspects of this problem and discussed possible solutions.

Place: Bar-Ilan University, Ramat Gan, Israel

Date: November 21-22, 1999

Host:

Department of Economics, Bar-Ilan University, Ramat Gan, Israel; IZA

#### Organization:

**Shoshana Neuman** (Bar-Ilan University, Ramat Gan, Israel) **Klaus F. Zimmermann** (IZA)

### PROGRAM

November 21, 1999

Chair: **Shoshana Neuman** (Bar-Ilan University, Ramat Gan, Israel), **Klaus F. Zimmermann** (IZA)

ΖA

#### Unemployment

How Painful is Unemployment? Consumption and Job Losses in Four European Countries Andrea Ichino (European University Institute, Florence; IGIER, Italy) Samuel Bentolila (CEMFI, Spain; CEPR)

Unemployment Duration and Exit States in Britain Mark Taylor (University of Essex, Colchester, UK; CEPR) René Böheim (University of Essex, Colchester, UK)

An Analysis of Low Wages and Working Poor in Switzerland Joseph Deutsch (Bar-Ilan University, Ramat Gan, Israel) Jacques G. Silber (Bar-Ilan University, Ramat Gan, Israel)

#### **Education and Training**

Training, Rent-Sharing & Unions Alison Booth (University of Essex, Colchester, UK; CEPR) Marco Francesconi (University of Essex, Colchester, UK) Gylfi Zoega (University of London, UK)

Salary and Rank within the Academic Profession Melanie Ward (IZA)

*Girls and Minorities Groups in Israeli High Schools – Are they Socially Excluded?* 

Shoshana Neuman (Bar-Ilan University, Ramat Gan, Israel; CEPR)

Adrian Ziderman (Bar-Ilan University, Ramat Gan, Israel)

#### **Return Migration**

Is there a Wage Premium for Returning Irish Migrants? Alan M. Barrett (Economic and Social Research Institute, Dublin, Ireland) Philip O'Connell (Economic and Social Research Institute

**Philip O'Connell** (Economic and Social Research Institute, Dublin, Ireland) Return Migration of Non-Refugee Immigrants - Denmark 1980-1995

Peder J. Pedersen (University of Aarhus, Denmark) Leif Husted (Danish Municipalities' Research Institute) Peter Jensen (University of Aarhus, Denmark)

November 22, 1999

#### Gender and the Labour Market

Gender Differences in Wage Assimilation of Immigrants in Denmark

Helena S. Nielsen (Aarhus School of Business, Denmark) Leif Husted (Danish Municipalities' Research Institute) Michael Rosholm (Aarhus School of Business, Denmark)

*Re-Employment Earnings and Gender Discrimination* **Kostas Mavromaras** (University of Newcastle, UK) Employment and Earnings of Immigrants

#### **Employment and Earnings of Immigrants**

*Health Differences among Immigrants to Sweden 1968-1996* 

Tommy Bengtsson (Lund University, Sweden)

Portuguese Population in France: A Snapshot 25 Years after their Arrival

Lara Patricio Tavares (New University of Lisbon, Portugal)

**Pedro Telhado Pereira** (New University of Lisbon, Portugal)

#### Immigrants

Labor Market Assimilation and the Self-Employment Decision of Immigrant Entrepreneurs Magnus Lofstrom (IZA)

### IZA-CEPR Workshop

#### **Evaluation of Labor Market Programs**

There is great uncertainty about the success or failure of labor market programs. This is mainly a result of insufficient scientific advice and evaluation. This workshop was the opening event of IZA's research focus "Evaluation of Labor Market Policy" and the individual projects coordinated within this area. Researchers analyzed labor market policies in selected countries, identified starting points for evaluation research and examined possible recommendations for corrections concerning the specific policy measures discussed.

Place: **Berlin** 

Date: November 29-30, 1999

Host: IZA, CEPR

#### Organization:

Juan J. Dolado (University Carlos III, Madrid; CEPR), Rob Euwals (IZA), Christoph M. Schmidt (University of Heidelberg), Klaus F. Zimmermann (IZA)

## PROGRAM

### November 29, 1999

Chair: Juan J. Dolado (University Carlos III, Madrid, Spain; CEPR), Rob Euwals (IZA), Christoph M. Schmidt (University of Heidelberg, Germany), Klaus F. Zimmermann (IZA)

Opening Remarks: Klaus F. Zimmermann (IZA)

Evaluating Policy Interventions Christoph M. Schmidt (University of Heidelberg, Germany; IZA; CEPR) Discussant: Olaf Hübler (University of Hannover, Germany; IZA)

The Impact of Active Labour Market Policies and Benefit Entitlement Rules on the Duration of Unemployment in Switzerland

Joseph Zweimüller (University of Zurich, Switzerland; IZA; CEPR)

Discussant: **Patrick Puhani** (University of St. Gallen, Switzerland; IZA; CEPR)

#### November 30, 1999

Reforming the Financial Incentives of Welfare: Evidence from a Large Scale Social Experiment David Card (University of California, Berkeley, USA; IZA) Discussant: Michael Lechner (University of St. Gallen, Switzerland; IZA)

ΙΖΑ

Do Active Labour Market Policies Help Unemployed Workers to Find and Keep Regular Jobs? Jan van Ours (CentER, Tilburg University, Netherlands; IZA; CEPR)

Discussant: **Denis Fougere** (CREST-INSEE, Paris, France)

Evaluation of Labor Market Programs in the Netherlands Gerard van den Berg (Free University of Amsterdam, Netherlands; IZA; CEPR) Discussant: Rob Euwals (IZA; CEPR)

*Estimation in a Duration Model for Evaluating Training Programs* 

Kurt Brannas (Umeå University, Sweden; IZA) Discussant: Peter Jensen (University of Aarhus, Denmark)

The Impact of Differential Payroll Tax Subsidies on Minimum Wage Employment

Francis Kramarz (CREST-INSEE, Paris, France; IZA; CEPR) Discussant: Jennifer Hunt (Yale University, New Haven, USA; IZA; CEPR)

## IZA-CEPR Workshop

### Labour Market Adjustment in Estonia: Microeconomic and Macroeconomic Aspects

This workshop started a joint CERT/IZA project that was financed by the Phare Program of the European Union. In Viljandi, Estonia, participants of this project from the UK, Italy, Germany and Estonia discussed the situation of the Estonian economy and the labor market in general as well as the need for data for the analysis of various issues on micro- and a macroeconomic levels. On the microeconomic level, the emerging segmentation of the labor market in Estonia, the changing patterns of transformations of the labor market, and the fate of marginalized workers were examined. On the macroeconomic level, the workshop focused primarily on the analysis of the effects of trade diversification on employment.

Place:

Viljandi, Estland

Date: January 14-15, 2000

Host:

IZA, CERT (Centre for Economic Reform and Transformation)

Organization:

Hartmut Lehmann (Heriot-Watt University, Edinburgh, UK; IZA)

# PROGRAM

January 14, 2000 The Estonian Labor Market: Trends and Problems Raul Eamets (University of Tartù, Estonia)

*Employment and Income Polarization in OECD Countries* Jonathan Wadsworth (London School of Economics, UK; IZA)

Estonian Household and Firm Level Data Mihkel Servinski (Statistical Office of Estonia, Tallinn) Kaja Sõstra (Statistical Office of Estonia, Tallinn)

Segmented Labor Markets and the Economics of Discrimination

Peter J. Luke (Heriot-Watt University, Edinburgh, UK)

#### January 15, 2000

Exchange Rate Rigidity and the Need for Labor Market Flexibility

Pier Carlo Padoan (University of Rome I La Sapienza, Italy)

Human Capital Formation in the Estonian Labor Market Tiina Annus (Estonian Ministry of Labor)

*The Fate of Vocational School Graduates in Estonia* **Marje Pavelson** (Tallinn Technical University, Estonia)

*Job Creation and Job Destruction in Transition Countries: Empirical Evidence and Data Issues* 

Hartmut Lehmann (Heriot-Watt University, Edinburgh, UK; IZA)

The Case for Rigorous Evaluation of Active Labor Market Policies

Christoph M. Schmidt (University of Heidelberg, Germany; IZA)

The Evaluation of ALMP in Poland Using Matching Estimators

Jochen Kluve (University of Heidelberg, Germany)

Round Table Discussion

#### IZA Workshop

#### Ethnic Migrants in Labor Market and Society: Integration Experience in Comparison

Pursuant to the interdisciplinary approach of this workshop, the integration of migrants into the receiving society was examined from the perspective of economics and social science. Moreover, the workshop aimed at comparing the social integration of migrants into different societies. It focused mainly on the integration of so-called 'ethnic migrants', but there were also contributions on the issue of labor migrants. New approaches to integration research emerged from a comparison of studies on social and economic integration of diverse migrant groups. Furthermore, studies on the integration of ethnic migrants in countries with experiences comparable to the immigration of ethnic Germans into Germany were presented. Israel, Greece and Finland, all of which have been experiencing significant immigration from the former Soviet Union, were selected for this comparison.

Place:

Date: January 29-31, 2000

Host: IZA

Organization: **Thomas K. Bauer** (IZA)

ΖA

#### PROGRAM

January 30, 2000

Chair: Klaus F. Zimmermann (IZA)

The Income Portfolio of Immigrants in Germany: Does Ethnic Origin Matter? Felix Büchel (Max Planck Institute for Human Development, Berlin, Germany) Joachim Frick (DIW Berlin, Germany)

The labour market integration of ethnic Germans and other immigrant groups in Germany Wolfgang Seifert (Humboldt University, Berlin, Germany)

Short Term Living Conditions and Long Term Prospects of Immigrant Children in Germany Joachim Frick (DIW Berlin, Germany) Gert Wagner (DIW Berlin, Germany)

Integration of Ethnic Migrants in the Greek Economy and Society

Nicholas P. Glytsos (Center for Planning and Economic Research, Athens, Greece)

The Integration of Immigrants into the Israeli Labor Market Moshe Semyonov (Tel Aviv University, Israel)

Social Assimilation of Ethnic Migrants in Germany **Thomas K. Bauer** (IZA)

Round Table Discussion: Integration von Aussiedlern in Deutschland: Probleme und Lösungsmöglichkeiten Jürgen Kraska (Landesstelle für Aussiedler, Zuwanderer und ausländische Flüchtlinge Nordrhein-Westfalen, Germany) (Commissioner for Ethnic Germans, Immigrants and Foreign Refugees of Northrhine-Westphalia, Germany) **Ursula Mehrländer** (Friedrich-Ebert-Stiftung, Bonn, Germany)

**Eduard Lauer** (Ruβlanddeutsche Jugend) (*Ethnic German Youth from Russia, Germany*)

Jochen Welt (Beauftragter der Bundesregierung für Aussiedlerfragen) (Federal Government Commissioner for Ethnic German Affairs, Germany) Klaus F. Zimmermann (IZA)

January 31, 2000

Migrants on the German Labour Market: Biography, Social Networks and Access to Membership Roles in Organisations

Michael Bommes (University of Osnabrück, Germany)

Ethnic Migrants in Germany: Social Integration and Network Effects Barbara Dietz (Osteuropa-Institut Munich, Germany; IZA)

Tainted Blood: On the Ambivalence of Ethnic Migration Dietrich Thränhardt (University of Münster, Germany)

Coming Home? Identities in Transition: Patterns of Ethnic Migration from the former Soviet Union to Finland **Eve Kyntäjä** (Aleksanteri Institute, Helsinki, Finland)

Integration or Separatism? The Social Absorption of Immigrants from the Former Soviet Union in Israel Tamar Horowitz (Ben Gurion University of the Negev, Be'er Sheva, Israel)

Patterns of African Socio-Spatial Segregation Izhak Schnell (Tel Aviv University, Israel)

141

#### IZA Workshop

# The Microeconomics of Labor Market Adjustment in Russia

This workshop initiated a joint CERT-IZA project on the Russian labor market, which is financed by the Thyssen Foundation. Participants of this project as well as other economists who study the Russian labor market presented their latest research results. The workshop included a variety of topics, such as job mobility during the transformation process, wage arrears in Russia, inequality and wage arrears, and labor demand and job flows. In the first section of the workshop the available database on the Russian labor market was discussed. Then the participants debated how cooperation between officials of Goskomstat (State Committee of the Russian Federation on Statistics) and researchers could be intensified.

