



## ILO/IZA Conference

“Assessing the Effects of Labour Market Reforms – A Global Perspective“

10-11 March 2016

Room XI, ILO headquarters,  
4 routes des Morillons, 1211 Geneva, Switzerland

**Organizers:** Werner Eichhorst, Institute for the Study of Labor (IZA), Bonn  
Uma Rani, International Labour Organization (ILO), Geneva

### Thursday, 10 March

9:00 – 9:30

#### **Welcome and Opening**

**Guy Ryder** (Director-General ILO)

**Werner Eichhorst** (Director of Labor Policy Europe, IZA)

**Raymond Torres** (Director, ILO Research Department)

9:30 – 10:30

#### **Introduction: What Do We Know about Labour Market Reforms?**

**Chair: Raymond Torres** (Director, ILO Research Department)

**Discussant: Guy Mundlak** (University of Tel Aviv, Israel)

**Steven Tobin and Clemente Pignatti** (ILO Research Department)

*“Labour Market Reforms since the Crisis: Drivers and Consequences”*

**Werner Eichhorst** (IZA)

*“Labor Market Reforms in Europe: Towards more Flexicure Labor Markets?”*

10:30 – 11:00

#### **Coffee Break**

11:00 – 12:30

#### **Session 1: Active Labor Market Policies**

**Chair: Markus Pilgrim** (Enterprise Department)

**Discussant: Stefan Sperlich** (University of Geneva)

**Veronica Escudero** (ILO Research Department)

**“What works?: Active Labour Market Policies in Latin America”**

**Andre Portela Souza** (Fundacao Getulio Vargas, Brazil)

**“The Ins and Outs of Unemployment in a Dual Labor Market: The Case of Brazil”**

**Susana Puerto and Felix Weidenkaff** (YEP, ILO Employment Department)

**“What works to support Youth in the Labour Market?”**

12:30 – 13:30

#### **Lunch**



**Thursday, 10 March (continued)**

**13:30 – 15:30**

**Session 2: Collective Bargaining**

**Chair: Janine Berg** (ILO INWORK)

**Discussant: Peter Doeringer** (Boston University)

**Susan Hayter** (ILO INWORK)

*“Trends in Collective Bargaining Coverage: Stability, Erosion or Decline?”*

**Shane Godfrey** (University of Cape Town, South Africa)

*“Collective Bargaining and Productivity”*

**Maria Graciela Mazzuchi** (Economista, egresada de la Facultad de Ciencias Economicas y Administracion de la Universidad de la Republica (UdelaR), Uruguay)

*“Collective Negotiations, Wages and Productivity. The Uruguay Case”*

**15:30 – 16:00**

**Coffee Break**

**16:00 – 17:30**

**Session 3: Labour Market Reforms I**

**Chair: Simon Deakin** (Cambridge University)

**Discussant: Sean Cooney** (ILO Governance Department)

**Du Yang** (Chinese Academy of Social Sciences, Beijing)

*“Sustain the China Miracle: Reaping the Dividends from Hukou Reforms”*

**Alakh Sharma** (Institute of Human Development, New Delhi)

*“Labour Reforms in India: Emerging Perspectives and Directions for Reforms”*

**Imraan Valodia** (University of Witwatersrand, Johannesburg)

*“South Africa’s Post-Apartheid Labour Market: Regulated Flexibility?”*

**19:00**

**Dinner**



## **Friday, 11 March**

**9:00 – 11:00**

### **Panel Discussion: Labour Market Reforms and the Future of Work**

**Moderator: Guy Ryder** (Director-General, ILO)

**Raymond Torres** (Director, ILO Research Department)

**Kemal Derviř** (Brookings Global Economy and Development)

**László Andor** (European Commission)

**Dominique Meda** (University of Paris-Dauphine)

**Ulrich Walwei** (Institut für Arbeitsmarkt und Berufsforschung (IAB))

**Patricia Flynn** (Bentley University)

**11:00 – 11:30**

**Coffee Break**

**11:30 – 13:00**

### **Session 4: Labour Market Reforms II**

**Chair: Sangheon Lee** (Advisor, DDG-Policy)

**Discussant: David Kucera** (ILO Employment Policy Department)

**Mariya Aleksynka and Janine Berg** (ILO INWORK)

*“Understanding Firms’ Demand for temporary Labour in Developing Countries”*

**Simon Deakin** (Cambridge University) and **Colin Fenwick** (ILO Governance Department, Geneva)

*“Labour Regulation Over Time: New Leximetric Evidence”*

**Carlos Andre da Silva Gama Nogueira** (ILO Research Department)

*“Do Facilitating Dismissals Lead to Lower Unemployment in Europe: Pre- and Post-Crisis Analysis”*

**13:00 – 14:00**

**Lunch**



**14:00 – 16:00**

**Session 5: Social Protection Mechanisms**

**Chair: Christina Behrendt** (ILO Social Protection Department)

**Discussant: Jayati Ghosh** (Jawaharlal Nehru University, New Delhi)

**Katja Hujo** (Senior Research Coordinator, UNRISD, Geneva)

*“Social Protection and Labour Markets in the Global South: Linkages, Trends and Challenges”*

**Florence Bonnet** (ILO Research Department)

*“Recent Development in Social Benefit Systems: Evidence from Developing Countries”*

**David Robalino** (Social Protection and Labour, World Bank, Washington)

*“Designing Unemployment Benefits in Developing Countries”*

**Ricardo Paes des Barros** (Insper, Sao Paulo)

*“Social Protection in Brazil”*

**Fabio Bertranou** (DWT Director, ILO, Santiago)

*“Pension Benefits in Chile: The Tough Pathway to Recover Adequacy and Solidarity”*

**16:00**

**Concluding Remarks by Lawrence Jeff Johnson and Werner Eichhorst**