Place:

Date: February 17-19, 2000

Host: IZA

Organization: Hartmut Lehmann (Heriot-Watt University, Edinburgh, UK; IZA)

### PROGRAM

#### February 19, 2000

*Employment in the Public Sector* **Vladimir Gimpelson** (IMEMO, Russian Academy of Sciences, Moscow, Russia; IZA)

Occupation Creation and Destruction in Russia Klara Sabirianova (Urals State University, Russia)

Job Creation and Job Destruction in Russia Alessandro Acquisti (University of California, Berkeley, USA)

Hartmut Lehmann (Heriot-Watt University, Edinburgh, UK; IZA)

Household and Enterprise Data in Russia **Tatyana Gorbacheva** (Russian Goskomstat, Moscow, Russia)

Equilibrium Wage Arrears: A Theoretical and Empirical Analysis of Institutional Lock-In in Russia John Earle (Stockholm School of Economics, Sweden; IZA) Klara Sabirianova (Urals State University, Russia)

Firms and Wage Arrears in Russia: Evidence from the Russian Economic Barometer **Rostislaw Kapelyusznikov** (IMEMO, Russian Academy of Sciences, Moscow, Russia)

ΙΖΑ

The Distribution of Earnings in Transition: Is Russia Really so Different

Hartmut Lehmann (Heriot-Watt University, Edinburgh, UK; IZA)

Jonathan Wadsworth (London School of Economics, UK; IZA)

Ruslan Yemtsov (World Bank, Washington, D.C., USA)

The Performance of Regional Labor Markets in Russia Viktor Starodubrovskiy (International Institute for Business Administration, Moscow, Russia)

Concluding Remarks

Hartmut Lehmann (Heriot-Watt University, Edinburgh, UK; IZA)

#### IZA Workshop

#### International Mobility of High-Skilled Workers

As a result of globalization, national labor markets for high-skilled specialists and executives are increasingly integrated, and a truly global market is emerging. The brain drain in some countries will be beneficial to others. Access to high-skilled and internationally flexible workers is of increasing importance for multinational employers. The aim of this workshop was to analyze these developments in order to evaluate the dominant stylized facts, to examine which of the proposed explanations for these developments are most promising, and what future trends will be. Both the demand side (employers' perspective) and the supply side (employees' perspective) were studied. Another aim of this workshop was to elaborate potential responses of government officials in the field of educational, immigration, and labor market policy.

Place:

IZA

Date: April 12, 2000

Host: IZA

Organization: Rainer Winkelmann (IZA)

143

# PROGRAM

### April 12, 2000

Preliminary Results from the European Graduate Survey Volker Jahr, (University of Kassel, Germany) Harald Schomburg (University of Kassel, Germany) Ulrich Teichler (University of Kassel, Germany)

The Demand for Internationally Mobile Highly Qualified Workers Rainer Winkelmann (IZA)

*Design and Development of a Firm Survey* General Discussion

# IZA-WDI Workshop

### Labor Markets in Transition Countries

This conference brought together leading labor market economists from North America and Europe who study labor markets in transition countries. The workshop covered a great variety of issues: labor demand, wage distribution and wage inequality, job mobility and revenues for human capital, flows of jobs and workers, wage arrears, as well as the microeconomic evaluation of labor market policy. This event was organized in cooperation with the William Davidson Institute (WDI), University of Michigan.

Place:

Date: May 26-27, 2000

Host:

IZA

Organization:

Hartmut Lehmann (Heriot-Watt University, Edinburgh, UK; IZA)

ΖA

#### PROGRAM

May 26, 2000

Opening Remarks Klaus F. Zimmermann (IZA) Jan Svejnar (CERGE-EI; WDI)

#### Session on Employment and Wage Setting in Firms (I)

Employment and Wage Behavior of Enterprises in Transition Economies Swati Basu (McGill University, Montreal, Canada) Saul Estrin (London Business School, UK; WDI) Jan Svejnar (CERGE-EI; WDI) Discussant: Mark E. Schaffer (Heriot-Watt University, Edinburgh, UK; IZA; WDI)

*Wage Determination in Russia: An Econometric Investigation* 

Mark E. Schaffer (Heriot-Watt University, Edinburgh, UK; IZA; WDI)

Peter E. Luke (Heriot-Watt University, Edinburgh, UK) Discussant: Vladimir Gimpelson (IMEMO, Russian Academy of Sciences, Moscow, Russia; IZA)

#### Session on the Fate of Workers and Inequality in Russia (II)

How Does Privatization Affect Workers? The Case of the Russian Mass Privatization Program

Elizabeth Brainerd (WDI)

Discussant: **Simon Commander** (European Bank for Reconstruction and Development, London, UK; IZA; WDI)

A Month for the Company: Wage Arrears and the Distribution of Earnings in Russia

Hartmut Lehmann (Heriot-Watt University, Edinburgh, UK; IZA; WDI)

Jonathan Wadsworth (London School of Economics; IZA; WDI)

Ruslan Yemtsov (World Bank, Washington, D.C., USA; IZA) Discussant: Andrew Newell (University of Sussex, Brighton, UK)

#### Session on Human Capital Wage Determinants (III)

The Great Human Capital Reallocation: An Empirical Analysis of Occupational Mobility in Transitional Russia Klara Sabirianova (Urals State University, Russia; WDI) Discussant: Ruslan Yemtsov (World Bank, Washington, D.C., USA; IZA)

Returns to Human Capital under the Communist Wage Grid and During the Transition to a Market Economy Daniel Munich (CERGE-EI; WDI) Jan Svejnar (CERGE-EI; WDI) Katherine Terrell (IZA; WDI) Discussant: Jörgen Hansen (IZA)

#### Session on Job Creation and Job Destruction (IV)

*EU Enlargement, Varieties and Jobs*  **Tito Boeri** (Bocconi University; IZA; WDI) **Joaquim Oliveira-Martins** (OECD) Discussant: **Pier Carlo Padoan** (University of Rome I La Sapienza, Italy)

Job Destruction in the Private and Public Sector during the Transition to a Market Economy: Evidence from the Czech Republic John Ham (CERGE; WDI) Stepan Jurajda (CERGE; WDI) Katherine Terrell (IZA; WDI) Discussant: Tito Boeri (Bocconi University, Milan, Italy; IZA; WDI) May 27, 2000

#### First Session on Microeconometric Evaluation of Labor Market Policies (V)

How Effective Are Active Labor Market Policies in East Germany? The Evidence from Matching Estimation Michael Lechner (University of St. Gallen, Switzerland; IZA) Discussant: Richard Jackman (London School of Economics, UK; WDI)

Subsidized Jobs for Unemployed Workers in Slovakia Jan van Ours (University of Tilburg, Netherlands; IZA; WDI)

Discussant: **Randall Filer** (CERGE, City University of New York, USA; WDI)

#### Second Session on Unemployment Flows and Policies (VI)

Exact Matching, Propensity Scores and the Evaluation of Active Labor Market Policies in Poland Jochen Kluve (University of Heidelberg, Germany) Hartmut Lehmann (Heriot-Watt University, Edinburgh, UK; IZA; WDI) Christoph M. Schmidt (University of Heidelberg,

Germany; IZA) Discussant: **Patrick Puhani** (University of St. Gallen, Switzerland: IZA: WDI)

Stagnant Pool? The Patterns of Non-employment in Hungary's Least Developed Regions Janos Köllő (Hungarian Academy of Sciences; WDI) Discussant: Rob Euwals (IZA)

SPE 2000

### Session on Wage Arrears and Wages in Transition (VII)

Contract Unenforceability and Wage Arrears: Institutional Lock-In in Russia

John Earle (Stockholm School of Economics, Sweden; IZA; WDI)

Klara Sabirianova (Urals State University, Russia; WDI) Discussant: Hartmut Lehmann (Heriot-Watt University, Edinburgh, UK; IZA; WDI)

Post-Unification Wage Growth in East Germany Jennifer Hunt (Yale University, New Haven, USA; IZA; WDI) Discussant: Irwin Collier (Free University of Berlin,

Germany; IZA)

#### Session on Gender Wage Gap and Manager Compensation (VIII)

*The Gender Pay Gap in the Transition from Communism: Some Empirical Evidence* 

Andrew Newell (University of Sussex, Brighton, UK; IZA) Barry Reilly (University of Sussex, Brighton, UK) Discussant: Daniel Munich (CERGE-El; WDI)

*Determinants of Managerial Pay in the Czech Republic,* 1996-99

Tor Eriksson (Aarhus School of Business, Denmark) Discussant: Guido Friebel (Stockholm School of Economics, Sweden; WDI)

# 14th Annual Conference of the European Society for Population Economics (ESPE 2000):

ESPE 2000 was hosted by IZA and invited more than 200 population economists to discuss recent problems in their field. The conference expressed once more the important role of population economics and its solutions to the pressing questions of labor market and social policy as well as demographics. There is still no convincing political concept to deal with crucial issues such as the aging of Western societies, migration, the reform of the welfare state and the creation of incentives for increased employment. Societies need a systematic control mechanism for migration, incentives for more autonomy, and a social security system that focuses on need rather than redistribution.

Place: Wissenschaftszentrum, Bonn

Date: June 15-17, 2000

Host: ESPE: IZA

Organization: Anders Björklund (ESPE), Michael Vogler (IZA), Klaus F. Zimmermann (IZA)

# PROGRAM

#### June 15, 2000

Conference Opening and Welcome Chair: **Daniela Del Boca** 

Presidential Welcome Mothers, Fathers and Children after Divorce Daniela Del Boca

Plenary Lecture 1 The Effects of Treatments and other Endogenous Events on Duration Variables Gerard J. van den Berg

#### Parallel Session A1. Poverty Chair: Björn Gustafsson

Model-Based Estimates of Longitudinal Poverty for the Netherlands, Germany and the UK Didier Fouarge/Ruud Muffels

Poverty and Inequality of Standard of Living and Quality of Life in Great Britain Xavier Ramos/Josep Deatsch/Jacques Silber

Identifying Groups at High Risk of Social Exclusion: Evidence from the ECHP Panos Tsakloglou/Fotis Papadopoulos

Low Income Heterogeneity in Early Adulthood: Who are the Losers?

Kari Skrede

Changes in the Risk of Reing Poor in Rural China: Experiences from a Period of Economic Reform and Rapid Growth Björn Gustafsson/Wei Zhong

# Parallel Session A2. Return to Education Chair: Rudolf Winter-Ebmer

Return to Education and to Ability Revisited **Boris Augurzky** 

Education Policy Reform and the Return to Schooling from Instrumental Variables Kevin J. Denny/Colm P. Harmon

Employer Learning and the Return to Schooling Thomas K. Bauer/John P. Haisken-DeNew

Parallel Session A 3. Intra-Household Resource Allocation Chair: Alessandro Cigno

Are Sons and Daughters Substitutable? A Study of Intrahousehold Resource Allocation in Contemporary Japan **Hiroshi Ono** 

Are Divorcing Parents Induced to Choose Joint Custody? An Evaluation Using Implementation Theory Katarina Richardson

*Transfers to Families With Children as a Principal-Agent Problem* 

Alessandro Cigno/Annalisa Luporini/Anna Pettini

Parallel Session A4. Immigrants Labour Market Performance I Chair: Christian Dustmann

Immigrants in the United States or Guestworkers in Germany: Are Women Assimilated in the 1990s? Amelie Constant/Douglas S. Massey

148

**SPE 2000** 

Flexible Employment: How Have Different Ethnic Groups Been Affected by the Increased use of Non-Standard Employment Contracts?

### Tim Butcher

Are Immigrants Assimilating in the Italian Labour Market? Is the Town Dimension Relevant? An Analysis by the S.S.A. Dataset

#### Alessandra Venturini/Claudia Villosio

Racial Harassment, Job Satisfaction and Intentions to Quit: Evidence from the British Nursing Profession Stephen Wheatley Price/Michael A. Shields

Racial and Economic Factors in Attitudes to Immigration Christian Dustmann/Ian Preston

Parallel Session A5. Migration I Chair: Alice Mesnard

*Insurance Motives for Rural-to-Urban Migration: an Investigation with Household Survey Data* 

#### S. Quamrul Ahsan

On the Mechanics of Migration Decisions: Skill Complementarities and Endogenous Price Differentials Mariassunta Gianetti

Inheritence, Land and Capital Mobility Linked to Labour Mobility

#### **Damien Gaumont/Alice Mesnard**

Did Public Jobs With Wage Premiums Fuel Agglomeration in LDCs? A Model With Hysteresis and a Case Study Barry McCormick/Alice Mesnard

Temporary Migration with Capital Market Imperfections **Alice Mesnard** 

Parallel Session B1. Health, Well-Being and Income Chair: T. Paul Schultz

Impact of Welfare Status of the Household on the Child Nutritional Status in Turkey Yigit Elif Kurtulus and Ismet Koc

Risks to Health of Women from Legally Induced Abortions
Patrick Carroll

*Estimating the Causal Effect of Income Using on Health Using Monetary Lottery Prizes as Exogenous Source of Variation in Income* 

### Mikael Lindahl

Household Labor Supply and Welfare Participation in Sweden

### Lennart Flood/Jörgen Hansen/Roger Wahlberg

*Productive Benefits of Improving Health: Evidence from Low-Income Countries* 

### T. Paul Schultz

Parallel Session B2. Household Income Inequality Chair: Daniela Del Boca

An Application of "Post-Welfarist" Theories of Justice: an Empirical Comparison Between Theoretical Rights to Compensation and Actual Policy Measures Against Poverty David Clemant/Catherine Sofer

Birds of a Feather Flock Together: Married Women's Income and Decomposition of Family Income Inequality Iulie Aslaksen/Tom Wennemo/Rolf Aaberge

Inequality Decomposition by Factor Component: A New Approach Illustrated on the Taiwanese Case Martin Fournier

Training and Work Experience Effects on Labor Market Absorption of Female Immigrants Sarit Cohen

The Effect of Women's Work on Income Distribution in Italy Silvia Pasqua/Daniela Del Boca

Parallel Session B3: Program Evaluation Chair: Alf-Erling Risa

Job Training in the Russian Restructuring Process Mark C. Berger/John Earle/Klara Z. Sabirianova

Can Training and Financial Incentives Combat European Unemployment?

Jochen Kluve/Christoph M. Schmidt

Do We Need Social Experiments? The Potential of and Limits of Non-Experimental Project Evaluation Christoph M. Schmidt

*Evaluation in a Changing Welfare State: Experiments and Accumulation of Knowledge* 

Alf-Erling Risa/Espen Bratberg/Astrdi Grasdal

Parallel Session B4. Fertility Patterns I Chair: Jan Ondrich

Changing Fertility Rates in Developed Countries. The Impact of Labor Market Institutions Alicia Adsera

Population Dynamics and Convergence in Fertility Rates Tryggvi Thor Herbertsson/J. Michael Orszag/Peter Orszag Differences in Female Attachment of the Labour Market and Fertility by Educational Attainment Sara de la Rica/Sara Dolores Ferrero/Amaia Iza

Neoclassical Models of Fertility Dynamics in Germany Jan Ondrich/Hans-Peter Kohler/Michaela Kreyenfeld

Fertility in Britain and France: Differences by Socio-Economic Life Courses Heather Joshi/Olivia Ekert-Jaffe/Remi Mogin/Michael

Rendall

Welcome speech Klaus Zumwinkel, President of IZA and CEO of Deutsche Post AG

June 16, 2000

Plenary lecture 2 The Timing of Work and Leisure Daniel S. Hamermesh

Parallel Session C1. Early Retirement Chair: Erik Hernaes

The Decision of Early Retirement in Spain Almudena Blanco

Assessing the Effect of an Early Retirement Program: Empirical Evidence From Norway Espen Bratberg/Tor Helge Holmås/Oystein Thogersen

The Early Retirement Decision of Married Couples Kjell Vaage/Svenn-Åge Dahl/Øivind A. Nilsen

Family Labor Supply when the Husband is Eligible for Early Retirement Erik Hernaes/Steinar Strom

SPE 2000

#### Parallel Session C2. Inequality: Methodology Chair: Simon Burgess

Measuring Income Inequality in Euroland Miriam Beblo/Thomas Knaus

Estimation of Counterfactual Densities: an Application to Black-White Differences in the U.S. Donal O'Neill/Olive Sweetman/Dirk Van de Gaer

The Estimation of Relative Wage Differentials under Heteroskedasticity Rainer Winkelmann

Measuring Income Risk Simon Burgess/Karen Gardiner/ Stephen P. Jenkins/Carol Propper

Parallel Session C3. Gender Gaps in the Labour Market (I) Chair: Arantza Ugidos

Occupational Gender Composition and Wages in Sweden Jörgen Hansen/Roger Wahlberg

Job Satisfaction and Gender Anna Sanz de Galdeano

Gender Differences in Entry Wages and Early Career Wages
Astrid Kunze

Gender Discrimination on the Polish Labor Market in Transition

# Michal Grajek

Gender Wage Discrimination at Different Points of the Wage Distribution Arantza Ugidos/Javier Gardeazabal Parallel session C4. Fertility patterns (II) Chair: Marianne Sundström

The Number and Spacing of Children in a Growth Model Including Search in the Marriage Market Leif Andreassen

Can Postponement of Maternity in the 1990s be Explained by Changes in Time Spent out of Market Work? Panel Data Analysis Comparing the 1990s t the 1980s Acroos Germany, Great Britain, Netherlands and Sweden Siv S. Gustafsson/Cecile M. M. P. Wetzels/Eiko Kenjoh

A Simple Model for Interpreting Final Parity and Women's Opinion About their Family's Improvement of Economic Status

### Helen Kandilorou

The Age at First Birth and Fertility Reconsidered: Evidence from a Sample of Identical Twins Hans-Peter Kohler

Longevity and Reproduction in 18th and 19th Century Sweden

Michael Bracher/Marianne Sundström/Gigi Santow

Parallel Session C5. Population and the Macro Economy (I) Chair: Thomas Lindh

Youth Cohort Size and Labor Market Outcomes in Spain: An Exploration of National, Regional and Micro Data Namkee Ahn/Juan Francisco Jimeno

The Cost of Raising Children: Rethinking the Welfare Effects of a Demographic Transition on a Pay-As-You-Go Social Security System

Ció Patxot/Gemma Abio

Employment Growth, Population Shocks and Labour Market Flexibility in OECD Countries Jaakko Kiander/Matti Virén

The Optimal Size for a Minority Hillel Rapoport/Avi Weiss

*Age Distributions and the Current Account–a Changing Relation?* 

Thomas Lindh/Bo Malmberg

Parallel Session C6. International Migration (II) Chair: Peter Jensen

General Equilibrium Effects of Increasing Immigration: The Spanish Case

Javier Carreres Ferri/Antonio Gómez-Plana/Joan Martin

Modeling the Growth Generating Capacity of Migrant Remittances: An Application to Mediterranean Countries Nicholas P. Glytsos

*The Economic Impact of EU-Enlargement: Assessing the Migration Potential* 

# **Michael Fertig**

The Implications of International Temporary Migration for Work for the Economic Growth of the Labor Exporting Countries

Ruth Klinov/Shoshana Shahrabani

Return Migration of Immigrants to Denmark Leif Husted/Peter Jensen/Peder J. Pedersen Parallel session D1. Intergenerational mobility (II) Chair: Andrew McCulloch

Education Choice, Inheritance and Class Structure Buly Cardak

Working Mothers, Human Capital Accumulation and Gender Bias in Iran: a Semiparametric Analysis Giovanni Baiocchi/Maura Francese

Heterogeneity, Childhood Family Structure and Mother's Work, and Their Effect on Young People's Education John Ermisch/Marco Francesconi

Unemployment and International Lending and Borrowing in an Overlapping Generations Model Michael Bräuninger

Neighborhood and Family Influences on the Cognitive Ability of Children in the British National Child Development Study Andrew McCulloch/Heather Joshi

Parallel Session D2. Unemployment: Micro Chair: Stephen Jenkins

Surviving Unemployment Without State SuppPlace: Unemployment and Household Formation in South Africa Stephan Klasen

Unemployment Duration and Exit States in Britain René Böheim/Mark Taylor

Unemployments After Temporary Jobs. Evidence for the UK Ronald Dekker

SPE 2000

The Search for Success: Do the Unemployed Find Stable Employment?

#### René Böheim

*Re-Employment Probabilities for Spanish Men: What Role Does the Unemployment Benefit System Play?* 

Stephen P. Jenkins/Carlos G. Serrano

Parallel Session D3. Earnings Inequality Chair: Rob Euwals

Part-Time Employment: Workers' Choices and Wage Penalties in Five Industrialized Countries Elena Bardasi/Janet C. Gornick

The East German Wage Curve: 1993-1998 Bada H. Baltagi/Uwe Blien/Katja Wolf

Does Education Reduce Wage Inequality? Quantile Regressions Evidence from Fifteen European Countries Pedro Silva Martins/Pedro Pereira

Sickness Benefit Rights, Survivors' Benefit Rights and Wages

Jan Selén/Ann-Charlotte Ståhlberg

Actual, Reserved and Reservation Salary in the Academic Profession

Rob Euwals/Melanie Ward

Parallel Session D4. Time Use and Children Chair: Anders Klevmarken

Childcare in the Netherlands Between Government, Firms and Parents

Simone Dobbelsteen, Siv Gustafsson and Cecile Wetzels

Children's Time Allocation in the Laguna Province, the Phillipines

# Claus Pörtner

Impacts of Women's Labour Supply and Child-Care Choices of Cash-For-Care Programs Marit Rönsen

Factors Facilitating or Restricting the Take-Up of Childcare Among Working Mothers in England Stephen Lissenburgh/Michael White

Time for Children? A Study of Parents' Time Allocation Daniel Hallberg/Anders Klevmarken

Parallel Session D5. Migration (II) Chair: John Ermisch

Migration Decisions and Marriage in Indonesia Suzanne Eckhardt

Mobility in the Urban Labor Market: a Panel Data Analysis for Mexico

Xiaodong Gong/Arthur van Soest/Elizabeth Villagomez

Italian Industrial Geography, 1951-1991 Alberto Brugnoli/Stefano Fachin

Residential Location and Youth Unemployment: The Economic Geography of School-To Work Transitions Regina T. Riphahn

Becoming a Homeowner in Britain in the 1990s John Ermisch/Brendan Halpin

IZA Report 1998–2001

#### Parallel Session D6. Population and the Macro Economy (II) Chair: Nils-Petter Lagerlöf

Agricultural Productivity Growth and Escape from the Malthusian Trap

## Tomas Kögel/Alexia Prskawetz

Short-Run Malthusian Patterns and Regional Differentiation in Argentina

# Marcelo Delajara/Esteban A. Nicolini

Income Inequality and the Vicious Circle to Food Production, Food Distribution and Food Security: A Dynamic Framework

#### Maria Dworak/Alexia Fürnkranz-Prskawetz/ Gustaf Feichtinger

Demography and Consumption-A Simulation Exercise for Germany

Silvia Stiller

From Malthus to Modern Growth: The Three Regimes Revisited Nils-Petter Lagerlöf

NIIS-Petter Layerior

# Parallel Session E1. Mating Chair: Stan Panis

A Theory of Prostitution Lena Edlund/Evelyn Korn

Income Convergence and Assimilation in a Two-Sided Matching Model

#### Linda Wong

On the Geography of Demography: Why Women Live in Cities Lena Edlund Searching for Mates Using Simple Heuristics: An Evaluation from the Population Perspective and with Heterogenous Agents

#### Francesco C. Billari

Microsimulation Modeling of Continuous-Time Hazard Processes

# Parallel Session E2. Intergenerational Mobility (II) Chair: Miles Corak

Nature or Nurture? Schooling Behaviour and Intellectual Attainment of Adopted Children Erik Plug/Wim Vijverberg

Brother Correlations in Earnings in Denmark, Finland, Norway and Sweden Compared to the United States Anders Björklund/Tor Eriksson/Markus Jäntti/ Oddbjörn Raaum/Eva Österbacka

To What Extent do Fiscal Regimes Equalize Opportunities for Income Acquisition Among Citizens? John E. Roemer/Rolf Aaberge/Ugo Colombino/ Johan Fritzell/Stephen P. Jenkins/Ive Marx/Marianne Page/Evert Pommer/Javier Ruiz-Castillo/Maria

Sansegundo/Torben Traenes/ Ignacio Zubri/Gert G. Wagner

Intergenerational Influences on the Receipt of Unemployment Insurance in Canada and Sweden Miles Corak/Björn Gustafsson/Torun Österberg

## Parallel Session E3. Pensions Chair: Holger Bonin

Social security and Migration with Endogenous Skill Composition Alessandra Casarico/Carlo Devillanova Child Care and Public Pensions: Fairness Within and Between Generations in a Pay-As-You-Go Pension Scheme Reinhold Schnabel

Welfare and Macroeconomic Effects of the German Pension Act of 92 and 99: A Dynamic CGE Analysis Georg Hirte

Pension Reform in Germany and Redistribution Between Living Generations

Holger Bonin/Karen Feist

Parallel Sessions E4. Fertility Patterns (III) Chair: Michaela Kreyenfeld

Reasons and Consequences of the Birth-Rate Reduction in Ukraine

Sergiy Gerasymenko/Olena Gerasymenko

Testing for Son Preference in South Africa **Pushkar Maitra** 

Joint Forecast of European Total Fertility Rates with Non-Stationary Dynamic Factor Models

José Antonio Ortega Osona/Pilar Poncela

Teenage Fertility in Portugal: Exposure to Risk and Number of Children

M. G. Magalhaes/Joao Santos Silva

Employment Careers and Timing of First Births in East Germany Michaela Kreyenfeld

#### Parallel Session E5. Labour Market Transitions Chair: Knut Roed

Job Satisfaction and Mobility Between Sectors in a Dual Labour Market Rannia Leontaridi/Peter J. Sloane

The Effects of the Minimum Wage on Earnings and Employment in Brazil Sara Lemos

Are Exit Decisions Affected by Local Taxes? Fredrik Carlsen

*Women's Labour Supply Decisions in the Light of Possible Fiscal Reforms* 

Maria Laura Di Tommaso/Shirley Dex/Robert Rowthorn

Labour Market Transitions and Economic Incentives Knut Roed/Tao Zhang

Parallel Session E6. The Family and the Macroeconomy Chair: Jean-Pierre Vidal

Household Composition, Consumption and Schooling: Three Tests of the Model of Social Pressure Benoit Rapaport

The Family and the Macro Economy **Pedro J. Gutierrez** 

Endogenous Life Expectancy, Human Capital Investment and Economic Growth Giam Petri Cipriani

Endogenous Intergenerational Altruism and Economic Growth

Jean-Pierre Vidal

June 17, 2000

Plenary Lecture 3 European Integration and the Welfare State Torben M. Andersen

Parallel Session F1. Tobacco and Alcohol Chair: Valerie Lechene

The Impact of Alcohol Consumption on Occupational Attainment in England Ziggy MacDonald/Mike Shields

Smoking Habits and Quitting Costs in the Presence of a Close Substitute

Maria Melkersson

Smoking Behaviour and Health: Theory and Estimation Jerome Adda/Valerie Lechene

Parallel Session F2. Applied Micro Economics Chair: Chris Flinn

Household Saving, Time Allocation and Taxation Patricia Apps/Ray Rees

Veblen Effects when License Plates Signal Car Age Peter Kooreman/Marco Haan

An Equilibrium Model of Health Insurance Coverage and Wage Determination Matt Dey/Chris Flinn

Parallel Session F3. Immigrants' Labour Market Performance II Chair: Barry R. Chiswick Evidence on Immigrant Earnings Growth from Longitudinal Individual Data Harriet Orcutt Duleep/Daniel J. Dowhan

Racial Harassment and Prejudice Towards Minorities Christian Dustmann/Francesca Fabbri/lan Preston

Ethnic Division of Foreign Labor Markets in Poland During the Transition Period

# Krystyna Iglicka

The Effect of Linguistic Distance and Country of Origin on Immigrant Language Skills: Application to Israel Michael Beenstock/Barry R. Chiswick/Gaston Repetto

Parallel Session F4. Issues on Child Work Chair: Sonia Bhalotra

An Overlapping Generations Model of Human Capital Investment in Developing Countries Any Rammohan

Child Labor in Vietnam Furio C. Rosati/Zafiris Tzannatos

The Child Labor-Poverty Link Revisited: The Case of Ghana Niels-Hugo Blunch/Dorte Verner

Is Child Work Necessary? Sonia Bhalotra

### Parallel Session F5. Self-Employment Chair: Ayal Kimhi

Self-Employment in Denmark and Spain: Institutions, Economic Conditions and Gender Differences Raquel Carrasco/Mette Eirnaes

SPE 2000

Self-Employment and Earnings Among High-Skilled Immigrants in the United States Magnus Lofstrom

Intergenerational Succession in Israeli Family Farms Ayal Kimhi/Noga Nachlieli

Parallel Session F6. Labour Market Training Chair: Wolfgang Schwerdt

Employers' Preferences with Respect to Apprenticeship: A Vignette Survey

J. D. Vlasblom/L. Borghans/A. Jacobs/W. Smits

*Multiple Active Labor Market Participation in East Germany: An Asessment of Outcomes* 

Annette Bergemann/Bernd Fitzenberger/Birgit Schultz/Stefan Speckesser

How many Apprentices? A Comparison of Firms' Training Behaviour in France and Germany Wolfgang Schwerdt/Stefan Bender

Parallel Session G1. Divorce: Determinants and Consequences Chair: John P. Haisken-DeNew

Living Conditions in Families with Dependent Children After Marital Dissolution Espen Bratberg/Sigve Tjötta

Fertility and Divorce Daniela Vuri

Marital Dissolution Among Young Americans: The Role of Income Variables

**Arnstein Aassve** 

Bye-Bye Baby! A Comparison of Divorce Incentives and Implications in Germany and North America John P. Haisken-DeNew

Parallel Session G2. Social Insurance Chair: Agneta Kruse

The Greek Pension System in the Area of Monetary Unification: Which is its Future? Michael Chletsos

Michael Chietsos

How Does Social Security Affect Economic Growth? Evidence from a Cross-Country Analysis Junsen Zhang/Jie Zhang

Sickness Absence over the Business Cycle Jan-Erik Askildsen/Espen Bratberg/Øivind A. Nilsen

Designing an Optimal Sickness Insurance. Some Evidence from the Swedish Experience David Edgerton/Agneta Kruse/Curt Wells

Parallel Session G3. Internal Labour Markets Chair: Felix Büchel

Wage Opportunities and Duration of Stay in the Public Sector

Beatrice Rangvid Schindler/Anders Holm

Internal Labor Markets: A Case Study Francisco Lima

Overeducation, Undereducation and the Theory of Career mobility

Felix Büchel/Antje Mertens

157

### Parallel Session G4. Immigrants' Labour Market Performance (III) Chair: Joop Hartog

Coming Out of the Shadows: Learning About Legal Status and Wages from the Legalized Population Deborah Cobb-Clark/Sherrie A. Kossoudji

A Dynamic Approach to the Labour Market Integration of Immigrants - Refugee Immigrants in Sweden 1987-1995 Andreas Jonsson/Dan-Olof Rooth

Dutch Migrants in New Zealand: Did They Fare Well? Joop Hartog/Rainer Winkelmann

#### Parallel Session G.5 Gender Gaps in the Labour Market (II) Chair: Ann-Charlotte Stahlberg

Wage Premia for Education and Wage Differentials by Gender in the Scientific and Technical Labour Market in India

#### Malathy Duraisamy/P. Duraisamy

Public-Private Employment Choice, Wage Differentials and Gender in Turkey Avsit Tansel

Career Mobility and Gender

Lena Granqvist/Helena Persson

### IZA-CEPR: European Summer Symposium in Labour Economics (ESSLE 2000)

The Second European Summer Symposium in Labour Economics was held in the Management Center of the Deutsche Post World Net in Buch on Lake Ammersee in Bavaria. In this symposium, which was organized by IZA and CEPR, 32 participants, among them renowned experts in labor economics as well as aspiring young economists, met to discuss recent research results. Again, the program comprised a wide variety of topics.

Place:

**Buch on Lake Ammerse** 

Date: September 26-30, 2000

Host: IZA

Organization: Juan J. Dolado (University Carlos III, Madrid, Spain), Klaus F. Zimmermann (IZA)

# PROGRAM

### September 26, 2000

Chair: Klaus F. Zimmermann (IZA)

Are Judges Biased by Labour Market Conditions? The Selection of Firing Litigations for Trial in an Italian Firm Andrea Ichino (European University Institute, Florence, Italy; CEPR; IZA)

Michele Polo (Bocconi University, Milan, Italy) Enrico Rettore (Bocconi University, Milan, Italy) Discussant: Regina T. Riphahn (University of Munich, Germany; CEPR; IZA)

ΖA

Chair: **Klaus F. Zimmermann** (IZA) Anticipated and Unanticipated Wage Changes, Wage Risk and Intertemporal Labor Supply

Luigi Pistaferri (Stanford University, USA; CEPR) Discussant: John P. Haisken-DeNew (DIW; IZA)

Chair: **Simon Burgess** (University of Bristol, UK; CEPR; IZA)

Labour Markets and International Integration

Torben M. Andersen (University of Aarhus, Denmark; CEPR; IZA)

Discussant: **Yves Zenou** (University of Southampton, UK; CEPR; IZA)

Chair: **Simon Burgess** (University of Bristol, UK; CEPR; IZA)

Does Product Market Regulation Hinder Job Creation? Commercial Zoning and Retailing Employment in France Marianne Bertrand (Princeton University, USA; CEPR) Françis Kramarz (CREST-INSEE, Paris, France; CEPR; IZA) Discussant: Jan C. van Ours (CentER, Tilburg University, Netherlands; CEPR; IZA)

Chair: John P. Haisken-DeNew (DIW Berlin, Germany) The Rate of Return to Private Schooling? Robert E. Wright (University of Stirling; CEPR; IZA) Discussant: Patrick Puhani (University of St Gallen; CEPR; IZA)

#### September 27, 2000

Chair: Alison Booth (University of Essex, Colchester, UK) On the Foundations of Wage Bargaining

Dennis J. Snower (Birkbeck College, London, UK; CEPR; IZA)

Paola Manzini (Queen Mary and Westfield College, University of London, UK) Discussant: **Etienne Wasmer** (ECARES, Free University of

Brussels, Belgium; CEPR; IZA)

Chair: Alison Booth (University of Essex, Colchester, UK) *Two-Sided Learning, Turnover, and Worker Displacement* Gerard A. Pfann (Business Investment Research Center, Maastricht University, Netherlands; CEPR; IZA) Daniel S. Hamermesh (University of Texas, USA; IZA) Discussant: Rudolf Winter-Ebmer (University of Linz, Austria; CEPR; IZA)

Chair: Rudolf Winter-Ebmer (University of Linz, Austria; CEPR; IZA) Female Labour Supply, Flexibility of Working Hours and Job Mobility Rob Euwals (CEPR; IZA) Discussant: John P. Haisken-DeNew (DIW Berlin, Germany: IZA)

### September 28, 2000

Chair: Juan J. Dolado (University Carlos III, Madrid, Spain) Experimental Labour Economics Ernst Fehr (University of Zurich, Switzerland; CEPR: IZA)

Chair: **Yves Zenou** (University of Southampton, UK; CEPR; IZA)

*Is Perfection Optimal? Employment and Product Market Competition* 

Bruno Amable (University of Lille, France)

**Donatella Gatti** (Social Science Research Center (WZB), Berlin, Germany)

Discussant: Claudio Michelacci (CEMFI, Madrid, Spain; CEPR)

Chair: **Per-Anders Edin** (Uppsala University, Schweden) The Survival of the Welfare State

John Hassler (IIES, Stockholm University, Sweden; CEPR) J. V. Rodríguez Mora (University Pompeu Fabra, Barcelona, Spain; CEPR) Kjetil Storesletten (IIES, Stockholm University, Sweden; CEPR)

Fabrizio Zilibotti (IIES, Stockholm University, Sweden; CEPR)

Discussant: Claudio Michelacci (CEMFI, Madrid, Sapin; CEPR)

Chair: Per-Anders Edin (Uppsala University, Sweden) Unattachment to the Labour Market

Pietro Garibaldi (Bocconi-University, Milan, Italy; CEPR) Etienne Wasmer (ECARES, Free University of Brussels, Belgium; CEPR; IZA)

Discussant: Jan C. van Ours (CentER, Tilburg University, Netherlands; CEPR; IZA)

#### September 29, 2000

Chair: **Klaus F. Zimmermann** (IZA) Evaluating the Labour Supply Impact of "In-Work" Benefit Programmes

Richard W. Blundell (University College London, UK; IFS, UK; IZA)

Chair: **Melanie Ward** (IZA) Looking into the Black Box: A Survey of the Matching Function

Barbara Petrongolo (University Carlos III, Madrid, Spain; CEPR)

Christopher Pissarides (London School of Economics, UK; CEPR)

Discussant: **Etienne Wasmer** (ECARES, Free University of Brussels, Belgium; CEPR; IZA)

Chair: Jan C. van Ours (CentER, Tilburg University, Netherlands; CEPR; IZA)

*Unemployment Dynamics, Duration and Equilibrium: Evidence from Britain* 

Simon Burgess (University of Bristol, UK; CEPR; IZA) Hélène Turon (University of Bristol, UK; IZA) Discussant: Barbara Petrongolo (University Carlos III, Madrid, Spain; CEPR) Chair: Jan C. van Ours (CentER, Tilburg University, Netherlands; CEPR; IZA) *Does Inequality Encourage Education?* Daron Acemoglu (MIT, Cambridge, USA; CEPR) Jörn-Steffen Pischke (London School of Economics, UK; CEPR; IZA) Discussant: Thomas K. Bauer (CEPR; IZA)

#### September 30, 2000

Chair: **Regina T. Riphahn** (University of Munich, Germany; CEPR; IZA) *Gender Wage Differentials in a Competitive Labor Market: The Household Interaction Effect* **Patrick Francois** (Tilburg University, Netherlands)

Jan C. van Ours (CentER, Tilburg University, Netherlands; CEPR; IZA) Discussant: Thomas K. Bauer (CEPR: IZA)

Discussant: Inomas K. Bauer (CEPR; IZA)

Chair: **Regina T. Riphahn** (University of Munich, Germany; CEPR; IZA)

How Does Maximum Unemployment Benefit Duration Affect the Transition Rate to Jobs? Accounting for Policy Endogeneity

Rafael Lalive (University of Zurich, Switzerland) Josef Zweimüller (University of Zurich, Switzerland; CEPR: IZA)

Discussant: **Patrick Puhani** (University of St. Gallen, Switzerland; CEPR; IZA)

Chair: Torben M. Andersen (University of Aarhus, Denmark, CEPR; IZA) Ethnic Enclaves and the Economic Success of Immigrants - Evidence from a Natural Experiment Olof Åslund (Uppsala University, Sweden) Per-Anders Edin (Uppsala University, Sweden; CEPR) Peter Fredriksson (Uppsala University, Sweden) Discussant: Regina T. Riphahn (University of Munich, Germany; CEPR; IZA)

ΙΖΑ

Chair: **Etienne Wasmer** (ECARES, Free University of Brussels, Belgium; CEPR; IZA) *Improving Nurse Retention in the British National Health* 

Service: The Impact of Job Satisfaction on Intentions to Quit

Michael Shields (University of Leceister, UK; IZA) Melanie Ward (IZA)

Discussant: **Rudolf Winter-Ebmer** (University of Linz, Austria; CEPR; IZA)

Chair: **Etienne Wasmer** (ECARES, Free University of Brussels, Belgium; CEPR; IZA)

The Half-Time Score: Part-Time Versus Full-Time Work Alison Booth (University of Essex, Colchester, UK; CEPR; IZA)

Marco Francesconi (University of Essex, Colchester, UK; CEPR; IZA)

Jeff Frank (Royal Holloway College, University of London, UK)

Discussant: **Yves Zenou** (University of Southampton, UK; CEPR; IZA)



Working Session at ESSLE 2000

#### IZA Workshop

#### **Welfare Transitions**

The objective of this workshop was to examine the flows toward and away from welfare services, particularly from the perspective of public policy. Participants discussed the role of labor market conditions and the availability of social support during the transition from welfare to employment. Migrants and minorities were of particular interest in the workshop.

Place:

IZA

Date: October 7-8, 2000

Host: IZA

Organization:

Magnus Lofstrom (IZA), Jörgen Hansen (IZA)

#### PROGRAM

#### October 7, 2000

A Stock-Flow Analysis of the Welfare Caseload: Insights from California Economic Conditions Jacob Klerman (RAND Corporation, USA) Steven Haider (RAND Corporation, USA) Discussant: Regina T. Riphahn (University of Mainz, Germany)

Counseling and Monitoring of Unemployed Workers: Theory and Evidence from a Social Experiment Gerard van den Berg (University of Amsterdam, Netherlands)

Discussant: **Richard Blundell** (University College London, UK; IZA)

#### Welfare Reform and Immigration

George Borjas (Harvard University, Cambridge, USA) Discussant: Frank D. Bean (University of California, Irvine, USA)

The Dynamics of Immigrant Welfare and Labor Market Behavior

Jörgen Hansen (Concordia University, Montreal, Canada) Magnus Lofstrom (IZA)

Discussant: **George Borjas** (Harvard University, Cambridge, USA)

Effects of Time - Varying Replacement Rates on Labor Market Behavior in Finland Jan Saarela (Åbo Akademi University, Turku, Finnland) Discussant: Hielke Buddelmeyer (IZA)

*Time Limits and Welfare Use* Jeff Grogger (University of California, Los Angeles, USA) Discussant: Steven Haider (RAND Corporation, USA)

*Evaluating the Labor Market Impact of In-Work Benefit Reforms* 

Richard Blundell (University College London, UK) Discussant: Robert Sauer (Hebrew University, Jerusalem, Israel) The Impact of Government-Sponsored Training Programs on the Labor Market Transitions of Disadvantaged Men Lucie Gilbert (Human Resources Development Canada, Hull, Canada)

Thierry Kamionka (University of Toulouse, France) Guy Lacroix (Laval University, Alérion, Canada) Discussant: Gerard van den Berg (University of Amsterdam, Netherlands)

#### October 8, 2000

Transitions from Welfare and the Employment Prospects of Low-Skilled Workers **David Ribar** (George Washington University, Washington, D.C., USA) Discussant: **Thierry Kamionka** (University of Toulouse, France)

Immigrants' Time to Economic Independence: The Duration of Initial Public Transfer Reliance Regina T. Riphahn (University of Mainz, Germany) Michael Rosholm (University of Aarhus, Denmark) Nina Smith (University of Aarhus, Denmark) Leif Husted (CIM, Aarhus School of Business, Denmark) Discussant: Wei-Yin Hu (University of California, Los Angeles, USA)

Before and After Welfare Reform: Changes in State- and Individual-Level Determinants of Naturalization Jennifer Van Hook (Bowling Green State University, Ohio, USA)

Frank D. Bean (University of California, Irvine, USA) Jeffrey Passel (Urban Institute, Washington, D.C., USA) Wendy Simmerman (Urban Institute, Washington, D.C., USA)

Discussant: David A. Jaeger (City University of New York, USA)

#### IZA Workshop

#### Transition and the Labour Market in Estonia and Poland

This workshop initiated the CERT-IZA project Analysis of Labour Market Adjustment in Poland and Estonia with Large Micro Data Sets. During the first session, participants presented and discussed contributions to the microeconomic analysis of labor market issues in Estonia and Poland. The Estonian and Polish Labor Force Surveys were introduced in this session. The second section of this workshop dealt with databases available in both countries and methods for a consistent and systematic development of a user-friendly database.

Place:

Date: October 14-15, 2000

Host:

IZA

Organization:

Hartmut Lehmann (Heriot-Watt University, Edinburgh, UK; IZA), Christoph M. Schmidt (University of Heidelberg, Germany; IZA)

#### PROGRAM

October 14, 2000

Transition and the Labor Market - Evidence From Several Countries

#### Opening Remarks

**Christoph M. Schmidt** (University of Heidelberg, Germany; IZA)

Individual Pay and Outside Earning Options: Evidence from the Polish Labour Force Survey Fiona Duffy (University of Dublin, Ireland) Patrick Paul Walsh (University of Dublin, Ireland) Discussant: Ingrid Leiprecht (University of Munich, Germany)

#### Labor Supply in Estonia

**Boriss Siliverstovs** (University of Aarhus, Denmark) Discussant: **Hartmut Lehmann** (Heriot-Watt University, Edinburgh, UK; IZA)

*The Estonian Labour Market and Labour Market Segmentation 1989 to 1999* 

Hartmut Lehmann (Heriot-Watt University, Edinburgh, UK; IZA)

Peter Luke (Heriot-Watt University, Edinburgh, UK; IZA) Discussant: John P. Haisken-DeNew (DIW Berlin, Germany; IZA)

The Cost of Job Loss in Estonia

Hartmut Lehmann (Heriot-Watt University, Edinburgh, UK; IZA)

Kaja Phillips (University of Tartu, Estonia) Jonathan Wadsworth (London School of Economics, UK) Discussant: Jochen Kluve (University of Heidelberg, Germany)

*Income Adjustment in Russia: Evidence from the Russian Labor Force Survey* 

Ingrid Leiprecht (University of Munich, Germany) Discussant: Peter Luke (Heriot-Watt University, Edinburgh, UK)

# Academic Events

# Conferences and Workshops

Gross Flows in the Estonian Labour Market and Transition Probabilities Across Labour Market States in the Early Years of Transition Raul Eamets (University of Tartu, Estonia) Discussant: Christoph M. Schmidt (University of

Heidelberg, Germany; IZA)

The Problems of the Youth in Their Adjustment to the Labor Market in Estonia

Urve Venesaar, Reet Maldre (Tallinn University, Estonia) Discussant: Jan Rutkowski (Warsaw University, Poland)

#### October 15, 2000

# The Analysis of Large Micro Data Sets in Transition Countries

Large Micro Data Sets and the Analysis of Labor Markets in Transition

Christoph M. Schmidt (University of Heidelberg, Germany, IZA)

The German Socio-Economic Panel John P. Haisken-DeNew (DIW Berlin, Germany; IZA)

The Polish Labour Force Survey Hartmut Lehmann (Heriot-Watt University, Edinburgh, UK; IZA)

The Estonian Labour Force Survey Raul Eamets (University of Tartu, Estonia)

Closing Remarks Hartmut Lehmann (Heriot-Watt University, Edinburgh, UK; IZA)

IZA

#### IZA-BMA Workshop

### Towards a More Efficient and Effective Evaluation of Active Labor Market Policy

Active labor market policy programs play an important role in the debate on government performance in fighting unemployment and providing incentives and opportunities for disadvantaged groups to improve their economic situation. In order to assess whether a policy was successful, a scientific evaluation of its costs and results is necessary. In this workshop, representatives of the Federal Ministry of Labor and Social Affairs (BMA), the Institute for Employment Research (IAB) and "external" German labor market researchers met to discuss the possibilities and prospects of labor market program evaluation.

Place:

IZA

Date: October 17, 2000

Host:

Organization: Klaus F. Zimmermann (IZA)

# PROGRAM

## October 17, 2000

Was soll Evaluation leisten? Welche Evaluationsaufträge vergibt das BMA? Bernd Buchheit (BMA) Was kann innerhalb der Bundesanstalt für Arbeit geleistet werden?

Christian Brinkmann (IAB) Eberhard Mann (IAB) Chair: Peter Rosenberg (BMA)

Was leistet vorwiegend mikroökonomisch ausgerichtete Evaluationsforschung in Deutschland? Welche Wünsche haben die Wissenschaftler? Panel Discussion

Participants:

Reinhard Hujer (University of Frankfurt/Main) Christian Brinkmann (IAB) Bernd Fitzenberger (University of Mannheim) Stefan Bender (IAB) Christoph M. Schmidt (University of Heidelberg) Matthias Knuth (IAT Gelsenkirchen) Vorsitz: Peter Rosenberg (BMA)

Approaches / Proposals - Part 1 Open Discussion: Chair: Klaus F. Zimmermann (IZA) Gerhard Kleinhenz (IAB)

Approaches / Proposals - Part 2 Open Discussion: Chair: Gerd Heyer (BMA)

Concluding Remarks Peter Rosenberg (BMA)

# IZA Workshop

#### Gender and the Labor Market

In this workshop, the most important research results from the U.S. and Europe were collected and used for an evaluation of the current situation of women in the labor market. Among other issues, the development of relative wages and women's position in the labor market in the U.S., Denmark, Germany, Ireland, Spain and the United Kingdom were analyzed. The studies emphasized the influence of institutional and cultural factors and the distribution of household labor on the role of women in the workplace. In particular, the importance of childcare measures and of national tax policy were looked at. Furthermore, new methods for the analysis of vertical segregation which use employee matching were discussed. In addition, the workshop examined arrangements of compensation payments resulting from discrimination complaints. Moreover, the workshop focused on the guestion of how women fare in male-dominated sectors and on the main determinants of their job satisfaction. The results of the workshop revealed once more the significance of gender-specific labor market

Place:

Date: November 17-18, 2000

Host:

Organization: **Melanie Ward** (IZA)

# PROGRAM

# November 17, 2000

The Gender Gap during Rapid Transition Ira N. Gang (Rutgers University, New Brunswick, USA; IZA) Discussant: Susan Vroman (Georgetown University, Washington, D.C., USA; IZA)

Changes in the Gender Wage Gap: A Comparison between the U.S. and Denmark

Nina Smith (CIM, Aarhus School of Business, Denmark; IZA; joint work with Nabanita Datta Gupta and Ronald L. Oaxaca)

Discussant: **James Albrecht** (Georgetown University, Washington, D.C., USA; IZA)

Male-Female Wage Differentials in Ireland, 1987 to 1997 Alan Barrett (Economic and Social Research Institute, Dublin, Ireland; IZA) Discussant: Doris Weichselbaumer (University of Linz, Austria)

Male-Female Wage Differentials and Occupational Segregation

Astrid Kunze (IZA; joint work with Christian Dustmann) Discussant: Marten Palme (Stockholm School of Economics, Sweden)

### November 18, 2000

Household Interaction and the Within Occupation Gender Gap: Theory and Empirical Analysis Jan C. Van Ours (Tilberg Institute, Netherlands; IZA; joint work with Patrick Francois) Discussant: Michael Ransom (Princeton University, USA)

ΙΖΑ

The Intra-Firm Gender Wage Gap: An Empirical Analysis by Worker's Matching and Wage Decomposition Sara de la Rica (University of the Basque Country, Spain;

joint work with Florentino Felgueroso)

Discussant: Kostas Mavromaras (University of Aberdeen, UK; IZA)

*Using Econometric Models for Intrafirm Equity Salary Adjustments* 

**Ronald L. Oaxaca** (University of Arizona, USA; joint work with Mike Ransom)

Discussant: **Solomon Polachek** (Binghamton University, USA)

Female Participation and the Influence of Religion: A Cross Country Comparison

Michael Shields (University of Leicester, UK; IZA; joint work with Melanie Ward)

# IZA Workshop

# Organizational Change and Its Implications for the Labor Market

During the last 20 years the organization of firms seems to have gone through a process of profound change. Apparently, the critical elements of this transformation are changes in the organization of production, labor, product design, labor markets, and authority inside firms. Forms of organization have become more flexible and allow for more decentralization of decision-making, increased independence and responsibility for chief executives. Relations between supplyers and buyers have changed, and obstacles to employment have disappeared. This workshop aimed at analyzing the effects of organizational change on the structuring of social policy.

Place:

IZA

Date: November 26-27, 2000

Host:

IZA

Organization:

Rainer Winkelmann (IZA), Dennis J. Snower (Birkbeck College, London, UK; IZA)

# PROGRAM

November 26, 2000

*The Evolution of Work* **Markus M. Moebius** (MIT, Cambridge, USA)

Sources of Economic Renewal: From the Traditional Firm to the Knowledge Firm

**Diego Rodriguez Palenzuela** (European Central Bank, Frankfurt, Germany)

The Effects of Organizational Change on Wages and Employment: Evidence for Germany? Thomas K. Bauer (IZA) Stefan Bender (IAB, Nürnberg, Germany; IZA)

Organizational Change, Information and Communication Technologies and the Demand for Different Educational Qualification Martin Falk (ZEW, Mannheim, Germany)

Macroeconomic Equilibrium and the Organization of Work: A New Theory of Employment Josef Falkinger (University of Zurich, Switzerland)

Reorganization of Work, Empowerment, and Wage Inequality

Hartmut Egger (University of Zurich, Switzerland) Volker Grossmann (University of Zurich, Switzerland)

Who gets the Reward? An Empirical Exploration of Bonus Pay & Task Characteristics Wendelin Schnedler (IZA)

How Common Are the New Compensation and Work Organization Practices, and Who Adopts Them? **Tor Eriksson** (CIM, Aarhus School of Business, Denmark)

# November 27, 2000

Job Rotation as a Learning Mechanism Jaime Ortega (University Carlos III, Madrid, Spain)

Bounded Rationality, Productivity and Promotion in the Work Place

Gil Epstein (Bar-Ilan University, Ramat Gan, Israel; IZA)

Skill-Biased Organizational Change? Evidence from a Panel of British and French Establishments Eve Caroli (LEA-INRA; CEPREMAP) John Van Reenen (Institute for Fiscal Studies, London,

John Van Reenen (Institute for Fiscal Studies, Londor UK)

Centralized Bargaining and Reorganized Work: Are They Compatible?

Dennis J. Snower (Birkbeck College, London, UK; IZA)

IZA

### IZA Workshop

### Labour Market Analysis Using Matched Employer-Employee Data Sets

This French-German workshop looked at the quantitative analysis of labor market issues using the latest econometric methods and matched employer-employee data sets. For reasons of data security, access to this kind of data is highly limited in both countries.

The workshop discussed presently accessible data sets as well as the possibilities and limits of their analysis using matched employer-employee data sets. Specific labor market issues were used as examples to demonstrate different analytical approaches to this kind of data and to study the possibilities of an intensive cooperation between the participating institutions.

Place:

IZA

Date: November 30 - December 1, 2000

Host:

IZA

Organization:

Thomas K. Bauer (IZA), Stefan Bender (IAB, Nürnberg; IZA),

Wolfgang Schwerdt (CREST-INSEE, Paris, France)

## PROGRAM

November 30, 2000

How Many Apprentices: A Comparison of Firm's Training Behaviour in France and Germany Stefan Bender (IAB, Nürnberg, Germany; IZA) Wolfgang Schwerdt (CREST-INSEE, Paris, France)

*Estimating the Marginal Product of Apprentices* **Denis Fougère** (CREST-INSEE, Paris, France, CNRS; CEPR) **Wolfgang Schwerdt** (CREST-INSEE, Paris, France)

Why do German Firms Subsidise Apprenticeship Training? Tests of the Asymmetric Information and Mobility Cost Explanations

Damon Clark (Nuffield College, University of Oxford, UK; IZA)

*Skill-Based Technological Change or Simple Labour Hoarding through a Business Cycle? Short-Run and Long-Run Changes in the Structure of Employment* **Arnd Kölling** (IAB, Nürnberg, Germany)

*Linked Employer-Employee Data from German Official Statistics: The Lower Saxonian Salary and Wage Structure Survey* 

Gesine Stephan (University of Hannover, Germany)

The Effect of Labor Market Search Frictions on Wages Gerard J. van den Berg (University of Amsterdam, Netherlands; IZA) Aico van Vuuren (University of Amsterdam, Netherlands)

### **December 1, 2000**

Are Institutional Constraints Binding on Human Resources Management at the Firm Level?

The Case of On-the-Job-Training Contracts in Italy Lia Pacelli (University College London, UK; University of Turin, Italy)

Job Creation, Job Destruction and Small Firms: Evidence for the UK

Matthew Barnes (Queen Mary and Westfield College, University of London, UK) Jonathan Haskel (Queen Mary and Westfield College,

University of London, UK)

Organizational Change, Wages and Employment: Evidence from Matched Employer-Employee Data Thomas K. Bauer (IZA) Stefan Bender (IAB, Nürnberg, Germany)

*Do Firms Really Share Rents with Their Workers?* **David Margolis** (TEAM, University Paris 1; CREST-INSEE, Paris, France)

Kjell Salvanes (Norwegian School of Economics and Business Administration (NHH), Bergen, Norway)

*Overall Discussion on the Use of Employer-Employee Data Sets and Possible Cooperation* 

# IZA Workshop

#### International Integration and European Labour Markets

International integration influences European labor markets on many levels, including the effects of further integration of product markets and the introduction of a common currency. If one looks at earlier unemployment data and the structural problems in European labor markets, the effects of international integration attract a great deal of attention, and there is an intensive debate on the question whether they improve labor market performance or whether they result in decreasing labor market standards and bring about increased heterogeneity. In order to analyze these issues, microeconomic aspects concerning the effects of international integration on wage and employment possibilities for the most diverse groups on the labor market as well as macroeconomic aspects in the context of labor market performance and institutions in general have to be studied. Equally important is the question how much leeway remains for independent labor market policy and what the consequences for the structuring and financing of social policy measures are. This workshop aimed at bringing together new research on the effects of international integration on European labor markets.

Place:

Date: December 8-9, 2000

Host: IZA

Organization: **Torben M. Andersen** (University of Aarhus, Denmark; IZA)

# PROGRAM

#### **December 8, 2000**

Product Market Integration, Wage Dispersion and Unemployment

Torben M. Andersen (University of Aarhus, Denmark; IZA) Discussant: Pierre Picard (University of Manchester, UK)

The Impact of Product Market Competition on Employment and Wages Donatella Gatti (WZB, Berlin, Germany) Discussant: Michael Pflüger (University of Freiburg, Germany)

The Impact of Labour Markets on Emergence and Persistence of Regional Asymmetries Pierre Picard (University of Manchester, UK) Eric Toulemonde (University of Namur, Belgium) Discussant: Donatella Gatti (WZB, Berlin, Germany)

Trade, Capital Mobility and the German Labour Market Michael Pflüger (University of Freiburg, Germany) Discussant: Fredrik Andersson (University of Lund, Sweden)

Fragmentation, Globalization and Labor Markets Barbara Dluhosch (University of Cologne, Germany) Michael Burda (Humboldt University Berlin, Germany; IZA) Discussant: Eric Toulemonde (University of Namur, Belgium)

### December 9, 2000

*The Distribution of Wages and Employment in Transition Countries* 

Andrew Newell (University of Sussex, Brighton, UK; IZA) Discussant: Lilo Locher (IZA) *Immigration from the Eastern Block and the former Soviet Union to Israel: Who is Coming When?* Open Discussion

Learning of General Equilibrium Effects and the Unemployment Trap Hans Gersbach (University of Heidelberg, Germany; IZA)

Globalization and Human Capital Formation Fredrik Andersson (University of Lund, Sweden) Kai A. Konrad (Free University of Berlin, Germany) Discussant: Sule Akkoyunlu (University of Kent at Canterbury, UK)

*Welfare Policies, Labour Taxation and International Integration* 

Torben M. Andersen (University of Aarhus, Denmark; IZA)

Promostudio - IZA Symposium in Honor of Nobel Prize Laureate James Heckman:

# Human Capital in the New Economy: Global Policies for the Development of Human Capital

This symposium, which focused on European economic policy and its evaluation, was held by IZA in honor of its Research Fellow James J. Heckman (University of Chicago), who received the Nobel Prize in Economics in 2000 jointly with Daniel McFadden (UC Berkeley). During the symposium. Heckman analyzed the area of government intervention and the possibilities to foster the creation of human capital against the background of continuously increasing international demand for labor market skills. IZA Program Directors Torben M. Andersen (University of Aarhus), Dennis J. Snower (Birkbeck College, London) and Christoph M. Schmidt (University of Heidelberg) gave presentations on the process of European integration, on changes in corporate organizational processes and on the success of active labor market policy measures in Europe.

Place: Triest, Italy

Date: December 15, 2000

Host: IZA, Promostudio

# IZA Participants:

Torben M. Andersen (University of Aarhus, Denmark; IZA) Christoph M. Schmidt (University of Heidelberg, Germany; IZA) Dennis J. Snower (Birkbeck College, London, UK; IZA)

# IZA Workshop

# International Mobility of High-Skilled Workers

This workshop was part of a project carried out by IZA for the German Federal Ministry of Education and Research (BMBF). Researchers of IZA, Infratest and the Center for Research on Higher Education and Work of the University of Kassel cooperated in this project under the auspices of IZA. The workshop consisted of formal presentations and informal discussions that addressed the problems of measuring and defining the structure of international mobility of high-skilled workers. Furthermore, alternative solutions for obstacles in the analysis of determinants of international mobility of high-skilled workers, for example employers' demand for employees possessing international skills, were discussed.

Place:

IZA

Date: March 25-26, 2001

Host: IZA

Organization: Rainer Winkelmann (IZA)

# PROGRAM

March 25, 2001

Opening Remarks Rainer Winkelmann (IZA)

Probability of Staying in Canada Don J. DeVoretz (Simon Fraser University, Burnaby, Canada; IZA)

Brain Gain and the Transferability of Skills Silke Uebelmesser (University of Munich, Germany)

Intergenerational Redistribution and Labor Mobility **Tim Krieger** (University of Göttingen, Germany)

The Political Economy of the International Factor Mobility Gerald Willmann (University of Kiel, Germany)

International Mobility of University Graduates - Results from the European Graduate Survey **Ulrich Teichler** (University of Kassel, Germany)

The IZA International Employer Survey 2000 Rainer Winkelmann (IZA)

International Mobility of Workers and Firms' Preparedness for the Global Markets Melanie Ward (IZA) Astrid Kunze (IZA)

Foreign High-Skilled Employees: What Do They Do? Lilo Locher (IZA)

# March 26, 2001

Differing Effects of Foreign and U.S. Higher Education for Immigrants and Natives in the U.S. Labor Markets Mark Regets (National Science Foundation (NSF), Arlington, USA; IZA)

*Skilled and Unskilled Foreign Workers in Italy* **Claudia Villosio** (RFP, Torino, Italy)

Forecasting the Labour Markets for Research Scientists and Engineers in the European Union Philip Marey (University of Maastricht, Netherlands)

An Econometric Model of Temporary International Migration and Entrepreneurship Barry McCormick (University of Southampton, UK; IZA)

International Research Mobility into the Nordic Countries Lars Nerdrum (NIFU, Norway)

Highly Skilled Workers and Japan: Is There International Mobility? Scott M. Fuess (University of Nebraska, Lincoln, USA; IZA)

173

# IZA-EERC Workshop

### Labor Market Adjustment in Russia and Ukraine

Jointly with the Economics Education and Research Consortium (EERC), IZA hosted a workshop entitled "Labor Market Adjustment in Russia and Ukraine" in Kiev. The workshop discussed recent labor market developments in Russia and Ukraine, including such aspects as gross job flows, wage determination, earnings inequality, pensions systems, the informal sector, human capital, and the evaluation of active labor market policies. An additional closed session was concerned with the "Ukrainian Longitudinal Monitoring Survey".

Place: Kiew, Ukraine

Date: April 9-10, 2001

Host: IZA

Organization: Hartmut Lehmann (Heriot-Watt University, Edinburgh, UK; IZA)

# PROGRAM

# April 9, 2001

Open Session on Russian and Ukrainian Labor Markets Opening Remarks

Yuriy Bazhal (EERC Advisory Board; National University of Kiev-Mohyla Academy, Ukraine)

Hartmut Lehmann (Heriot-Watt University, Edinburgh, UK; IZA)

Is Russia Restructuring? Evidence from Gross Job Flows David Brown (Stockholm School of Economics, Sweden) John Earle (Stockholm School of Economics, Sweden) Discussant: Mark Schaffer (Heriot-Watt University, Edinburgh, UK; IZA)

The Income Situation of the Russian Workforce: Evidence from Four Regions

Viktor Starodubrovsky (International Institute for Business Administration, Moscow, Russia) Discussant: David Snelbecker (EERC, Kiev, Ukraine)

Determinants of Gross Job Flows in Ukraine Olena Stavrunova (EERC Kiev, Ukraine) Discussant: Hartmut Lehmann (Heriot-Watt University, Edinburgh, UK)

Marshall and Labor Demand in Russia: Going Back to Basics Jozef Konings (Catholic University of Leuven, Belgium;

IZA)

Hartmut Lehmann (Heriot-Watt University, Edinburgh, UK; IZA) Discussant: Stefan Lutz (EERC, Kiev, Ukraine)

Wage and Employment Determination in Russia: An Empirical Investigation

Peter Luke (Heriot-Watt University, Edinburgh, UK) Mark Schaffer (Heriot-Watt University, Edinburgh, UK; IZA)

Discussant: **David Brown** (Stockholm School of Economics, Sweden)

Russian Human Capital: Devaluation or Development? Klara Sabirianova (William Davidson Institute, University of Michigan, USA: IZA)

Discussant: **Jonathan Wadsworth** (London School of Economics, UK; IZA)

*Incentive Problems of the Ukrainian Pension System and Work in the Informal Sector in Ukraine* 

David Snelbecker (EERC, Kiev, Ukraine) Discussant: John Earle (Stockholm School of Economics, Sweden: IZA)

The Macroeconometric Evaluation of Ukrainian Active Labor Market Policies

Olga Kupets (National University of Kiev - Mohyla Academy, Ukraine)

Hartmut Lehmann (Heriot-Watt University, Edinburgh, UK; IZA)

Discussant: **Christoph M. Schmidt** (University of Heidelberg, Germany; IZA)

Labor Market Adjustment in the Russian Labor Market: A Synoptic View

Vladimir Gimpelson (IMEMO, RAS, Russia; IZA) Rostislaw Kapeliushnikov (IMEMO, RAS, Russia) Discussant: Klara Sabirianova (William Davidson Institute, University of Michigan, USA; IZA)

# April 10, 2001

All-Day Working Session on the Ukrainian Longitudinal Monitoring Survey

#### Participants:

John Earle (Stockholm School of Economics, Sweden: IZA) Vladimir Gimpelson (IMEMO, RAS, Russia: IZA) Rostislav Kapeliushnikov (IMEMO, RAS, Russia) Natalia Kharchenko (National University of Kiev - Mohyla Academy, Ukraine) Valery Khmelko (National University of Kiev - Mohyla Academy, Ukraine) Olga Kupets (National University of Kiev - Mohyla Academy, Ukraine) Hartmut Lehmann (Heriot-Watt University, Edinburgh, UK; IZA) Irina Lukanyenko (National University of Kiev - Mohyla Academy, Ukraine; EERC, Kiev) Vladimir Paniotto (National University of Kiev - Mohyla Academy, Ukraine) Olena Popova (National University of Kiev - Mohyla Academy, Ukraine) Klara Sabirianova (William Davidson Institute, University of Michigan, USA; IZA) Christoph M. Schmidt (University of Heidelberg, Germany; IZA) Jonathan Wadsworth (Centre for Economic Performance,

London School of Economics, UK: IZA)

# IZA-CEPR European Summer Symposium in Labour Economics (ESSLE 2001)

ESSLE 2001 once more assembled economists from all over Europe and researchers from outside the region, offering them a unique opportunity to present their work and build foundations for long-term cooperation. This third European Summer Symposium in Labor Economics took place in the management center of the Deutsche Post World Net.

Place: Buch on Lake Ammersee

Date: April 24-28, 2001

Host:

Organization: Juan J. Dolado (University Carlos III, Madrid, Spain), Klaus F. Zimmermann (IZA)

# PROGRAM

# April 24, 2001

Chair: Juan J. Dolado (University Carlos III, Madrid, Spain) International Integration and Labour Demand

Torben M. Andersen (University of Aarhus, Denmark, CEPR; IZA)

Nils Haldrup (University of Aarhus, Denmark) Jan Rose Sorensen (University of Aarhus, Denmark) Discussant: Michele Santoni (University of Milan, Italy; CEPR) Unemployment Compensation Finance and Labour Market Rigidity

**Pierre Cahuc** (EUREQua; CNRS; University Paris I, CREST-INSEE, Paris, France; IZA)

Franck Malherbet (CREST-INSEE, Paris, France) Discussant: Lennart Flood (University of Göteborg, Sweden; IZA)

Chair: **Pierre Cahuc** (EUREQua; CNRS; University Paris I; CREST-INSEE, Paris, France; IZA)

The Effect of Employment Protection on Worker Effort. A Comparison of Absenteeism during and after Probation Andrea Ichino (European University Institute, Florence, CEPR: IZA)

Regina T. Riphahn (University of Mainz, Germany; CEPR; IZA)

Discussant: Laszlo Goerke (University of Konstanz, Germany; IZA)



IZA Program Director Torben M. Andersen at ESSLE 2001

# April 25, 2001

Chair: **Daniela Del Boca** (University of Turin, Italy) What is the Marginal Productivity of Apprentices? **Denis Fougère** (CREST-INSEE, Paris, France; CEPR; IZA) **Wolfgang Schwerdt** (CREST, University Paris I, France; IZA)

Discussant: **Christoph M. Schmidt** (University of Heidelberg, Germany; CEPR; IZA)

Organizational Change and Wages: Evidence from Matched Employer-Employee Data Sets Thomas K. Bauer (IZA) Stefan Bender (IAB, Nürnberg, Germany) Discussant: Hielke Buddelmeyer (IZA)

Chair: Christopher J. Flinn (New York University, USA) Wage Dispersion with Heterogeneous Firm Technologies and Worker Abilities: An Equilibrium Job Search Model for Matched Employer-Employee Data Fabien Postel-Vinay (INRA-LEA, Paris, France) Jean-Marc Robin (INRA-LEA, CREST-INSEE, Paris, France; CEPR) Discussant: Rob Euwals (IZA)

*Evaluating an Innovative Redundancy-Retraining Project: The Austrian Steel Foundation* 

Rudolf Winter-Ebmer (University of Linz, Austria; CEPR; IZA)

Discussant: Øivind A. Nilsen (University of Bergen, Norway; IZA)

Chair: **Regina T. Riphahn** (University of Mainz, Germany; IZA)

*Delays in Renewal of Labor Contracts: Theory and Evidence* 

Leif Danziger (York University, Ontario, Canada; IZA) Shoshana Neuman (Bar-Ilan University, Ramat Gan, Israel; CEPR; IZA) Discussant: Øivind A. Nilsen (University of Bergen, Norway; IZA)

# April 26, 2001

Chair: Christoph M. Schmidt (University of Heidelberg, Germany; CEPR; IZA) Employment Patterns of Husbands and Wives and Family Income Distribution in Italy Daniela Del Boca (University of Torino, Italy; IZA) Silvia Pasqua (University of Torino, Italy; IZA)

Discussant: **Sascha O. Becker** (European University Institute, Florence, Italy; IZA)

*Geographical Wage Differentials, Welfare Benefits and Life Cycle Migration Decisions* 

John Kennan (University of Wisconsin, Madison, USA) James R. Walker (University of Wisconsin, Madison, USA; IZA)

Discussant: Lennart Flood (Göteborg University, Sweden; IZA)

Chair: James R. Walker (University of Wisconsin, Madison, USA; IZA)

Probability of Staying in Canada

Don J. DeVoretz (Simon Fraser University, Canada; IZA) Chona Iturralde (Human Resources Development, Canada) Discussant: Christoph M. Schmidt (University of Heidelberg, Germany; CEPR; IZA)

*Health Care Reform and the Number of Doctor Visits: An Economic Analysis* 

Rainer Winkelmann (IZA; CEPR) Discussant: Maarten Lindeboom (Free University of Amsterdam, Netherlands; IZA)

Chair: Astrid Kunze (IZA)

Health and Work of the Elderly: Subjective Health Measures, Reporting Errors and the Endogenous Relationship between Health and Work Marcel Kerkhofs (Tilburg University, Netherlands)

Maarten Lindeboom (Free University of Amsterdam, Netherlands; IZA) Discussant: Rainer Winkelmann (IZA; CEPR)

# April 27, 2001

Chair: Lennart Flood (Göteborg University, Sweden; IZA) Do Stronger Incentives Increase Effort? Evidence from a Field Experiment

Ernst Fehr (University of Zurich, Switzerland; CEPR; IZA) Lorenz Goette (University of Zurich, Switzerland) Discussant: Michele Santoni (University of Milan, Italy; CEPR)

Minimum Wage Effects on Labour Market Outcomes under Search with Bargaining

Christopher J. Flinn (New York University, USA; IZA) Discussant: Florentino Felgueroso (University of Oviedo, Spain; CEPR)

Chair: **Eswar Prasad** (International Monetary Fund, Washington, D.C., USA) *Brothers in RAMS: Diffusion of the PC and the 'New Economy'* 

John P. Haisken-DeNew (DIW Berlin, Germany; IZA) Christoph M. Schmidt (University of Heidelberg, Germany; CEPR; IZA) Discussant: Hielke Buddelmeyer (IZA)

Job Upgrading, Job Creation and Job Destruction Antonio Menezes (Bocconi University, Milan, Italy) Discussant: Sascha O. Becker (European University Institute, Florence, Italy; IZA)

Chair: Øivind A. Nilsen (University of Bergen, Norway; IZA)

What Determines the Reservation Wage? Theory and some New Evidence from German Micro Data

Eswar Prasad (International Monetary Fund, Washington, D.C., USA) Discussant: Astrid Kunze (IZA)

# April 28, 2001

Chair: Shoshana Neuman (Bar-Ilan University, Ramat Gan, Israel; CEPR; IZA) Recent Trends in Occupational Segregation by Gender: A Look across the Atlantic Juan J. Dolado (Universidad Carlos III, Madrid, Spain; CEPR; IZA) Florentino Felgueroso (University of Oviedo, Spain; CEPR) Juan F. Jimeno-Serrano (University of Alcalá, FEDEA, Madrid, Spain; CEPR; IZA) Discussant: Astrid Kunze (IZA)

Technical Progress and Early Retirement Avner Ahituv (The Hebrew University of Jerusalem, Israel)

Joseph Zeira (The Hebrew University of Jerusalem, Israel; CEPR)

Discussant: **Markus Pannenberg** (DIW Berlin, Germany; IZA)

*Wage Rigidities in Western Germany? Microeconometric Evidence from the 1990s* 

Patrick Puhani (University of St. Gallen, Switzerland; CEPR; IZA)

Discussant: Rob Euwals (IZA; CEPR)

Chair: Klaus F. Zimmermann (IZA; CEPR) Tax Incidence in Labour Markets with Tax Evasion Laszlo Goerke (University of Konstanz, Germany; IZA) Discussant: Lorenz Goette (University of Zurich, Switzerland)

## IZA International Conference

#### Pension Reform and Labor Markets

This conference dealt with the interaction of pension reform and labor market activity. In many European countries, the combination of unconsolidated pensions, unemployment benefits and disability pensions has reduced incentives to work and the tax base for financing these expenditures. The problem has been exacerbated by the aging of our societies, the weakening of family ties and the spreading of part-time and temporary work. Against this background, the conference focused primarily on the following issues: effects of pension reforms on savings and labor market behavior, portability of pensions and labor market flexibility, pension schemes and labor market performance, early retirement, pension reforms and labor market reforms.

#### Place:

German Federal Press and Information Office, Berlin

Date: May 19-21, 2001

Host:

Organization:

J. Michael Orszag (Watson Wyatt Partners, London, UK), Dennis J. Snower (Birkbeck College, London, UK; IZA)

#### PROGRAM

#### May 19, 2001

The Effect of Old-Age Insurance on Retirement: Evidence from Historical Cross-Country Data

Richard Johnson (Federal Reserve Bank of Kansas City, USA)

Incentive Effects of Social Security under an Uncertain Disability Option

**Axel Börsch-Supan** (University of Mannheim, Germany)

Links between Participation Decisions and Pension Funding

Salvador Valdes-Prieto (Catholic University of Chile, Santiago, Chile)

*The Accidental Pension: Miracle Cure or Retirement Roulette* 

Richard Hinz (US Department of Labor, Washington, D.C., USA)

Martin Holmer (Policy Simulation Group, Inc., USA) Joseph Piacentini (US Department of Labor, Washington, D.C., USA)

Job Mobility and Personal Pensions Richard Disney (University of Nottingham, UK) Carl Emmerson (Institute for Fiscal Studies, London, UK)

Occupational Pensions and Interfirm Job Mobility in the European Union. Evidence from the ECHP Survey Vincenzo Andrietti (University Carlos III, Madrid, Spain)

The Costs of Early Retirement Tryggvi Herbertsson (University of Iceland, Reykjavík, Iceland)

IZA Report 1998–2001

Retirement in Non-Cooperative and Cooperative Families **Steinar Strom** (University of Oslo, Norway; IZA)

Early Retirement Vincenzo Galasso (Bocconi University, Milan, Italy)

### May 20, 2001

Social Security Systems and the Distribution of Income: An Application to the Italian Case Margherita Borella (CeRP, University of Torino, Italy)

Bounded Rationality and Retirement Eytan Sheshinski (Hebrew University, Jerusalem, Israel)

Pensions and Incentives Richard Ippolito (George Mason University, Fairfax, USA)

Pension Plans and Retirement Decisions Richard Disney (University of Nottingham, UK) Edward Whitehouse (Axia Economics, London, UK)

Pensions and the Strategic Prevention of Unemployment Sven Schreiber (Free University of Berlin, Germany)

Opportunities for Social Security Reform in Spain and Italy Franco Modigliani (MIT, Cambridge, USA) Pedro Sainz de Baranda (MIT, Cambridge, USA) Marie-Louisa Ceprini (MIT, Cambridge, USA)

#### May 21, 2001

Social Security Programs and Retirement Around the World David Wise (Harvard University, Cambridge, USA) Pension Incentives and the Pattern of Retirement in the UK

Costas Meghir (University College London, UK; IZA) Sarah Smith (Financial Services Authority, London, UK) Richard Blundell (University College London, UK; IZA)

Micro Modeling of Retirement Decisions in Germany Reinhold Schnabel (University of Essen, Germany)

# Special Event: International Pensions Reform Forum Chair: Klaus F. Zimmermann (IZA)

Panel Discussion Kenneth Apfel (University of Texas, former US Social Security Commissioner) Joseph Stiglitz (Stanford University, USA; Sebago Associates, Inc., USA) David Wise (Harvard University, Cambridge, USA) Friedrich Breyer (University of Konstanz, Germany)

Topic-Focused Encounters Joseph Stiglitz Kenneth Apfel David Wise

# IZA Workshop

# Improving Labor Market Policies by the Evaluation of Their Impact

Many European countries invest a large share of their budget into labor market programs. The process of allocation and reallocation of these budgets is largely determined by political factors. Therefore, calls for a transparent scientific evaluation of these measures are extremely rare. In this IZA workshop, evaluation experts discussed recent research results for the evaluation of labor market programs and strategies.

Place:

Date: June 1, 2001

Host: IZA

Organization: Christoph M. Schmidt (University of Heidelberg; IZA), Astrid Kunze (IZA)

### PROGRAM

June 1, 2001

Chair: Astrid Kunze (IZA)

Counseling and Monitoring of Unemployed Workers: Theory and Evidence from a Social Experiment Gerard van den Berg (Free University of Amsterdam, Netherlands; IZA) Discussant: Rafael Lalive (University of Zurich, Switzerland; IZA)



Kenneth Apfel, Klaus F. Zimmermann, Joseph Stiglitz, Friedrich Breyer and David Wise, May 21, 2001

*Is Labour Market Training a Curse for the Unemployed? Evidence from a Social Experiment* **Michael Rosholm** (University of Aarhus, Denmark; IZA) Discussant: **Astrid Grasdal** (University of Bergen, Norway)

*Re-employment Dynamics of Disabled Workers* **Hielke Buddelmeyer** (IZA) Discussant: **Michael Fertig** (University of Heidelberg, Germany; IZA)

Multiple Active Labor Market Policy Participation in East Germany: An Assessment of Outcomes Annette Bergemann (University of Mannheim, Germany) Discussant: Marco Caliendo (University of Frankfurt, Germany)

A Note on the Common Support Problem in Applied Evaluation Studies Chair: **Hielke Buddelmeyer Michael Lechner** (University of St. Gallen, Switzerland; IZA) Discussant: **Xiaodong Gong** (IZA)

Evaluation of the Active Labour Market Programmes in Sweden Barbara Sianesi (University College London, UK; IFS, London, UK) Discussant: Astrid Kunze (IZA)

Impact of the Mutual Obligation Initiative on the Exit Behaviour of Unemployment Benefit Recipients: The Threat of Additional Activities

Linda L. Richardson (Australian National University, Canberra, Australia) Discussant: Christoph M. Schmidt (University of Heidelberg, Germany; IZA) *On the Role of Counterfactuals in Inferring Causal Effects of Treatments* 

Jochen Kluve (University of Heidelberg, Germany; IZA) Discussant: Ruth Miquel (University of St. Gallen, Switzerland)

Concluding Remarks Christoph M. Schmidt (University of Heidelberg, Germany; IZA)

### IZA-CERT Workshop

### Microeconomic and Macroeconomic Aspects of Labor Reallocation in Estonia

This workshop concluded the project "Labor Market Adjustment in Estonia": Microeconomic and Macroeconomic Aspects, which was financed by the European Union. Participants of the workshop, who were project partners, presented their contributions to micro- and macroeconomic aspects of the labor market in Estonia. On the microeconomic level, issues such as the emerging labor market segmentation in Estonia, the changing shapes of labor market transformation and the fate of marginalized labor and of groups within the labor force during the 1990s were discussed. On the macroeconomic level, primarily the effect of trade diversification on employment was analyzed.

#### Place: Emona, Portoroz, Slovenia

Date: **June 23, 2001** 

Host: IZA

Organization: Hartmut Lehmann (Heriot-Watt University, Edinburgh, UK; IZA; WDI)

## PROGRAM

June 23, 2001

Opening Remarks: **Hartmut Lehmann** (Heriot-Watt University, Edinburgh, UK; IZA; WDI)

Losers and Winners in the Estonian Labor Market: Gross Flows and Transition Probabilities across Labor Markets in States during Transition

Raul Eamets (University of Tartù, Estonia)

So Many Rockets Scientists, so Few Marketing Clerks: Determinants and Impact of Occupational Change During the Estonian Transition

Nauro F. Campos (University of Newcastle, UK; WDI) Aurelius Dabusinkas (CERGE, Prague, Czech Republic)

*Exchange Rate Regimes and Employment in Transition: Theoretical and Empirical Aspects* 

Fabio Mariani (University of Louvain-la-Neuve, Belgium) Pier Carlo Padoan (University of Rome I La Sapienza, Italy)

The Effect of Vocational Education for Young Workers on Their Behavior and Success in the Estonian Labor Market **Tiina Annus** (Estonian National Observatory, Tallinn, Estonia)

Marve Pavelson (Tallinn Technical University, Estonia)

*Outflows from Employment and the Social Exclusion of Vulnerable Groups* 

Reet Maldre (Tallinn Technical University, Estonia) Ülle Marksoo (Ministry of Social Affairs, Estonia) Urve Venesaar (Tallinn Technical University, Estonia)

Worker Reallocation and the Two Faces of Job Loss in Estonia

Hartmut Lehmann (Heriot-Watt University, Edinburgh, UK; IZA; WDI)

Kaja Phillips (University of Tartù, Estonia) Jonathan Wadsworth (University of London, UK; IZA; WDI)

# CEPR-DIW-IZA Conference

#### Social Policies and the Cities

This conference analyzed the capability of urban systems to provide social services for potentially needy persons as well as the social and economic effects of such interventions. The provision of services for "minorities" (women, youth, unemployed, migrants) as well as current strategies to deal with their problems (education, training, programs for social integration, anti-drug programs, unemployment programs) were studied. Furthermore, the conference dealt with the political economy of cities: What are the effects of the decentralization of decision-making, of the changing demographic situation in the cities and of the possible reduction of the available tax base for policymaking in metropolitan areas?

Place:

IZA

Date: June 29, 2001

Host: CEPR, DIW Berlin, IZA

#### Organization:

Klaus F. Zimmermann (IZA; DIW Berlin; CEPR), Amanda Gosling (CEPR)

# PROGRAM

### June 29, 2001

Government and Cities: Rent-Seeking and Decentralizing of Decision-Making Gil S. Epstein (Bar-Ilan University, Ramat Gan, Israel; CEPR; IZA) Discussant: Helmut Seitz (European University Viadrina, Frankfurt/Oder, Germany)

Unemployment, Inequality and Crime: Latin American Cities under Neoliberal Policies David Hojman (University of Liverpool, UK) Discussant: Shoshana Neuman (Bar-Ilan University, Ramat Gan, CEPR; IZA)

#### From Self-Help to Self-Services

Christiane Droste (Institute for Regional Development and Structural Planning, Erkner, Germany) Thomas Knorr-Siedow (Institute for Regional Development and Structural Planning, Erkner, Germany) Discussant: C. Katharina Spieβ (DIW Berlin, Germany) June 30, 2001

*Why Do Blacks Experience High Unemployment Rates in Cities?* 

Harris Selod (Ecole Nationale des Ponts et Chausées, Paris, France)

Yves Zenou (University of Southampton, UK; CEPR; IZA) Discussant: Kai Konrad (WZB, Free University Berlin, Germany; CEPR; IZA)

National Versus Regional Migration: The Polish Case -Chelmski

Sule Akkoyunlu (University of Kent at Canterbury, UK) Discussant: Amanda Gosling (University of Essex, Colchester, UK; CEPR)

ΙΖΑ

#### Big City Budgets

Andrew Austin (CERGE-EI, Prague, Czech Republic) Steven G. Craig (University of Houston, USA) Discussant: Michael C. Burda (Humboldt University, Berlin, Germany; CEPR; IZA)

Welfare Recipients by Cities when Welfare Pays Rent, Too Kristof Dascher (European University Viadrina, Frankfurt/Oder, Germany) Discussant: Bengt-Arne Wickström (DIW Berlin, Germany;

Humboldt University, Berlin, Germany; IZA)

# IZA Workshop

### Apprenticeship Training: A Model for the Future?

In the debate about improved apprenticeship opportunities for youth, the German model has often been cited as a positive example. The following questions were discussed in this IZA workshop: Under which circumstances do firms participate in this kind of system? Do public institutions play a role? Can a regulated system of training adapt to rapid (technological) developments? Are there lessons for the German apprenticeship system to be learned from the experience of other countries?

Place:

Date:

November 9-10, 2001

Host:

Organization:

Rob Euwals (IZA), Rainer Winkelmann (IZA)

### PROGRAM

November 9, 2001

Opening Remarks

Rainer Winkelmann (University of Zurich, Switzerland; IZA)

A Product Market Theory of Training and Turnover in Firms

Hans Gersbach (University of Heidelberg, Germany; IZA) Armin Schmutzler (University of Zurich, Switzerland)

185

Matching, Screening, and Firm Investment in General Training: Theory and Evidence Damon Clark (Nuffield College, University of Oxford, UK; CEP London; IZA)

Firms' Investments in General Training and the Market for Skilled Labour

Anette Boom (Free University of Berlin, Germany)

Will Firms Pay for Training? Testing Alternative Explanations Using Matched and Longitudinal Data Christian Dustmann (University College London, UK; IZA) Uta Schönberg (University College London, UK)

The Promise of Workplace Training for Non-College-Bound Youth: Theory and Evidence from German Apprenticeship Damon Clark (Nuffield College, University of Oxford; CEP London, UK; IZA) René Fahr (IZA)

The Effect of Firing and Exit Costs on the Trade-off between Work-Related Training and Labour Mobility Nick Adnett (Staffordshire University, UK) Spiros Bougheas (University of Nottingham, UK) Yannis Georgellis (Brunel University London, UK)

## November 10, 2001

Apprenticeship Training in Austria: Which Firms Train? Klaus Stöger (University of Linz, Austria) Rudolf Winter-Ebmer (University of Linz, Austria; IZA)

*Vocational Training: Does It Speed up the Transition Rate out of Unemployment?* 

**Bart Cockx** (IRES, Catholic University Louvain, Belgium; IZA)

Isabelle Bardoulat (IRES, Catholic University Louvain, Belgium)

Successful Apprenticeship-to-Work Transitions: On the Long-Term Change in Significance of the German School-Leaving Certificate

**Felix Büchel** (Max Planck Institute for Human Development, Berlin, Germany)

Why Do Firms Train? Empirical Evidence on the First Labour Market Outcomes of Graduated Apprentices **Rob Euwals** (IZA)

Rainer Winkelmann (University of Zurich, Switzerland; IZA) ■

